Business Administration - Human Resources Management, MBA

College of Business and Economics

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The Department of Management offers a program of study leading to the Master of Business Administration degree with a major concentration in Human Resources Management (HRM). The program prepares students and professionals for careers in public and private sector positions in the Human Resources Management function of organizations and managers interested in understanding how to effectively develop and manage human resources. The MBA program is accredited by the AACSB International - The Association to Advance Collegiate Schools of Business International. This is the premier accrediting agency for undergraduate and graduate schools of business, economics, and accountancy. In addition the Human Resources Management concentration is one of few graduate HRM programs certified by the Society of Human Resources Management (SHRM).

Additional Admission Requirements
- GMAT or GRE exam score if undergraduate GPA is less than 3.30
- A current resume
- Students without undergraduate business related degrees will be required to take up to 12 additional credits of foundation courses in accounting and finance (ACCT 608), economics, (ECON 606), business analysis (MGMT 605), and enterprise management (MGMT 612)

Learning Objectives:
- Students will understand the concepts and applications of the HRM function, and its contribution to firm performance.
- Students will comprehend the strategic importance of the HRM function as a competitive advantage.
- Students will be able to plan, manage, and revise a HRM function in a professional domestic or global setting, while demonstrating the appropriate responses to ethical, social, and multicultural issues.

Degree Requirements
Total credit hours: 36
- Core courses (24 credits): ACCT 710; ECON 708; FIN 750; MGMT 720, 725, 727, 750; MKTG 716
- Take 12 credits: MGMT 731, 733, 735, 736