

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Accounting and Finance	Associate Professor	36.8	N	
Accounting and Finance	Associate Professor	49	N	
Accounting and Finance	Associate Professor	55.5	N	Yes
Accounting and Finance	Associate Professor	72.5	Y	
Accounting and Finance	Professor	56	N	
	Eligible	1	Ineligible	4

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Agribusiness Econ Agriscience	Professor	46.7	N	
Agribusiness Econ Agriscience	Professor	48	N	Yes
Agribusiness Econ Agriscience	Professor	49.1	N	Yes
Agribusiness Econ Agriscience	Professor	57.2	N	
Agribusiness Econ Agriscience	Professor	58.6	N	
Agribusiness Econ Agriscience	Professor	65.2	Y	
Agribusiness Econ Agriscience	Professor	69.2	Y	
Agribusiness Econ Agriscience	Professor	75.5	Y	
	Eligible	3	Ineligible	5

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Animal Sciences	Associate Professor	45.4	N	
Animal Sciences	Associate Professor	53.5	N	
Animal Sciences	Professor	49.5	N	Yes
Animal Sciences	Professor	63.5	Y	
	Eligible	1	Ineligible	3

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Applied Engineering Technology	Professor	48	N	Yes
	Eligible	0	Ineligible	1

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Biology	Associate Professor	40.9	N	
Biology	Associate Professor	47.7	N	
Biology	Associate Professor	48.3	N	
Biology	Associate Professor	49.2	N	
Biology	Associate Professor	53.8	N	
Biology	Professor	46.6	N	
Biology	Professor	47.4	N	Yes
Biology	Professor	48.1	N	Yes
Biology	Professor	61.5	N	
Biology	Professor	68.3	Y	
Biology	Professor	70.2	Y	
	Eligible	2	Ineligible	9

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Business Info Systems & Analytics	Associate Professor	54.3	N	
Business Info Systems & Analytics	Associate Professor	68.2	Y	
Business Info Systems & Analytics	Associate Professor	68.2	Y	
Business Info Systems & Analytics	Associate Professor	73.3	Y	
Business Info Systems & Analytics	Professor	39	N	
Business Info Systems & Analytics	Professor	64.4	Y	
	Eligible	4	Ineligible	2

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Chancellor	Professor	71.8	Y	Yes
	Eligible	1	Ineligible	0

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Chemical Biological & Bioengineerin	Professor	48.3	N	
Chemical Biological & Bioengineerin	Professor	49.9	N	
Chemical Biological & Bioengineerin	Professor	60.6	Y	
Chemical Biological & Bioengineerin	Professor	70.7	Y	
Chemical Biological & Bioengineerin	Professor	71.3	Y	
Chemical Biological & Bioengineerin	Professor	72.6	Y	
	Eligible	4	Ineligible	2

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Chemistry	Associate Professor	52.1	N	
Chemistry	Associate Professor	83.9	Y	
Chemistry	Professor	58.3	N	
Chemistry	Professor	64.9	Y	Yes
Chemistry	Professor	68.2	Y	
Chemistry	Professor	68.5	Y	
	Eligible	4	Ineligible	2

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Civil Architect & Environ Engineer	Associate Professor	40.4	N	
Civil Architect & Environ Engineer	Professor	49.6	N	
Civil Architect & Environ Engineer	Professor	59.7	Y	
Civil Architect & Environ Engineer	Professor	61.3	N	
Civil Architect & Environ Engineer	Professor	67.4	Y	
Civil Architect & Environ Engineer	Professor	80.7	Y	
	Eligible	3	Ineligible	3

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Cntr of Excellence-Post Harvest Tec	Professor	51	N	
Cntr of Excellence-Post Harvest Tec	Professor	51.5	N	Yes
Cntr of Excellence-Post Harvest Tec	Professor	53.4	N	
	Eligible	0	Ineligible	3

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
College of Ag & Environ Sciences	Professor	57.1	N	Yes
College of Business & Economics	Associate Professor	54.5	N	Yes
College of Education	Professor	48.9	N	Yes
College of Health & Human Sciences	Associate Professor	42.8	N	Yes
College of Health & Human Sciences	Professor	58.7	N	Yes
College of Science and Technology	Professor	61.6	Y	Yes
Eligible	1	Ineligible	5	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Computational Science & Engineering	Professor	60.3	Y	Yes
Eligible	1	Ineligible	0	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Computer Science	Associate Professor	50.6	N	
Computer Science	Associate Professor	58.8	N	
Computer Science	Professor	46.9	N	Yes
Computer Science	Professor	47.8	N	
Computer Science	Professor	52.2	N	
Computer Science	Professor	71.2	Y	
Eligible	1	Ineligible	5	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Computer Systems Technology	Associate Professor	51.7	N	
Computer Systems Technology	Associate Professor	60.5	Y	
Computer Systems Technology	Associate Professor	61.2	Y	
Computer Systems Technology	Professor	57.2	N	
Eligible	2	Ineligible	2	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Counseling	Associate Professor	41.8	N	
Counseling	Associate Professor	46.5	N	
Counseling	Associate Professor	47.6	N	
Counseling	Associate Professor	53.8	N	
Counseling	Associate Professor	55.7	N	
Counseling	Professor	52.4	N	Yes
Eligible	0	Ineligible	6	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Built Environment	Associate Professor	38.6	N	
Built Environment	Associate Professor	48.8	N	
Built Environment	Associate Professor	51	N	
Built Environment	Professor	68.2	Y	
Built Environment	Professor	68.5	Y	
Eligible	2	Ineligible	3	
			43.1	

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Economics	Associate Professor	41.6	N	
Economics	Associate Professor	42.9	N	
Economics	Associate Professor		N	
Economics	Associate Professor	45.2	N	
Economics	Associate Professor	50.3	N	Yes
Economics	Associate Professor	64.3	Y	Yes
Economics	Associate Professor	66.3	Y	
Economics	Professor	53.9	N	
Economics	Professor	56.2	N	
Economics	Professor	58.9	N	
Eligible		2		
Ineligible		8		

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Educator Preparation	Associate Professor	35.7	N	
Educator Preparation	Associate Professor	54	N	Yes
Educator Preparation	Professor	43.1	N	
Educator Preparation	Professor	50.7	N	
Educator Preparation	Professor	53.3	N	
Eligible		0		
Ineligible		5		

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Electrical & Computer Engineering	Associate Professor	39.2	N	
Electrical & Computer Engineering	Associate Professor	52.1	N	
Electrical & Computer Engineering	Associate Professor	53.8	N	
Electrical & Computer Engineering	Associate Professor	64.5	Y	
Electrical & Computer Engineering	Professor	43.5	N	
Electrical & Computer Engineering	Professor	49.3	N	Yes
Electrical & Computer Engineering	Professor	52.3	N	
Electrical & Computer Engineering	Professor	67.8	Y	
Electrical & Computer Engineering	Professor	68	Y	
Electrical & Computer Engineering	Professor	68.6	Y	
Eligible		4		
Ineligible		6		

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
English	Associate Professor	43.9	N	
English	Associate Professor	48	N	
English	Professor	52.5	N	Yes
English	Professor	63.3	Y	
English	Professor	64	Y	
English	Professor	72.1	Y	
Eligible		3		
Ineligible		3		

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Family and Consumer Sciences	Associate Professor	41.9	N	
Family and Consumer Sciences	Associate Professor	43.4	N	
Family and Consumer Sciences	Associate Professor	47.1	N	
Family and Consumer Sciences	Associate Professor	48.8	N	
Family and Consumer Sciences	Associate Professor	49.4	N	
Family and Consumer Sciences	Associate Professor	53.6	N	
Family and Consumer Sciences	Associate Professor	58.6	N	
Family and Consumer Sciences	Associate Professor	65	Y	Yes
Family and Consumer Sciences	Professor	47.3	N	
Family and Consumer Sciences	Professor	61.8	N	
	Eligible	1	Ineligible	9

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Graphic Design Technology	Associate Professor	51.7	N	
Graphic Design Technology	Associate Professor	56.5	N	
	Eligible	0	Ineligible	2

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
History and Political Science	Associate Professor	67.3	Y	
History and Political Science	Professor	55.4	N	
History and Political Science	Professor	58	N	Yes
History and Political Science	Professor	66	Y	
History and Political Science	Professor	73.2	Y	
	Eligible	3	Ineligible	2

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Honors Program	Professor	55.6	N	Yes
	Eligible	0	Ineligible	1

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Industrial & Systems Engineering	Associate Professor	45.3	N	
Industrial & Systems Engineering	Associate Professor	48.4	N	
Industrial & Systems Engineering	Associate Professor	52.6	N	
Industrial & Systems Engineering	Associate Professor	52.8	N	
Industrial & Systems Engineering	Professor	48.4	N	
Industrial & Systems Engineering	Professor	54.8	N	
Industrial & Systems Engineering	Professor	57.8	N	
Industrial & Systems Engineering	Professor	58.1	N	
Industrial & Systems Engineering	Professor	66.2	Y	
	Eligible	1	Ineligible	8

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Journalism and Mass Comm	Associate Professor	63.5	Y	
Journalism and Mass Comm	Associate Professor	65.3	Y	Yes
Journalism and Mass Comm	Professor	75.7	Y	
	Eligible	3	Ineligible	0

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
JSNN: Nanoengineering	Associate Professor	42	N	
JSNN: Nanoengineering	Professor	45.1	N	
JSNN: Nanoengineering	Professor	49.8	N	
	Eligible	0	Ineligible	3

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Kinesiology	Associate Professor	45.5	N	
Kinesiology	Associate Professor	47.8	N	
Kinesiology	Associate Professor	48.8	N	
Kinesiology	Associate Professor	53.7	N	
Kinesiology	Associate Professor	54.3	N	
Kinesiology	Associate Professor	64.8	Y	
Kinesiology	Associate Professor	67.9	Y	
	Eligible	2	Ineligible	5

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Leadership Studies & Adult Ed	Professor	41	N	
Leadership Studies & Adult Ed	Professor	67.1	Y	
Leadership Studies & Adult Ed	Professor	67.8	Y	
	Eligible	2	Ineligible	1

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Liberal Studies Department	Associate Professor	57.4	N	
Liberal Studies Department	Professor	44.4	N	
Liberal Studies Department	Professor	49.2	N	
Liberal Studies Department	Professor	67.3	Y	
Liberal Studies Department	Professor	69.6	Y	
	Eligible	2	Ineligible	3

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Library Services	Assistant Professor	53	N	Yes
Library Services	Associate Professor	37	N	Yes
Library Services	Associate Professor	41.4	N	Yes
Library Services	Associate Professor	48.3	N	Yes
Library Services	Associate Professor	55.6	N	Yes
Library Services	Associate Professor	58.6	N	Yes
Library Services	Professor	61.9	Y	Yes
	Eligible	1	Ineligible	6

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Management	Associate Professor	35.9	N	
Management	Associate Professor	50.9	N	
Management	Associate Professor	57.4	N	
Management	Associate Professor	64.6	Y	
Management	Associate Professor	75.5	Y	
Management	Professor	44	N	
Management	Professor	50.1	N	
Management	Professor	50.5	N	
Management	Professor	56.2	N	
Management	Professor	59.5	Y	
Management	Professor	68.9	Y	
Eligible		4		
Ineligible			7	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Marketing & Supply Chain Manageme	Associate Professor	36.5	N	
Marketing & Supply Chain Manageme	Associate Professor	45.5	N	
Marketing & Supply Chain Manageme	Associate Professor	45.6	N	
Marketing & Supply Chain Manageme	Associate Professor	51.8	N	Yes
Marketing & Supply Chain Manageme	Associate Professor	52.6	N	
Marketing & Supply Chain Manageme	Associate Professor	63.9	Y	
Marketing & Supply Chain Manageme	Associate Professor	73.4	Y	
Marketing & Supply Chain Manageme	Professor	49	N	
Marketing & Supply Chain Manageme	Professor	67.5	Y	
Eligible		3		
Ineligible			6	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Mathematics	Associate Professor	39.7	N	
Mathematics	Associate Professor	41.3	N	
Mathematics	Associate Professor	45.9	N	
Mathematics	Associate Professor	48	N	
Mathematics	Associate Professor	49.6	N	
Mathematics	Associate Professor	50.3	N	
Mathematics	Associate Professor	50.5	N	
Mathematics	Associate Professor	52	N	
Mathematics	Associate Professor	53.3	N	
Mathematics	Associate Professor	58.9	N	
Mathematics	Associate Professor	68.1	Y	
Mathematics	Professor	44.5	N	
Mathematics	Professor	54.2	N	
Mathematics	Professor	55.3	N	
Mathematics	Professor	63.4	Y	
Mathematics	Professor	63.8	Y	Yes
Mathematics	Professor	63.8	Y	
Mathematics	Professor	66.6	Y	
Mathematics	Professor	67.8	Y	
Eligible		6		
Ineligible			13	

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Mechanical Engineering	Associate Professor	67	Y	
Mechanical Engineering	Professor	45.1	N	
Mechanical Engineering	Professor	60.5	N	
Mechanical Engineering	Professor	61.2	Y	
Mechanical Engineering	Professor	61.5	Y	
Mechanical Engineering	Professor	64.2	Y	Yes
Mechanical Engineering	Professor	69.8	Y	
Mechanical Engineering	Professor	70.3	Y	
Mechanical Engineering	Professor	72.6	Y	
Mechanical Engineering	Professor	74.3	Y	
Eligible	8	Ineligible	2	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Natural Resources & Environ Design	Associate Professor	40.1	N	
Natural Resources & Environ Design	Professor	52.4	N	
Natural Resources & Environ Design	Professor	55.8	N	
Natural Resources & Environ Design	Professor	57.2	N	Yes
Natural Resources & Environ Design	Professor	61.3	N	
Natural Resources & Environ Design	Professor	67.5	Y	
Natural Resources & Environ Design	Professor	69.2	Y	
Natural Resources & Environ Design	Professor	71.6	Y	Yes
Natural Resources & Environ Design	Professor	76.6	Y	
Eligible	4	Ineligible	5	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Physics	Associate Professor	42.9	N	
Physics	Associate Professor	68.2	Y	
Physics	Associate Professor	70.9	Y	Yes
Physics	Professor	56	N	
Physics	Professor	57.7	N	Yes
Physics	Professor	60.6	N	
Physics	Professor	70.5	Y	
Physics	Professor	71	Y	
Physics	Professor	73.9	Y	
Eligible	5	Ineligible	4	

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Provost and VC for Academic Affairs	Professor	48.9	N	Yes
Provost and VC for Academic Affairs	Professor	59	N	Yes
Provost and VC for Academic Affairs	Professor	59.8	N	Yes
Provost and VC for Academic Affairs	Professor	64.6	Y	Yes
Eligible	1	Ineligible	3	

North Carolina A&T State University
2023 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Psychology	Associate Professor	41.8	N	
Psychology	Associate Professor	63.5	Y	
Psychology	Associate Professor	63.7	Y	
Psychology	Associate Professor	65.9	Y	Yes
Psychology	Professor	45.4	N	
Psychology	Professor	46	N	
	Eligible	3	Ineligible	3

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
School of Nursing	Associate Professor	68.2	Y	
	Eligible	1	Ineligible	0

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Sociology & Social Work	Associate Professor	39.1	N	
Sociology & Social Work	Associate Professor	48	N	
Sociology & Social Work	Associate Professor	53	N	
Sociology & Social Work	Associate Professor	75.1	Y	Yes
	Eligible	1	Ineligible	3

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Speech Communication	Associate Professor	48.1	N	
	Eligible	0	Ineligible	1

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
The Graduate College	Professor	44	N	Yes
The Graduate College	Professor	61.2	Y	Yes
	Eligible	1	Ineligible	1

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
Visual and Performing Arts	Associate Professor	54.4	N	
Visual and Performing Arts	Associate Professor	54.9	N	
Visual and Performing Arts	Associate Professor	57.9	N	
Visual and Performing Arts	Associate Professor	60	Y	
Visual and Performing Arts	Associate Professor	60.3	Y	Yes
Visual and Performing Arts	Associate Professor	68.2	Y	
Visual and Performing Arts	Professor	70.7	Y	
	Eligible	4	Ineligible	3

Department	Academic Rank	Age	Eligible (N or Y)	Admin Role
VP for Undergraduate Programs	Associate Professor	55.4	N	Yes
	Eligible	0	Ineligible	1