| D 4 | | | THE 111 (AT 17) | 41 1 7 1 |
|--------------------------------------|---------------------|--------------|-------------------|------------|
| Department Figure 1 | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Accounting and Finance | Associate Professor | 36.8 | N | |
| Accounting and Finance | Associate Professor | 49 55.5 | N | X 7 |
| Accounting and Finance | Associate Professor | 55.5 | N | Yes |
| Accounting and Finance | Associate Professor | 72.5 | Y | |
| Accounting and Finance | Professor | 56 | N | |
| Eligible | 1 | Ineligible | 4 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Agribusiness Econ Agriscience | Professor | 46.7 | N | |
| Agribusiness Econ Agriscience | Professor | 48 | \mathbf{N} | Yes |
| Agribusiness Econ Agriscience | Professor | 49.1 | N | Yes |
| Agribusiness Econ Agriscience | Professor | 57.2 | \mathbf{N} | |
| Agribusiness Econ Agriscience | Professor | 58.6 | \mathbf{N} | |
| Agribusiness Econ Agriscience | Professor | 65.2 | \mathbf{Y} | |
| Agribusiness Econ Agriscience | Professor | 69.2 | \mathbf{Y} | |
| Agribusiness Econ Agriscience | Professor | 75. 5 | \mathbf{Y} | |
| Eligible | 3 | Ineligible | 5 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Animal Sciences | Associate Professor | 45.4 | N | Aumm Roic |
| Animal Sciences | Associate Professor | 53.5 | N | |
| Animal Sciences | Professor | 49.5 | N | Yes |
| Animal Sciences | Professor | 63.5 | Y | 165 |
| Eligible | 1 | Ineligible | 3 | |
| | | g | | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Applied Engineering Technology | Professor | 48 | N | Yes |
| Eligible | 0 | Ineligible | 1 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Biology | Associate Professor | 40.9 | N | |
| Biology | Associate Professor | 47.7 | N | |
| Biology | Associate Professor | 48.3 | N | |
| Biology | Associate Professor | 49.2 | N | |
| Biology | Associate Professor | 53.8 | N | |
| Biology | Professor | 46.6 | N | |
| Biology | Professor | 47.4 | N | Yes |
| Biology | Professor | 48.1 | N | Yes |
| Biology | Professor | 61.5 | N | |
| Biology | Professor | 68.3 | Y | |
| Biology | Professor | 70.2 | Ÿ | |
| Eligible | 2 | Ineligible | 9 | |
| | | | | |

| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
|--------------------------|---------------|---------------------|-------------|-------------------|-------------------|
| Business Info Systems & | Analytics | Associate Professor | 54.3 | N | rumm Roic |
| Business Info Systems & | • | Associate Professor | 68.2 | Y | |
| Business Info Systems & | • | Associate Professor | 68.2 | Y | |
| Business Info Systems & | • | Associate Professor | 73.3 | Y | |
| Business Info Systems & | • | Professor | 39 | N | |
| Business Info Systems & | • | Professor | 64.4 | Y | |
| 245 | Eligible | 4 | Ineligible | 2 | |
| | 22181414 | | 22202292020 | _ | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Chancellor | | Professor | 71.8 | Y | Yes |
| | Eligible | 1 | Ineligible | 0 | |
| | | | <u> </u> | | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Chemical Biological & B | ioengineerin | Professor | 48.3 | N | |
| Chemical Biological & B | Sioengineerin | Professor | 49.9 | N | |
| Chemical Biological & B | Sioengineerin | Professor | 60.6 | Y | |
| Chemical Biological & B | Sioengineerin | Professor | 70.7 | Y | |
| Chemical Biological & B | Sioengineerin | Professor | 71.3 | Y | |
| Chemical Biological & B | Sioengineerin | Professor | 72.6 | Y | |
| | Eligible | 4 | Ineligible | 2 | |
| | | | | | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Chemistry | | Associate Professor | 52.1 | N | |
| Chemistry | | Associate Professor | 83.9 | Y | |
| Chemistry | | Professor | 58.3 | N | |
| Chemistry | | Professor | 64.9 | Y | Yes |
| Chemistry | | Professor | 68.2 | Y | |
| Chemistry | | Professor | 68.5 | Y | |
| | Eligible | 4 | Ineligible | 2 | |
| 7 | | | | | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Civil Architect & Enviro | _ | Associate Professor | 40.4 | N | |
| Civil Architect & Enviro | _ | Professor | 49.6 | N | |
| Civil Architect & Enviro | _ | Professor | 59.7 | Y | |
| Civil Architect & Enviro | _ | Professor | 61.3 | N | |
| Civil Architect & Enviro | _ | Professor | 67.4 | Y | |
| Civil Architect & Enviro | | Professor 3 | 80.7 | Y 3 | |
| | Eligible | 3 | Ineligible | 3 | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Cntr of Excellence-Post | Harvest Tec | Professor | 51 | N | |
| Cntr of Excellence-Post | | Professor | 51.5 | N | Yes |
| Cntr of Excellence-Post | | Professor | 53.4 | N | _ 55 |
| on of Emplicated 1 USt | Eligible | 0 | Ineligible | 3 | |
| | Tuginic | | Incligation | | |

| N | orth Carolina A&T State | University | | |
|-------------------------------------|----------------------------|----------------|-------------------|---|
| 2023 Report of | Tenured Faculty Eligible | e for Phased F | Retirement | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| College of Ag & Environ Sciences | Professor | 57.1 | N | Yes |
| College of Business & Economics | Associate Professor | 54. 5 | \mathbf{N} | Yes |
| College of Education | Professor | 48.9 | \mathbf{N} | Yes |
| College of Health & Human Sciences | Associate Professor | 42.8 | \mathbf{N} | Yes |
| College of Health & Human Sciences | Professor | 58.7 | N | Yes |
| College of Science and Technology | Professor | 61.6 | Y | Yes |
| Eligible | 1 | Ineligible | 5 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Computational Science & Engineering | Professor | 60.3 | Y | Yes |
| • | 1 | | 0 | 168 |
| Eligible | 1 | Ineligible | U | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Computer Science | Associate Professor | 50.6 | N | |
| Computer Science | Associate Professor | 58.8 | N | |
| Computer Science | Professor | 46.9 | \mathbf{N} | Yes |
| Computer Science | Professor | 47.8 | \mathbf{N} | |
| Computer Science | Professor | 52.2 | N | |
| Computer Science | Professor | 71.2 | \mathbf{Y} | |
| Eligible | 1 | Ineligible | 5 | |
| - | | | | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Computer Systems Technology | Associate Professor | 51.7 | N | |
| Computer Systems Technology | Associate Professor | 60.5 | Y | |
| Computer Systems Technology | Associate Professor | 61.2 | Y | |
| Computer Systems Technology | Professor | 57.2 | N | |
| Eligible | 2 | Ineligible | 2 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Counseling | Associate Professor | 41.8 | N | 110111111111111111111111111111111111111 |
| Counseling | Associate Professor | 46.5 | N | |
| Counseling | Associate Professor | 47.6 | N | |
| Counseling | Associate Professor | 53.8 | N | |
| Counseling | Associate Professor | 55.7 | N | |
| Counseling | Professor | 52.4 | N | Yes |
| Eligible | 0 | Ineligible | 6 | 105 |
| | | | | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Built Environment | Associate Professor | 38.6 | N | |
| Built Environment | Associate Professor | 48.8 | N | |
| Built Environment | Associate Professor | 51 | N | |
| Built Environment | Professor | 68.2 | Y | |
| Built Environment | Professor | 68.5 | Y | |
| Eligible | 2 | Ineligible | 3 | |
| | | | 43.1 | |

| Economics Conomics Co | 2022 Domant of T | | • | | |
|--|-----------------------------------|--------------------------------------|----------------|-----------------------|-------------------|
| Economics Associate Professor 41.6 N Economics Associate Professor 42.9 N Economics Associate Professor 42.9 N Economics Associate Professor N Economics Associate Professor 45.2 N Economics Associate Professor 50.3 N Yes Economics Associate Professor 64.3 Y Yes Economics Associate Professor 66.3 Y Economics Associate Professor 66.3 Y Economics Professor 53.9 N Economics Professor 53.9 N Economics Professor 58.9 N Economics Professor 58.9 N Economics Professor 58.9 N Eligible 2 Ineligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 35.7 N Educator Preparation Professor 54 N Yes Educator Preparation Professor 50.7 N Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Professor 53.3 N Educator Preparation Professor 53.3 N Elicetrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Professor 49.3 N Electrical & Computer Engineering Professor 49.3 N Electrical & Computer Engineering Professor 52.1 N Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | 2023 Report of 1 | <mark>'enured Faculty Eligibl</mark> | e for Phased I | Retirement | |
| Economics Economics Associate Professor Beconomics Associate Professor Associate Professor Beconomics Associate Professor Beconomics Associate Professor Beconomics Associate Professor Beconomics Associate Professor Beconomics Beconomics Beconomics Beconomics Associate Professor Beconomics Becon | Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Economics Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor 50.3 N Yes Economics Associate Professor 50.3 N Yes Economics Associate Professor 64.3 Y Yes Economics Associate Professor 66.3 Y Yes Economics Professor 53.9 N Economics Professor 53.9 N Economics Professor 56.2 N Economics Professor 56.2 N Economics Professor 58.9 N Eligible 2 Incligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 54 N Yes Educator Preparation Professor 50.7 N Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Incligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Professor 50.7 N S Electrical & Computer Engineering Associate Professor 50.8 N Electrical & Computer Engineering Professor 50.8 N Electrical & Computer Engineering Professor 50.8 N Yes Electrical & Computer Engineering Professor 50.8 | Economics | Associate Professor | 41.6 | \mathbf{N} | |
| Economics Associate Professor 45.2 N Economics Associate Professor 50.3 N Yes Economics Associate Professor 64.3 Y Yes Economics Associate Professor 64.3 Y Yes Economics Associate Professor 66.3 Y Economics Professor 53.9 N Economics Professor 56.2 N Economics Professor 56.2 N Economics Professor 58.9 N Eligible 2 Ineligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 54 N Yes Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Professor 53.8 N Electrical & Computer Engineering Professor 53.8 N Electrical & Computer Engineering Professor 52.3 N | Economics | Associate Professor | 42.9 | N | |
| Economics Associate Professor 50.3 N Yes Economics Associate Professor 64.3 Y Yes Economics Associate Professor 66.3 Y Economics Professor 53.9 N Economics Professor 53.9 N Economics Professor 53.9 N Economics Professor 56.2 N Economics Professor 58.9 N Eligible 2 Ineligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 54 N Yes Educator Preparation Professor 54 N Yes Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Professor 50.7 N Electrical & Computer Engineering Associate Professor 50.7 N Electrical & Computer Engineering Professor 50.7 | Economics | Associate Professor | | N | |
| Economics Associate Professor 64.3 Y Yes Economics Associate Professor 66.3 Y Economics Professor 53.9 N Economics Professor 56.2 N Economics Professor 58.9 N Eligible 2 Ineligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 53.3 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Professor 53.3 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Professor 54.5 Y Electrical & Computer Engineering Professor 55.3 N | Economics | Associate Professor | 45.2 | N | |
| Economics Associate Professor 66.3 Y Economics Professor 53.9 N Economics Professor 53.9 N Economics Professor 56.2 N Economics Professor 56.2 N Economics Professor 58.9 N Eligible 2 Ineligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 35.7 N Educator Preparation Associate Professor 54 N Yes Educator Preparation Professor 43.1 N Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 43.5 N Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N | Economics | Associate Professor | 50.3 | \mathbf{N} | Yes |
| Economics Professor 53.9 N Economics Professor 56.2 N Economics Professor 56.2 N Economics Professor 58.9 N Eligible 2 Ineligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 54 N Yes Educator Preparation Professor 54 N Yes Educator Preparation Professor 43.1 N Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 54.5 Y Electrical & Computer Engineering Professor 44.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N | Economics | Associate Professor | 64.3 | Y | Yes |
| Economics Professor 56.2 N Economics Professor 58.9 N Eligible 2 Ineligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 54 N Educator Preparation Professor 54 N Educator Preparation Professor 43.1 N Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Professor 53.3 N Elication Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Electrical & Computer Engineering Professor 52.3 N | Economics | Associate Professor | 66.3 | \mathbf{Y} | |
| Economics Professor 58.9 N Eligible 2 Ineligible 8 Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor 35.7 N Educator Preparation Associate Professor 54 N Yes Educator Preparation Professor 43.1 N Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N | Economics | Professor | 53.9 | N | |
| Department Academic Rank Educator Preparation Associate Professor Educator Preparation Associate Professor Educator Preparation Associate Professor Educator Preparation Professor Fol.7 N Eligible O Ineligible Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor Fol.7 N Following | Economics | Professor | 56.2 | N | |
| Department Academic Rank Age Eligible (N or Y) Admin Role Educator Preparation Associate Professor Associate Professor Educator Preparation Associate Professor Frofessor Educator Preparation Professor Frofessor Frofessor Fol.7 N Educator Preparation Professor Fol.7 N Eligible O Ineligible Eligible (N or Y) Admin Role Academic Rank Age Eligible (N or Y) Admin Role Academic Rank Age Eligible (N or Y) Admin Role Associate Professor Fol.7 N Electrical & Computer Engineering Associate Professor Fol.7 N Electrical & Computer Engineering Associate Professor Fol.7 N Electrical & Computer Engineering Associate Professor Fol.8 N Electrical & Computer Engineering Professor Fol.8 N Yes Electrical & Computer Engineering Professor Fol.8 N Yes Electrical & Computer Engineering Professor Fol.8 Y | Economics | Professor | 58.9 | N | |
| Department Academic Rank Associate Professor Educator Preparation Associate Professor Educator Preparation Associate Professor Educator Preparation Associate Professor Educator Preparation Professor Eligible O Ineligible Eligible F Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor Associate Professor Electrical & Computer Engineering Associate Professor F Electrical & Computer Engineering Associate Professor F Electrical & Computer Engineering Associate Professor F Electrical & Computer Engineering F Professor F F F F F F F F F F F F F | Eligible | | | | |
| Educator Preparation Educator Preparation Associate Professor Educator Preparation Associate Professor Educator Preparation Associate Professor Educator Preparation Professor Educator Preparation Professor Educator Preparation Professor Feducator Preparation Feducator Preparation Feducator Preparation Professor Feducator Preparation Feducator Professor Feducator Preparation Feducator Preparation Feducator Professor Feducator Preparation Feducator Professor Feducator Professor Feducator Professor Feducator Professor Feducator Preparation Feducator Professor Feducator Prepa | | | | | |
| Educator Preparation Associate Professor 54 N Yes Educator Preparation Professor 43.1 N Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 54.5 Y Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Educator Preparation Professor 43.1 N Educator Preparation Professor 50.7 N Educator Preparation Professor 53.3 N Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 54.5 Y Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N | Educator Preparation | Associate Professor | 35.7 | N | |
| Educator Preparation Educator Preparation Professor | Educator Preparation | Associate Professor | 54 | \mathbf{N} | Yes |
| Educator Preparation Professor Eligible Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor Electrical & Computer Engineering Professor Frofessor | - | Professor | 43.1 | N | |
| Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 64.5 Y Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | Educator Preparation | Professor | 50.7 | N | |
| Eligible 0 Ineligible 5 Department Academic Rank Age Eligible (N or Y) Admin Role Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 64.5 Y Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | Educator Preparation | Professor | 53.3 | N | |
| Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 64.5 Y Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | <u>-</u> | 0 | Ineligible | 5 | |
| Electrical & Computer Engineering Associate Professor 39.2 N Electrical & Computer Engineering Associate Professor 52.1 N Electrical & Computer Engineering Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 64.5 Y Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | | | | | |
| Electrical & Computer Engineering Electrical & Computer Engineering Associate Professor Associate Professor 53.8 N Electrical & Computer Engineering Associate Professor 64.5 Y Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | - | | | | Admin Role |
| Electrical & Computer Engineering Electrical & Computer Engineering Associate Professor Associate Professor Associate Professor 64.5 Y Electrical & Computer Engineering Professor Frofessor | • 0 | | | | |
| Electrical & Computer Engineering Associate Professor 64.5 Y Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | 2 0 0 | | | N | |
| Electrical & Computer Engineering Professor 43.5 N Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | Electrical & Computer Engineering | Associate Professor | 53.8 | \mathbf{N} | |
| Electrical & Computer Engineering Professor 49.3 N Yes Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | Electrical & Computer Engineering | Associate Professor | 64.5 | Y | |
| Electrical & Computer Engineering Professor 52.3 N Electrical & Computer Engineering Professor 67.8 Y | Electrical & Computer Engineering | Professor | 43.5 | N | |
| Electrical & Computer Engineering Professor 67.8 Y | Electrical & Computer Engineering | Professor | 49.3 | N | Yes |
| | Electrical & Computer Engineering | Professor | 52.3 | N | |
| Electrical & Computer Engineering Professor 68 Y | Electrical & Computer Engineering | Professor | 67.8 | Y | |
| | Electrical & Computer Engineering | Professor | 68 | Y | |
| Electrical & Computer Engineering Professor 68.6 Y | Electrical & Computer Engineering | Professor | 68.6 | Y | |
| Eligible 4 Ineligible 6 | Eligible | 4 | Ineligible | 6 | |
| | D | A | A | THE SELECTION AND AND | 4.1. ' D. ' |
| | - | | _ | | Admin Role |
| English Associate Professor 43.9 N | 9 | | | | |
| English Associate Professor 48 N | = | | | | X 7 |
| English Professor 52.5 N Yes | 9 | | | | Yes |
| English Professor 63.3 Y | _ | | | | |
| English Professor 64 Y | English | Professor | | | |
| TO 10 1 | _ | | | | |
| English Professor 72.1 Y Eligible 3 Ineligible 3 | English | Professor | 72.1 | Y | |

| No | rth Carolina A&T State | University | | |
|---|--|----------------|-------------------|--------------|
| 2023 Report of 7 | Fenured Faculty Eligible | e for Phased I | Retirement | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Family and Consumer Sciences | Associate Professor | 41.9 | \mathbf{N} | |
| Family and Consumer Sciences | Associate Professor | 43.4 | \mathbf{N} | |
| Family and Consumer Sciences | Associate Professor | 47.1 | \mathbf{N} | |
| Family and Consumer Sciences | Associate Professor | 48.8 | \mathbf{N} | |
| Family and Consumer Sciences | Associate Professor | 49.4 | N | |
| Family and Consumer Sciences | Associate Professor | 53.6 | N | |
| Family and Consumer Sciences | Associate Professor | 58.6 | N | |
| Family and Consumer Sciences | Associate Professor | 65 | Y | Yes |
| Family and Consumer Sciences | Professor | 47.3 | N | |
| Family and Consumer Sciences | Professor | 61.8 | N | |
| Eligible | 1 | Ineligible | 9 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Graphic Design Technology | Associate Professor | 51.7 | N | Aumin Kule |
| Graphic Design Technology Graphic Design Technology | Associate Professor | 56.5 | N | |
| | Associate Trolessor | | 2 | |
| Eligible | U | Ineligible | <u> </u> | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| History and Political Science | Associate Professor | 67.3 | Y | |
| History and Political Science | Professor | 55.4 | \mathbf{N} | |
| History and Political Science | Professor | 58 | N | Yes |
| History and Political Science | Professor | 66 | \mathbf{Y} | |
| History and Political Science | Professor | 73.2 | Y | |
| Eligible | 3 | Ineligible | 2 | |
| Danagatanant | A oo domio Domb | A === | Elicible (Non V) | A dania Dala |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Honors Program | Professor | 55.6 | N | Yes |
| Eligible | 0 | Ineligible | 1 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Industrial & Systems Engineering | Associate Professor | 45.3 | N | |
| Industrial & Systems Engineering | Associate Professor | 48.4 | \mathbf{N} | |
| Industrial & Systems Engineering | Associate Professor | 52.6 | N | |
| Industrial & Systems Engineering | Associate Professor | 52.8 | \mathbf{N} | |
| Industrial & Systems Engineering | Professor | 48.4 | \mathbf{N} | |
| Industrial & Systems Engineering | Professor | 54.8 | \mathbf{N} | |
| Industrial & Systems Engineering | Professor | 57.8 | N | |
| Industrial & Systems Engineering | Professor | 58.1 | \mathbf{N} | |
| Industrial & Systems Engineering | Professor | 66.2 | Y | |
| Eligible | 1 | Ineligible | 8 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Journalism and Mass Comm | Associate Professor | 63.5 | Y | Aumm Rule |
| Journalism and Mass Comm | Associate Professor Associate Professor | 65.3 | Y | Yes |
| Journalism and Mass Comm | Associate Professor Professor | 05.3 75.7 | Y | 1 es |
| | Professor 3 | | 0 | |
| Eligible | 3 | Ineligible | U | |

| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
|-----------------------------------|----------|---------------------|-------------|-------------------|------------|
| JSNN: Nanoengineering | | Associate Professor | 42 | N | |
| JSNN: Nanoengineering | | Professor | 45.1 | N | |
| JSNN: Nanoengineering | | Professor | 49.8 | \mathbf{N} | |
| G G | Eligible | 0 | Ineligible | 3 | |
| | | | <u> </u> | | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Kinesiology | | Associate Professor | 45.5 | \mathbf{N} | |
| Kinesiology | | Associate Professor | 47.8 | N | |
| Kinesiology | | Associate Professor | 48.8 | N | |
| Kinesiology | | Associate Professor | 53.7 | N | |
| Kinesiology | | Associate Professor | 54.3 | N | |
| Kinesiology | | Associate Professor | 64.8 | Y | |
| Kinesiology | | Associate Professor | 67.9 | Y | |
| | Eligible | 2 | Ineligible | 5 | |
| | | | | | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Leadership Studies & Adult 1 | Ed | Professor | 41 | \mathbf{N} | |
| Leadership Studies & Adult 1 | Ed | Professor | 67.1 | \mathbf{Y} | |
| Leadership Studies & Adult 1 | Ed | Professor | 67.8 | Y | |
| | Eligible | 2 | Ineligible | 1 | |
| | | | | | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Liberal Studies Department | | Associate Professor | 57.4 | \mathbf{N} | |
| Liberal Studies Department | | Professor | 44.4 | \mathbf{N} | |
| Liberal Studies Department | | Professor | 49.2 | \mathbf{N} | |
| Liberal Studies Department | | Professor | 67.3 | \mathbf{Y} | |
| Liberal Studies Department | _ | Professor | 69.6 | Y | |
| | Eligible | 2 | Ineligible | 3 | |
| | | | | | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Library Services | | Assistant Professor | 53 | \mathbf{N} | Yes |
| Library Services | | Associate Professor | 37 | \mathbf{N} | Yes |
| Library Services | | Associate Professor | 41.4 | N | Yes |
| Library Services | | Associate Professor | 48.3 | N | Yes |
| Library Services | | Associate Professor | 55.6 | N | Yes |
| Library Services | | Associate Professor | 58.6 | N | Yes |
| Library Services | | Professor | 61.9 | Y | Yes |
| | Eligible | 1 | Ineligible | 6 | |
| | | | | | |

| No | rth Carolina A&T State | University | | |
|-----------------------------------|---------------------------------|--------------|-------------------|----------------|
| | Tenured Faculty Eligible | • | Retirement | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Management | Associate Professor | 35.9 | N | |
| Management | Associate Professor | 50.9 | ${f N}$ | |
| Management | Associate Professor | 57.4 | ${f N}$ | |
| Management | Associate Professor | 64.6 | \mathbf{Y} | |
| Management | Associate Professor | 75. 5 | Y | |
| Management | Professor | 44 | N | |
| Management | Professor | 50.1 | N | |
| Management | Professor | 50.5 | N | |
| Management | Professor | 56.2 | N | |
| Management | Professor | 59.5 | Y | |
| Management | Professor | 68.9 | Y | |
| Eligible | 4 | Ineligible | 7 | |
| _ | | | | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Marketing & Supply Chain Manageme | Associate Professor | 36.5 | N | |
| Marketing & Supply Chain Manageme | Associate Professor | 45.5 | N | |
| Marketing & Supply Chain Manageme | Associate Professor | 45.6 | N | |
| Marketing & Supply Chain Manageme | Associate Professor | 51.8 | N | Yes |
| Marketing & Supply Chain Manageme | Associate Professor | 52.6 | N | |
| Marketing & Supply Chain Manageme | Associate Professor | 63.9 | Y | |
| Marketing & Supply Chain Manageme | Associate Professor | 73.4 | Y | |
| Marketing & Supply Chain Manageme | Professor | 49 | \mathbf{N} | |
| Marketing & Supply Chain Manageme | Professor | 67.5 | Y | |
| Eligible | 3 | Ineligible | 6 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Mathematics | Associate Professor | 39.7 | N | Admin Role |
| Mathematics | Associate Professor | 41.3 | N | |
| Mathematics | Associate Professor | 45.9 | N | |
| Mathematics | Associate Professor | 48 | N | |
| Mathematics | Associate Professor | 49.6 | N | |
| Mathematics | Associate Professor | 50.3 | N | |
| Mathematics | Associate Professor | 50.5 | N | |
| Mathematics | Associate Professor | 50.5 52 | N | |
| Mathematics | Associate Professor | 53.3 | N | |
| Mathematics | Associate Professor | 53.3 58.9 | N | |
| Mathematics | Associate Professor | 68.1 | Y | |
| Mathematics | | | | |
| | Professor | 44.5 | N | |
| Mathematics Mathematics | Professor | 54.2 | N | |
| Mathematics | Professor | 55.3 | N | |
| Mathematics | Professor | 63.4 | Y | - 7 |
| Mathematics | Professor | 63.8 | Y | Yes |
| Mathematics | Professor | 63.8 | Y | |
| Mathematics | Professor | 66.6 | Y | |
| Mathematics | Professor | 67.8 | Y | |
| Eligible | 6 | Ineligible | 13 | |

| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
|-------------------------------------|---------------------|---------------------|-------------------|------------|
| Mechanical Engineering | Associate Professor | 67 | Y | rumm Roic |
| Mechanical Engineering | Professor | 45.1 | N | |
| Mechanical Engineering | Professor | 60.5 | N | |
| Mechanical Engineering | Professor | 61.2 | Y | |
| Mechanical Engineering | Professor | 61.5 | Y | |
| Mechanical Engineering | Professor | 64.2 | Y | Yes |
| Mechanical Engineering | Professor | 69.8 | Y | 1 63 |
| Mechanical Engineering | Professor | 70.3 | Y | |
| Mechanical Engineering | Professor | 72.6 | Y | |
| Mechanical Engineering | Professor | 74.3 | Y | |
| Eligible | 8 | Ineligible | 2 | |
| Engine | U | mengible | _ | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Natural Resources & Environ Design | Associate Professor | 40.1 | N | |
| Natural Resources & Environ Design | Professor | 52.4 | \mathbf{N} | |
| Natural Resources & Environ Design | Professor | 55.8 | \mathbf{N} | |
| Natural Resources & Environ Design | Professor | 57.2 | \mathbf{N} | Yes |
| Natural Resources & Environ Design | Professor | 61.3 | \mathbf{N} | |
| Natural Resources & Environ Design | Professor | 67.5 | Y | |
| Natural Resources & Environ Design | Professor | 69.2 | Y | |
| Natural Resources & Environ Design | Professor | 71.6 | Y | Yes |
| Natural Resources & Environ Design | Professor | 76.6 | Y | |
| Eligible | 4 | Ineligible | 5 | |
| D | | | | 41.5 |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Physics | Associate Professor | 42.9 | N | |
| Physics | Associate Professor | 68.2 | Y | T 7 |
| Physics | Associate Professor | 70.9 | Y | Yes |
| Physics | Professor | 56 | N | T 7 |
| Physics | Professor | 57.7 | N | Yes |
| Physics | Professor | 60.6 | N | |
| Physics | Professor | 70.5 | Y | |
| Physics | Professor | 71 - 72 0 | Y | |
| Physics | Professor | 73.9 | Y | |
| Eligible | 5 | Ineligible | 4 | |
| Department | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Provost and VC for Academic Affairs | Professor | 48.9 | N | Yes |
| Provost and VC for Academic Affairs | Professor | 59 | N | Yes |
| Provost and VC for Academic Affairs | Professor | 59.8 | N | Yes |
| Provost and VC for Academic Affairs | Professor | 64.6 | Y | Yes |
| Eligible | 1 | Ineligible | 3 | 2 05 |
| Engloic | - | Incligible | • | |

| | Noi | rth Carolina A&T State | University | | |
|--|-------------|----------------------------|----------------|----------------------|-------------|
| 2023 1 | Report of T | Tenured Faculty Eligibl | e for Phased I | Retirement | |
| Department | _ | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Psychology | | Associate Professor | 41.8 | N | |
| Psychology | | Associate Professor | 63.5 | Y | |
| Psychology | | Associate Professor | 63.7 | Y | |
| Psychology | | Associate Professor | 65.9 | Y | Yes |
| Psychology | | Professor | 45.4 | N | |
| Psychology | | Professor | 46 | N | |
| | Eligible | 3 | Ineligible | 3 | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| School of Nursing | | Associate Professor | 68.2 | Y | Admin Role |
| behoof of Marshig | Eligible | 1 | Ineligible | 0 | |
| | Engible | 1 | Ineligible | V | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Sociology & Social Work | | Associate Professor | 39.1 | N | |
| Sociology & Social Work | | Associate Professor | 48 | N | |
| Sociology & Social Work | | Associate Professor | 53 | N | |
| Sociology & Social Work | | Associate Professor | 75.1 | Y | Yes |
| | Eligible | 1 | Ineligible | 3 | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Speech Communication | | Associate Professor | 48.1 | N | |
| F • • • • • • • • • • • • • • • • • • • | Eligible | 0 | Ineligible | 1 | |
| Down and the cont | | A J D I. | A | E12 - 21-1 - (NI N7) | A J D . l . |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| The Graduate College | | Professor | 44 | N | Yes |
| The Graduate College | | Professor | 61.2 | Y | Yes |
| | Eligible | 1 | Ineligible | 1 | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| Visual and Performing Arts | | Associate Professor | 54.4 | N | |
| Visual and Performing Arts | | Associate Professor | 54.9 | \mathbf{N} | |
| Visual and Performing Arts | | Associate Professor | 57.9 | \mathbf{N} | |
| Visual and Performing Arts | | Associate Professor | 60 | Y | |
| Visual and Performing Arts | | Associate Professor | 60.3 | Y | Yes |
| Visual and Performing Arts | | Associate Professor | 68.2 | Y | |
| Visual and Performing Arts | | Professor | 70.7 | Y | |
| C | Eligible | 4 | Ineligible | 3 | |
| Department | | Academic Rank | Age | Eligible (N or Y) | Admin Role |
| VP for Undergraduate Progr | ame | Associate Professor | 55.4 | N | Yes |
| vi ioi Onucigiauuate i logi | Eligible | Associate Professor 0 | | 1 | 168 |
| | Engible | U | Ineligible | | |