

# North Carolina A&T State University Alumni Town Hall

October 12, 2023



NORTH CAROLINA  
AGRICULTURAL AND  
TECHNICAL STATE UNIVERSITY



*Moderator*

*Todd Simmons*

*Associate Vice Chancellor for University Relations*



NORTH CAROLINA AGRICULTURAL  
AND TECHNICAL STATE UNIVERSITY



*Welcome*

*Crystal W. Boyce '07 & '15*

*Interim Associate Vice Chancellor for Alumni Relations*



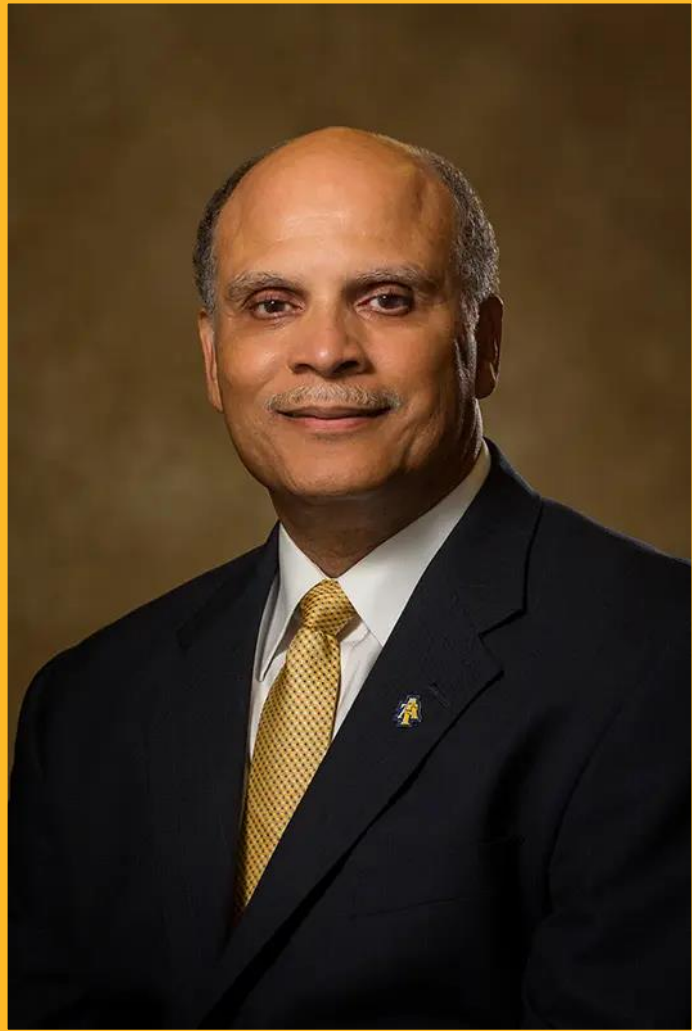
**Connection**

**Collaboration**

**Office of  
Alumni  
Relations**

**Commitment**





*Presenter*

*Dr. Harold L. Martin, Sr., '74 & '76*

*Chancellor*



NORTH CAROLINA AGRICULTURAL  
AND TECHNICAL STATE UNIVERSITY

*Alumni Town Hall*

# The State of Our University



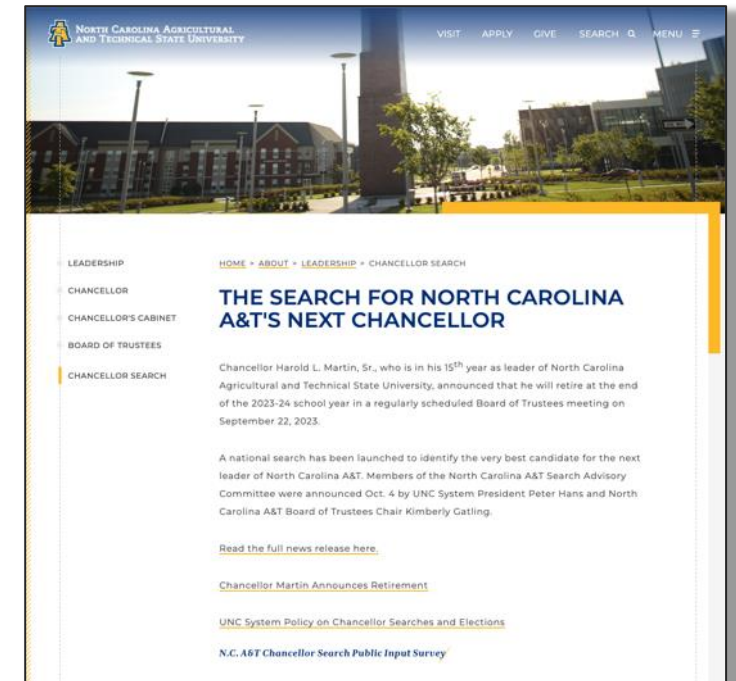
Harold L. Martin, Sr.  
October 12, 2023



# Chancellor Search Process

- Retirement announced at BOT mtg. Sept. 22
- Search Advisory Committee announced Oct. 4.
- Of the committee's 13 members, 9 have direct relationships with North Carolina A&T
  - *Six are A&T alumni*
  - *Four are current or former BOT chairs*
  - *SGA President, Faculty and Staff Senate chairs*
  - **A&T's interests will be well represented across the entire committee**

[ncat.edu/about/leadership/chancellor-search.php](https://ncat.edu/about/leadership/chancellor-search.php)





# Advisory Committee Makeup

*The UNC Policy Manual 200.8, adopted May 25, 2023 – Policy on Chancellor Searches and Elections*

- **Hilda Pinnix-Ragland '77**, immediate past chair, N.C. A&T Board of Trustees, search advisory committee chair
- **Kimberly Gatling '96**, chair, BOT
- **Jasmine Amaniampong**, SGA president
- **Pearl Burris-Floyd**, secretary, UNC Board of Governors and BOG liaison to A&T
- **Willie A. Deese '77**, former chair, BOT
- **Michael S. Fox**, President/CEO, Piedmont Triad Partnership
- **Scott H. Harrison**, Faculty Senate chair
- **Peter Hans**, president of the UNC System
- **Timothy King '76**, former chair, BOT
- **Mario Lewis '03**, Staff Senate chair
- **Gina Loften '90**, member, BOT
- **Randy Ramsey**, chair, UNC BOG
- **Randy Woodson**, chancellor, NC State University

## **Make Your Voice Heard:**

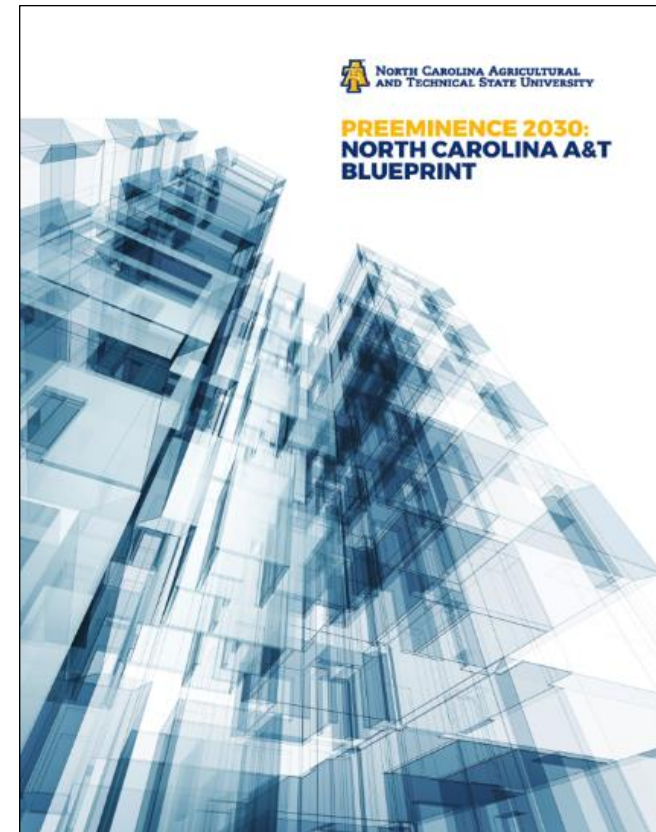
**Complete the Public Input Survey on the  
Chancellor Search Website!**





# R1 Journey – Where We Are

- Implementation of new strategic plan, “Preeminence 2030: North Carolina A&T Blueprint” is in full swing
- Proposals for 5 new graduate degree programs will go to the UNC Board of Governors for approval this year
  - 4 are doctoral programs in high-demand fields
  - 3 are in the College of Arts, Humanities and Social Sciences, including its first 2 doctoral programs
  - Combined, they represent a broadening of our doctoral education capacity, key for the R1 des.





# Highlights from the New State Budget

**Premiere  
Research  
Institution Funds**  
\$10M recurring,  
\$5M non-recurring

State leaders recently approved  
a new budget for the 2023-25  
biennium containing **\$22.9M in  
new recurring** funds and **\$7.2M  
in non-recurring** for A&T.

**Engineering NC's  
Future**  
\$5M recurring

**Agriculture  
Research and  
Extension**  
\$10.7M  
recurring

**Agricultural  
Research  
Platform**  
\$1M  
recurring

**Athletic Dept.  
Support**  
\$1.2M recurring,  
\$1.7M non-  
recurring

**Completion  
Assistance**  
\$250K non-  
recurring

**Health and  
Sciences  
Building (\$125M)**  
\$2M non-  
recurring



# Campus Safety

*A&T moved aggressively to put new safety measures in place for '23-24 school year:*

- New drone security system
- Enhanced network of land- and police-based cameras with monitoring capabilities
- Increased number of law enforcement and security officers on campus who patrol grounds and buildings
- New personal safety app, Safe Zone, available free of charge
- Enhanced security presence at Student Center with additional personnel deployed throughout day, evening
- Restricted motor vehicle access to Student Center beginning at sundown
- New policy on trespassing – gives the university greater authority in removing unwanted individuals from campus, further empowers the university and UPD in dealing with uninvited individuals
- Enhanced number and level of security personnel at off-campus A&T-managed apartment complexes.
- UPD is working to obtain additional authority for officers in off-campus areas just beyond the boundaries of campus.

*At North Carolina A&T,  
safety always comes first!*



# Highlight: Flock Camera System

- *Reads license plate numbers*
- *Sends instant alerts to law enforcement when a camera identifies license plate of stolen cars or vehicles otherwise of interest to the police*
- *The system works day and night*
- *Was of immediate help in tracking suspect in August shooting – subsequently arrested*



*Updates from the Division of Academic Affairs*

*Dr. Tonya Smith-Jackson*

*Provost and Executive Vice Chancellor, Academic Affairs*



## 5 Goals, 29 Strategies

### **Goal 1: Transformative Engagement**

Create partnerships and solutions that advance the human condition.

### **Goal 2: Leadership and Innovation**

Develop engaged global thought leaders and innovators.

### **Goal 3: Performance Excellence**

Optimize human and physical capital to drive elite performance and operational excellence.

### **Goal 4: Collaborative and Inclusive Culture**

Foster an environment that values individualities and lived experiences so all are empowered to become their best selves.

### **Goal 5: Responsive Scholarship and Impact**

Emerge as a global model for research, teaching, learning, outreach and innovation responsive to universal needs.





### **NewGen**

Hire, develop and advance a new generation faculty and staff



### **Transformation Office**

Spark intrapreneurship, manage new initiatives and identify opportunities



### **Inclusive Pathways**

Create new and inclusive pathways to help individuals access our academic programs, certificates, stackable options, credit for prior learning



- F2023 total enrollment – 13,833
  - > 12,212 Undergrad
  - > 1671 Grad (Master's = 500; PhD = 1171)
- 59 Bachelor's degree programs
- 32 Master's degree programs
- 11 Doctoral degree programs
  - > 9 Engineering
  - > 1 Agriculture and Environmental Sciences
  - > 1 Applied Science and Technology
- Upcoming:
  - > Master's and Doctorate in Criminal Justice
  - > Doctorates: Nursing Practice, Applied Psychology and Sociology







## **Progress toward research expansion**

- Doctoral programs offered increased from 9 to 11; 4 new programs pending for this academic year
- Number of doctoral degrees conferred since 2017 increased from lowest of 57 to 67 in academic year 2022-2023
- Number of faculty have increased since 2020 to 845 this fall
- Number of research staff has increased to 91 (2023)
- Awards and expenditures have increased
  - > \$147.37M 2022-2023
  - > \$47M 2022-2023



## Alumni Support

- Lifelong Partnership
- Recruitment
- Scholarships
- Career and professional development
- Advisory boards
- Aggie Experience -- feedback

N.C. A&T ALUMNI REUNION WEEKEND 2023



CLASS OF 1973



MAY 12-14, 2023



*Presenter*

*Robert Pompey, Jr. '87*

*Vice Chancellor for Business and Finance*

# DIVISION OF BUSINESS & FINANCE

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**BLUE** PRINT

**From Concept to Creation**

Robert Pompey, Jr.  
Vice Chancellor for Business & Finance

## BUSINESS & FINANCE

- The Division of Business & Finance is a multi-faceted operation
  - > Comptroller's Office
  - > Human Resources
  - > Budget & Planning
  - > Facilities
  - > Campus Enterprises
  - > Procurement Services
  - > University Police
  - > Process Improvement
- Let's share a few initiatives that will begin this year

# Coming Fall 2025



# Coming Fall 2025



# Stadium Renovations



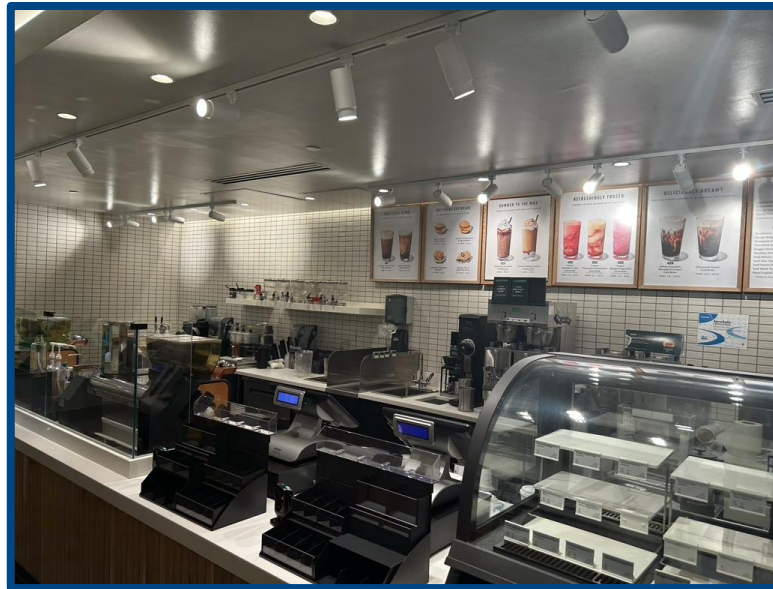




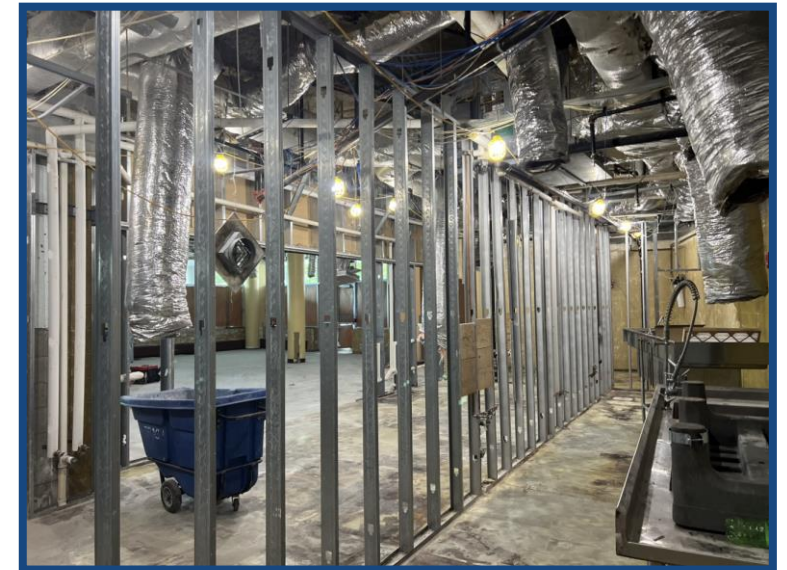




# Renovated Starbucks



# Chick-Fil-A New Location



# Aggie Robots





# New Partnerships





# Teamwork Makes the Dream Work





*Presenter*

*Jermaine Cherry*

*Associate Vice Chancellor & Chief of Police*



# UNIVERSITY POLICE UPDATE

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Jermaine Cherry  
Associate Vice Chancellor/Chief of Police

## MAJOR INITIATIVES

Recruitment  
& Retention

Technology  
Upgrades

Community  
Engagement



# AGGRESSIVE HIRING & TALENT RETENTION

## *Only the Best!*

- Two new Police Officers hired in 2022
- Hiring & Retention Bonus
- EHRA Conversion
- Nine new Police Officers this year- 2023
- Significant dent in our vacancy rate.



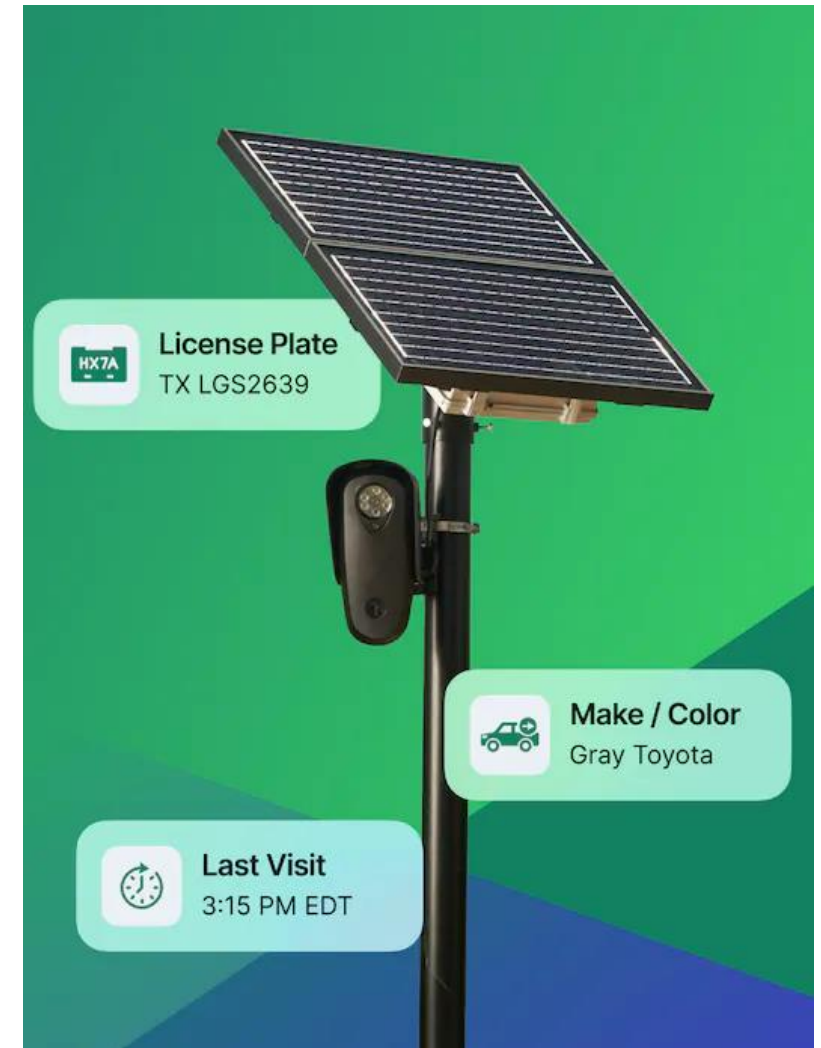
*Officer Harris-Stewart*



# UPD TECHNOLOGY REVIEW

# FLOCK CAMERAS

- 16- Cameras Throughout Campus Property
  1. E. Market @ Benbow
  2. E. Market @ Laurel St.
  3. E. Market @ Gibbs/McNair lot
  4. E. Market @ Nocho
  5. Nocho @ Arthur Headen
  6. Bluford @ Dudley
  7. Laurel @ Lindsey
  8. Lindsey @ Sullivan
  9. Sullivan @ Benbow
  10. Benbow @ Lutheran
  11. Cunningham @ Benbow
  12. Perkins @ Benbow
  13. Washington @ McConnell
  14. Booker @ McConnell
  15. Florida @ Gate City
  16. Gate City @ Gateway
- Real-time Alerts with Images
- NCIC Hits – stolen vehicle notification, missing persons, wanted persons, etc.
- Provide Data Analytics
- Vehicle Identification



## AGGIE SAFE APP.

- Blue Light Phone “in your pocket”
- See it? Say it!”
  - Tip Reporting Feature
  - User can send a text, along with pictures.
- Check-In with a Friend / Loved-One
- Wellness Resources & Assistance
  - Connects to University Counseling Resources
- Emergency Situation Resources
  - First Aid
  - Help
  - EMERGENCY



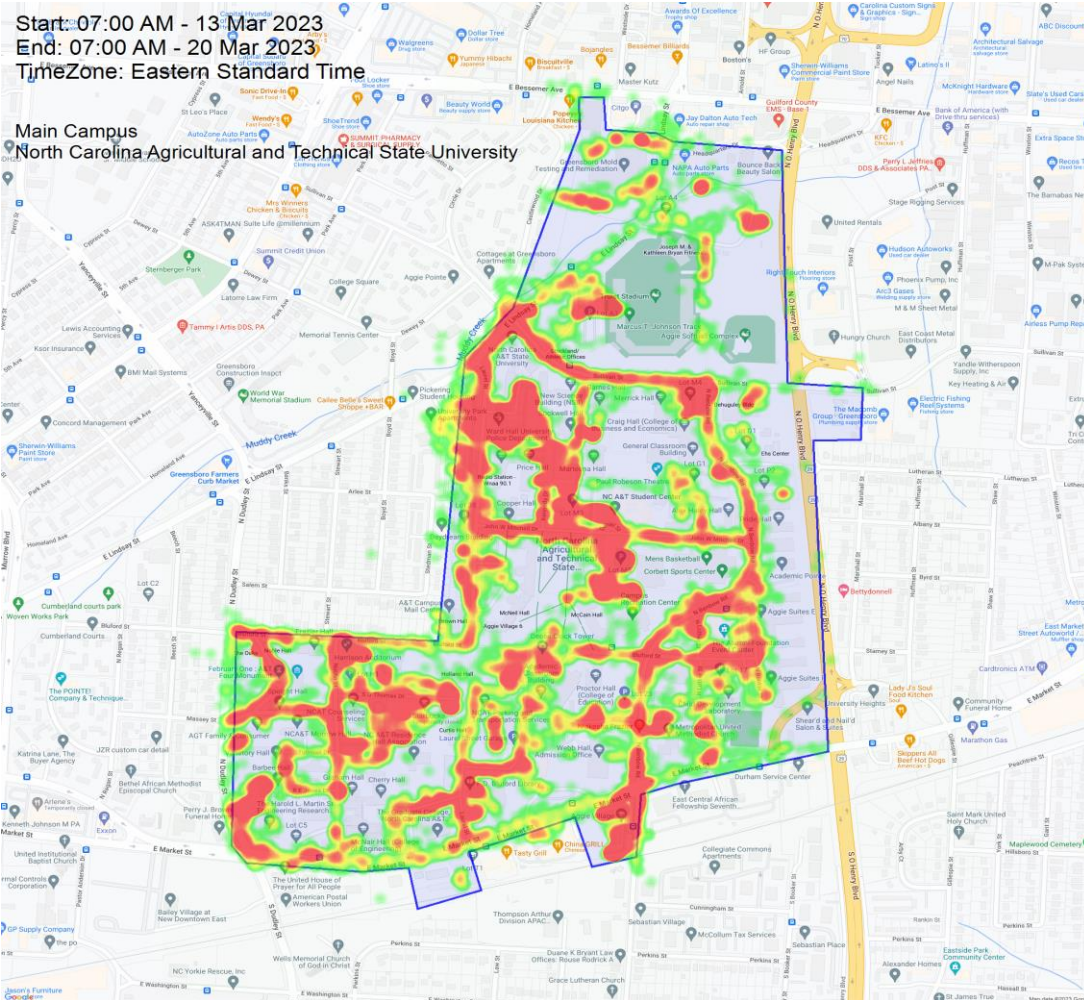


## DRONE PROGRAM

- Real-Time Picture & Video Recording
- Object Tracking Capabilities: (Can track a person, animal, vehicle, etc. up to 5 miles)
- Supplement officers in the field & provides officer safety. (*Force Multiplier*)
- Damage Assessment: Provides detailed situational awareness.
- Grid-Search: Provides the ability to survey large areas quickly. (*ex. Search & Rescue*)



Aggie Airship 1 (AA-1)



Main Campus

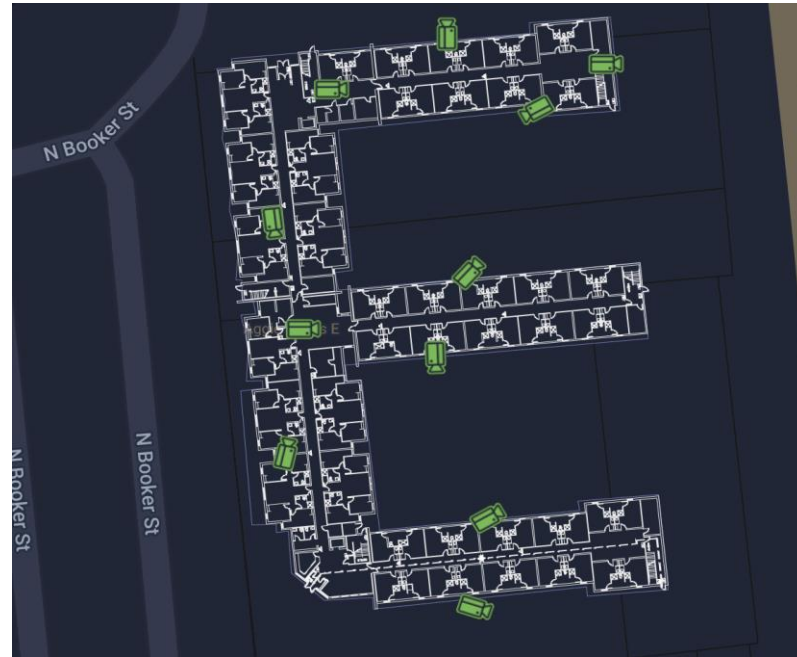
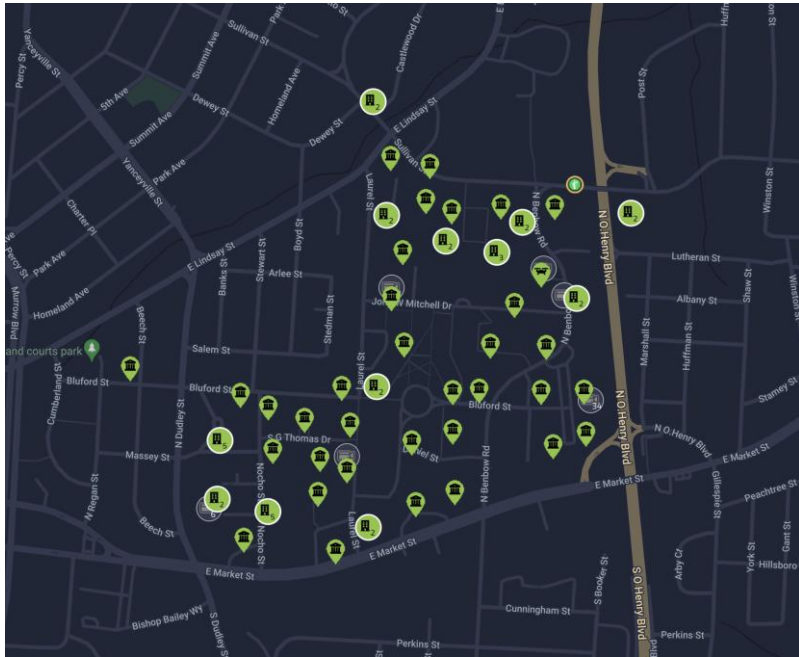
# OMNI GUARD

- Mobile App
- Heat Mapping
  - Green =light security & police presence.
  - Red =heavy security & police presence
- Live Resource GPS Positioning
  - Command knows where officers are by GPS coordinates.
- Officers Receive “Real-Time” Reports



## AXON BODY 3 CAMERA

- Pre-Record (30-Seconds)
- Livestream
  - Command can remote into officers bodycam & see what the officer sees in real-time.
- Signal Sidearm
  - The body camera automatically activates when an officer draw their firearm from its holster.
  - The body cameras of all officers, within 30 feet of the officer who draw their firearm, automatically activates.
- Evidence.com
  - Public can submit personal videos or pictures through public facing portal.



- Real Time Crime Center (RTCC)
- Full Integration with our other technology systems, including Police CAD System.
- Allows collaboration & sharing with other LE Agencies.
- Public can share live situational videos through a text message link.

**FUSUS**

# COMMUNITY ENGAGEMENT

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# R.A.D. ~ Rape Aggression Defense

- ✓ Free to all Students, Faculty & Staff
- ✓ Taught by fully trained & certified Instructors
- ✓ Safe & Controlled Learning Environment
- ✓ Effective Life-long Skills



## Citizen Police Academy

- Free to Students, Faculty & Staff
- Application Process
- Taser & ASP Training
- Traffic Stop Procedures
- F.A.T.S. Training (firearm training simulator)
- Team & Relationship Building
- ...and MORE!



## Humans First

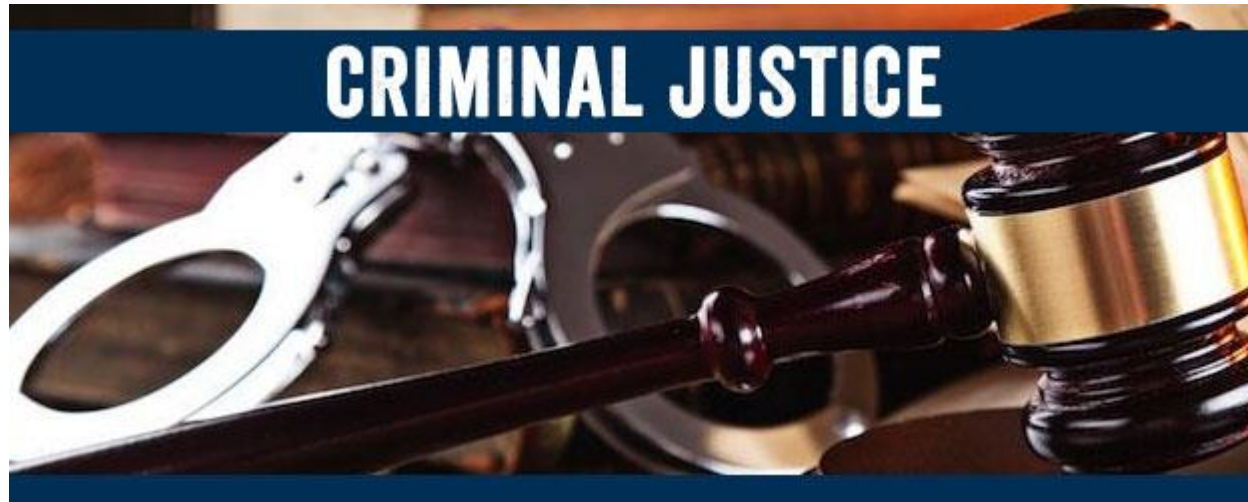
- ❖ Breaking Cultural Barriers & Stereotypes
- ❖ Finding Common Ground
- ❖ Creating Friendships
- ❖ Sharing Life Experiences
- ❖ Seeing the “humanity” in every person you encounter.





# Campus Partnerships

- ❑ Criminal Justice Dept.
- ❑ Engineering Dept.





***“In Union, There is Strength”***





## *Intercollegiate Athletics Updates*

*Earl M. Hilton III*

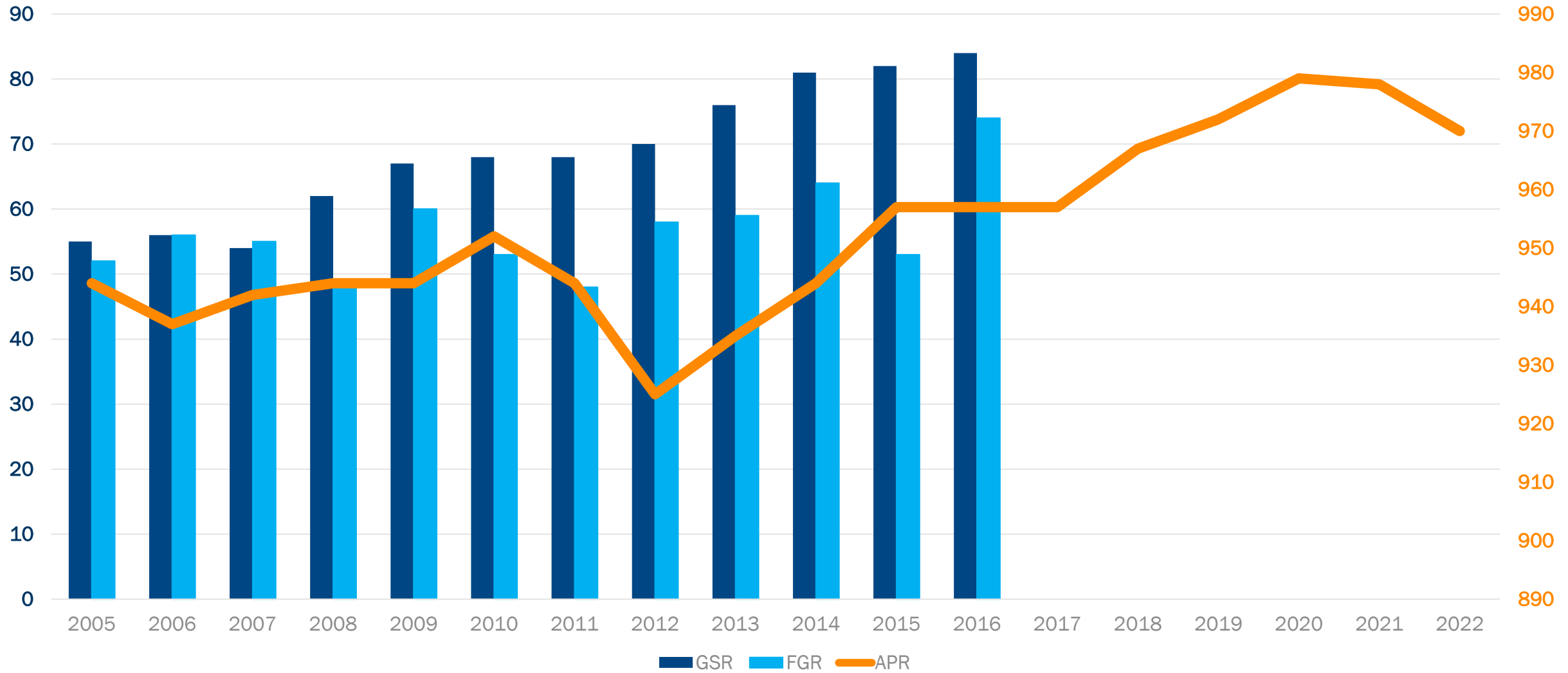
*Director of Intercollegiate Athletics*



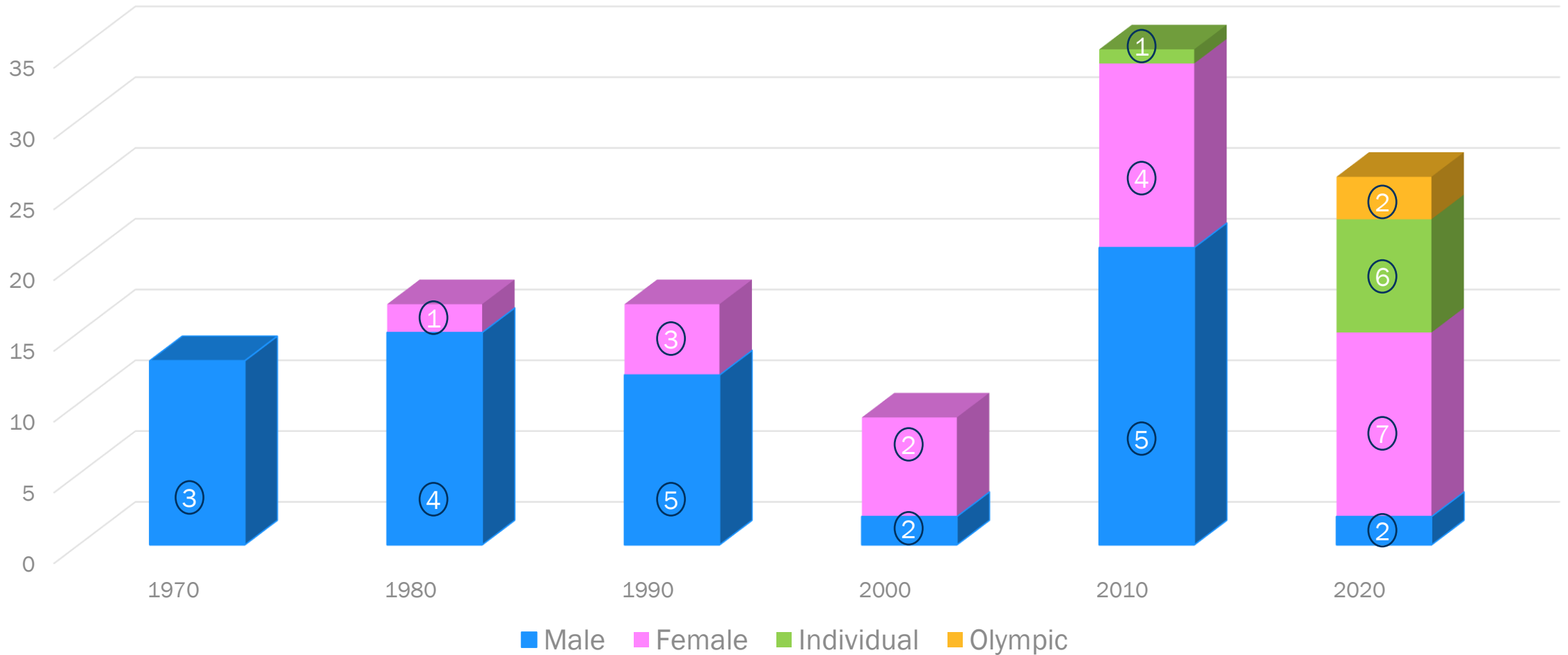
- Submitted Questions – Homecoming, Conference Affiliation
- Updates – Academics, Championships, Fundraising
- Master Plan – Facilities

# HOMECOMING

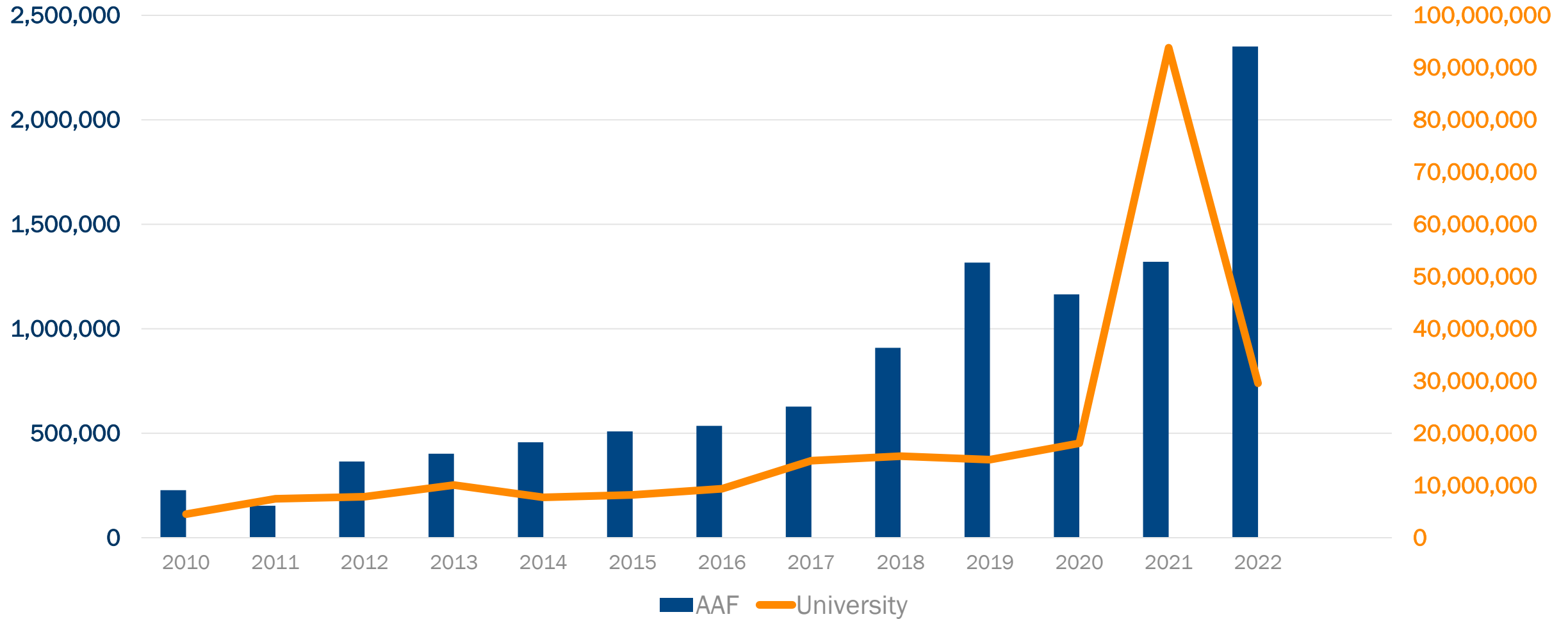
# CONFERENCE AFFILIATION



### Championships by Decade



### AAF and University Donation History





- In 2022 A&T partnered with Sasaki, a leading international architectural and design firm, to evaluate our existing athletics facilities and make recommendations for strategic investments moving forward.
- Sasaki has worked with more than 600 institutions worldwide and has been recognized with more awards from the Society for College and University Planning (SCUP) than any firm in the industry.
- Sasaki's assessment consisted of evaluating our existing athletics facilities and support spaces in comparison to selected UNC System and CAA peer institutions.

Summary: *“In general, a majority of NC A&T’s athletic and team support facilities are undersized and in need of modernization.”*

### Primary Conclusions:

- *“Nearly all competition venues and team support spaces fall short of peer schools in terms of quality and space size, which directly impacts NC A&T’s ability to attract and recruit student athletes*
- *Truist Stadium has adequate seating, but lacks the variety of seating options of other peer schools*
- *Football operations is undersized compared to peer schools*
- *Team locker rooms across all sports typically fall below quality and space standards of peer schools*
- *Team support spaces (strength and conditioning, sports medicine, equipment and laundry) are undersized compared to peer schools*
- *Corbett Gym has the lowest number of spectator seats (app 5,000) in the CAA*
- *NC A&T is the only school in the CAA without at least one synthetic turf field dedicated to varsity athletics”*

## JOSEPH & KATHLEEN BRYAN FITNESS & WELLNESS RENOVATION & EXPANSION

The Bryan Fitness and Wellness Center **should roughly double in size** to provide state of the art locker rooms for football, track and field and visiting teams, **as well as expanded and modernized space for strength and conditioning, nutrition, sports medicine and equipment and laundry.**

## TRUIST STADIUM HEADHOUSE

A three story facility that includes **athletics administration offices, football and track and field coaches offices and locker rooms, an academic center for athletes, a spectator retail destination, and multiple sky boxes with a large event suite.**

## FOOTBALL PRACTICE FIELDS / TRACK & FIELD THROWING

The current configuration of field space should be redeveloped to provide **three full size football practice fields, one of them artificial turf.**

## WAR MEMORIAL UPGRADES

NC A&T is currently undertaking a concurrent study to **improve and replace the field, seating, player and coach support spaces and spectator amenities** for War Memorial Stadium.

## SOFTBALL FIELD RELOCATION

In conjunction with War Memorial improvements the softball field, **associated support spaces including bullpens, hitting cages and team locker rooms should be co-located with the new baseball field.** A shared amenity extension to the War Memorial stadium seating bowl should be provided to include storage, concessions and restrooms that support both softball and baseball.

## CORBETT SPORTS CENTER RENOVATIONS

To provide a high quality venue for men's and women's basketball until a new convocation center is built, **the existing seating bowl should be upgraded to meet code and ADA requirements. New graphics, AV systems and interior finish upgrades should be provided to maximize the quality of the spectator experience.** The men's locker room requires expansion and modernization as do all coaches offices. **A satellite training room, strength room and equipment room should be located in the building proximate to locker rooms.**

## MOORE GYMNASIUM RENOVATIONS

Until a new convocation center is built, Moore gym should be upgraded to provide a suitable competition venue for volleyball. This includes improved **ventilation in the gym to avoid condensation on the floor, locker room provisions and upgraded office spaces** for coaches.

## BOWLING

An **on campus bowling training facility** should be provided.

## GOLF TRAINING FACILITY

NC A&T is planning to temporarily create a golf training facility in the Dome which should serve the golf program for the near term.

## NEW SOCCER STADIUM

NC A&T is the only institution in the CAA without a varsity soccer program. To support varsity soccer, **a new Division I NCAA regulation field & support venue should be built** in the next 3-5 years.

## NEW CONVOCATION CENTER

To support **basketball, volleyball and large campus events** a **new convocation center with approximately 8,000 seats** should be built as a long term development strategy.

## TENNIS UPGRADES

In the near term, the existing tennis courts used by the varsity program **should be fully resurfaced and replaced.** Longer term, the University should invest in the venue with additional seating and **adjacent team support programs such as locker rooms, coaches offices and meeting spaces.**



*University Advancement Updates*  
*Kenneth E. Sigmon, Jr.*  
*Vice Chancellor for University Advancement*





*Annual Giving Updates*

*Bridgett Herring-Williams '98*

*Executive Director of Leadership and Annual Giving*



# “THE GREATEST DONORS ON EARTH”

## Homecoming Giving Challenge

October 1<sup>st</sup>-November 5th

- Goal: 1,500 donors
- Ways to Give
  - > [www.ncat.edu/give](http://www.ncat.edu/give)
  - > Text AGGIE to 71777
  - > Mail check to: University Advancement  
1601 E. Market Street, Ste. 400, Greensboro, NC 27411
  - > Phone: 336.334.7600
  - > QR Code
- Follow us on Social Media: Instagram, Facebook, Twitter
  - > @ncatgiving; @ncatalumni
  - > Hashtags-#AggiesGive #AggiesDo #AggiePride #GDOE  
#GreatestDonorsOnEarth



TEXT “ AGGIE ” TO 71777  
TO BE ONE OF  
*The Greatest Donors on Earth*

FOR MORE INFO, VISIT THE OFFICE OF ANNUAL GIVING  
WWW.NCAT.EDU/GIVE | 336-334-7600 | @NCATGIVING



# “FUEL THE MACHINE”

## Road to Pasadena-Tournament of Roses Parade

### WAYS TO GIVE

- Visit [www.ncat.edu/give](http://www.ncat.edu/give)
  - > Designation: University Marching Machine
- Text BGMM to 41444
- Mail check to: University Advancement  
1601 E. Market Street, Ste. 400, Greensboro, NC 27411
- QR Code
  - > Giving Cards available at football games and other events
  - > On signage throughout campus
- Follow us on Social Media: Instagram, Facebook, Twitter
  - > @ncatgiving; @ncatalumni; @b\_gmm
  - > Hashtags-#bgmm #ROADTOPASADENA #roseparade #TORP #ncat #AGGIEPRIDE



# AGGIES, THANK YOU FOR YOUR SUPPORT!





