**FACULTY SENATE MEETING MINUTES**

**North Carolina A&T State University**

**2014 Smith Hall**

**Tuesday, January 22, 2019**

**3:00 p.m.**

**Dr. Julius Harp, Chair Presiding**

**Senate Members Present:** Phoebe Ajibade,Michael Atkinson,Narayan Bhattarai, Dewayne Brown, Robert Cobb, Jr., Steven Culver, Nicole Dobbins, Yewande Fasina, Bonnie Fields, Tony Graham, Julius Harp, Elizabeth Hopfer, Luba Kurkalova, Anna Lee, Daniel Limbrick, Mary Lind, Ahmed Megri, Robert Newman, William Randle, Thomas Redd, Philip Rubio, Katherine Silton, Paul Stanfield, Terrence Thomas, David Tidwell, Jacqueline Williams, Alexander Yap.

**Departments Not Represented:**  Accounting and Finance; Computational Science and Engineering; Computer Science; Counseling; Administration and Instructional Services; Social Work and Sociology; Criminal Justice; Journalism and Mass Communication; English; Liberal Studies; Physics; Applied Engineering Technology; Nanoengineering; Graduate College.

The meeting was called to order by Chair Julius Harp at 3:15pm.

**Roll Call**

**Approval of the November Faculty Senate Minutes**

* It was moved and properly seconded to approve the November minutes.
* Senators approved the minutes by majority vote, with 2 abstentions. There were no corrections or additions.

**New Programs and Curricula Committee Report**

* No report

**Faculty Handbook Committee Report Dr. Bonnie Fields**

* The Faculty Handbook is published and is available through the Faculty Senate Website. Hard copies of the Handbook are available in locations across campus.

**Nominating Committee Report Dr. Bonnie Fields**

* Dr. Gregory Meyerson (English) has stepped down from the Hearing and Reconsideration Committee as of December 2018. Dr. Fay Spencer-Moore was nominated and elected by the CAHSS to serve.
* It was moved and properly seconded to approve Dr. Spencer-Moore to the Hearing and Reconsideration Committee.
  + *Question* – *Has Dr. Spencer-Moore agreed to serve?* The College sent her name forward, but there was no confirmation that she has agreed to serve. Senators recommended that the Senate confirm her willingness to serve before submitting her name to the Provost’s Office.
* Senators unanimously approved Dr. Spencer-Moore’s nomination to the Hearing and Reconsideration Committee.

**Academic Calendar Committee Report**

* No report

**Constitution Committee Report**

* No report

**Educational Policy Committee Report**

* No report

**Faculty Welfare Committee Report**

* No report from Dr. Tidwell

**The Future of Faculty Service and Engagement at NC A&T Drs. Anna Lee & Sherrice Allen**

* The presentation provided an overview of a summit that Dr. Lee, Dr. Allen, and Dr. Harp attended at Lehigh University. The summit focused on how service and engagement are evaluated on university campuses, specifically as it relates to faculty advancement. They reported on success stories from Purdue University and Lehigh University.
* Drs. Lee, Allen and Harp will be working to answer several key questions about this issue at NC A&T and other HBCU campuses. Their ultimate goal is to create value for the scholarship of service and engagement at NC A&T.
  + They asked senators to share information with them about specific measures already in place in colleges and departments with a significant outreach component.
* The summit’s focus on service and engagement is timely. The university is currently hiring for a new position of Director of Community Engagement, who will work in the Provost’s Office.

**Budget Information Robert Pompey**

* NC A&T had a budget of $176 million this year; $90 million in state appropriations, $76 million in tuition and fees, and the rest from other sources.
* NC A&T has experienced $42 million in budget cuts since 2008 and lost 250 positions. Other factors influencing the lower operating budgets include the lack of tuition increases for in-state undergraduate students in the last 2 years and the fixed tuition program instituted by the UNC system.
* To increase operating funds, the university has identified the following initiatives:
  + Grow Student Credit Hours: We are funded based on student attempted credit hours, not number of students. Faculty need to encourage students to take full loads and progress through their programs in a timely manner. Every additional in-state student taking a full load is an additional $10,000 per student.
  + Pursue the remaining funds that the university should receive since becoming a doctoral research institution in 2005. NC A&T has only received about $2.5 million thus far and have requested $5 million.
  + Purse the $1.6 million in matching funds from Agricultural Research that we are short.
  + Request an additional 50 Cheatham-White scholarships in Fall 2019.
* *Questions from senators*
  + *Is there still a general limit on out-of-state students?* NC A&T’s limit is higher (at 25%) than some others in the UNC System; we are also able to enroll larger percentages of out-of-state students in engineering.
  + *Do the numbers presented include research funds?* No, because federal funds have very specific uses. Indirect costs fund administrative needs, scholarships and tuition assistance, and to departments.
  + *What % of total budget is supported by the state?* 60-70%., which is fairly high.

**Statements from the Senate Chair Dr. Julius Harp**

* Dr. Harp will email information from the Board of Trustees Meeting and his presentation

**Other issues**

* Dr. Harp raised an issue that he would like to forward to the Welfare Committee. Some non-tenure track faculty (NTTF) feel left out of the university community. Issues include a lack of representation and voting rights in the Faculty Senate; also, some NTTF experienced course schedule changes without notification.
  + Senate Feedback/Discussion:
    - Overall, senators are concerned about ensuring that NTTF have representation and a voice. In addition, several senators mentioned the need to ensure that all faculty, including adjunct, have a voice.
    - Some senators suggested that NTTF have representation in the Senate based on their proportions in departments and colleges. However, it is important to consider the number of NTTF on campus.
    - Senators also discussed the possibility of an ad-hoc committee specific for NTTF.
    - The Constitution shows that only full-time tenured/tenure-track faculty can serve as senators. However, there are several examples of departments who have been in “violation” of this language, primarily because they may not have enough faculty to serve.
  + Senate Recommendations
    - Dr. Tidwell will have the Faculty Welfare committee conduct relevant research.
    - Dr. Graham would like senators to share relevant information from their departments with him.
    - Nina will gather data showing the number of NTTF who have served as senators.
    - Dr. Harp will ask questions to determine how other campuses in the UNC System are handling NTTF representation
* Senators would like to discuss the automatic room scheduling software. Faculty are concerned about how rooms were assigned in the Spring 2019 semester.

The meeting adjourned at 4:47 pm.

Dr. Elizabeth Newcomb Hopfer

Secretary