

Table 4.3.g Policies and practices, including good faith efforts, for recruiting and retaining diverse faculty

Preeminence 2020 University Strategic Plan Goals (<http://www.ncat.edu/about/strategic-plan-Initiatives.html>)

Goal 1	Create an intellectual climate that encourages the creative exchange of ideas and increases the quality of the professional environment
Goal 2	Commit to excellence in teaching, research, public service and engagement
Goal 3	Position the university to be a national, premier research-intensive, doctoral, science and technology-focused learning institution
Goal 4	Embrace an entrepreneurial spirit that intentionally engages university and community partners to expand economic development and civic engagement
Goal 5	Foster a more diverse and inclusive campus community by promoting cultural awareness and collegiality, and by cultivating respect for diverse people and cultures
Goal 6	Achieve excellence in academic and operational effectiveness and efficiency

Section I: Equal Opportunity (<http://www.ncat.edu/hr/policies/index.html>)

ADA/Reasonable Accommodation

EEO/Affirmative Action Policy Statement

Equal Opportunity and Non-Discrimination Policy

Racial Harassment

Sexual Harassment

Unlawful Workplace Harassment

Unlawful Workplace Harassment Form (includes Racial and Sexual Harassment)

Student Policies from Student Handbook

Sexual Misconduct Policy (<http://www.ncat.edu/student-affairs/student-services/dean/assets/downloads/sexual-misconduct-info.pdf>)

Sexual Assault Policy (<http://www.ncat.edu/student-affairs/student-services/dean/assets/downloads/student-handbook.pdf>)

Complaint Procedure <http://www.ncat.edu/student-affairs/student-services/dean/assets/downloads/student-handbook.pdf>

Procedures For On-Campus Disciplinary Action In Cases Of Alleged Student Sexual

Assault <http://www.ncat.edu/student-affairs/student-services/dean/assets/downloads/student-handbook.pdf>

**Guidelines Regarding Disciplinary Procedures for Sexual Assault
<http://www.ncat.edu/student-affairs/student-services/dean/assets/downloads/student-handbook.pdf>**

Sexual Harassment Policy <http://www.ncat.edu/student-affairs/student-services/dean/assets/downloads/student-handbook.pdf>