

ADVANCE IT FACULTY SCHOLARS PROGRAM

NORTH CAROLINA A&T STATE UNIVERSITY



IT FACULTY SCHOLARS PROGRAM:

A connected cohort of STEM/SBS women faculty, who will participate in activities designed to:

- (a) increase excellence in teaching, research and engagement,
- (b) boost scholarly productivity, and
- (c) enhance women's competitiveness for leadership roles in the academy.

BENEFITS:

- Fast-track acceptance into ADVANCE development opportunities
- Individualized and peer mentoring
- Community of support
- Professional development workshops
- Targeted research initiatives
- Writing retreats
- Specialized leadership development

ELIGIBILITY:

- NC A&T women faculty in a science, technology, engineering, mathematics, social science or behavioral science department
- Priority for tenure-track/tenured women faculty members
- Completed application submitted through the on-line portal

2017 APPLICATION MATERIALS AND DEADLINE:

The application for the ADVANCE IT Scholars Program is online at [2017 ADVANCE IT Scholars Application](#)

Deadline: September 25, 2017

ADVANCE IT Program
329 Cherry Hall
North Carolina A&T State University
Greensboro, NC 27411

Phone: 336.285.3436
www.ncat.edu/advance

Catalyzing Gender, Leadership, & Scholarship Equity

Women are severely underrepresented in tenured and tenure-track faculty positions within science, technology, engineering, and mathematic (STEM) departments at North Carolina Agricultural and Technical State University (NCA&T). To address this gender inequity, NCA&T was awarded an NSF ADVANCE Institutional Transformation project aimed at catalyzing university-wide systemic changes that increase the representation of women at all levels. NCA&T ADVANCE-IT will focus on three major objectives:

- Objective 1.** Increase recruitment, retention and advancement of women in STEM/SBS at NC A&T by building a strategic pipeline for academic and professional success;
- Objective 2.** Increase opportunities for sustained achievement for all faculty by creating a *whole* campus culture of excellence in STEM research and scholarship; and
- Objective 3.** Increase the knowledge of roles of gender and gender/race intersectionality within the academy.



The project is funded through the **National Science Foundation (NSF) ADVANCE Program**. [Visit the NSF ADVANCE Website.](#)

Leadership Team

Joe Whitehead, Jr., Provost and Vice Chancellor for Academic Affairs

Goldie S. Byrd, Director—Center for Outreach in Alzheimer's, Aging, & Community Health
 Margaret Kanipes, Interim Director—University Honors Program

Robin Cogger, Dean—College of Engineering
 Stephanie Luster-Teasley, Chair—Dept. of Civil, Architectural & Env. Engineering
 Sherrice V. Allen, Project Director—ADVANCE-IT

Social and Behavioral Sciences Study

Maya Corneille, Associate Professor—Dept. of Psychology

Anna Lee, Associate Professor—Dept. of Psychology