RESEARCH QUESTIONS / PROBLEMS:
• What is the correlation between secure attachment patterns and career advancement for women in STEM?
• Is there a difference career advancement of women in STEM with secure attachment based on selected demographic items.
• Is there a difference between career advancement and level of sociocultural adaptation based on selected demographic items.

METHODS:
The quantitative survey used cross-sectional data and demographic characteristics from online surveys to conduct a correlational analysis of the independent/dependent variables using linear regression.

RESULTS / FINDINGS:
• The only statistically significant relationship was between the preoccupied attachment pattern and salary at the non-management position level.
• There was a statistically significant relationship between gender and fearful attachment.
• There was a statistically significant relationship between sociocultural adaptation and ethnicity/race for first line level managers.

SIGNIFICANCE / IMPLICATIONS:
• The US will not have the capacity to strengthen and sustain America’s global leadership if don’t advance in STEM.
• The culture and policies of STEM organizations cannot change without women in leadership positions.