

NORTH CAROLINA A&T STATE UNIVERSITY



# 2026

## ANNUAL SECURITY & FIRE SAFETY REPORT

CAMPUS SAFETY • CLERY COMPLIANCE • FIRE SAFETY

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**For the 2025 Calendar Year**

Containing Crime Statistics for 2023, 2024, and 2025

NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY

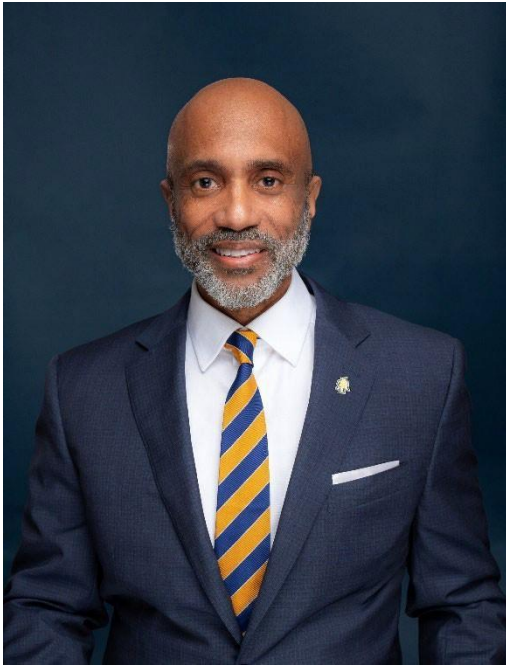


North Carolina Agricultural and Technical State  
University

## **2026 Annual Security & Fire Safety Report**

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#### MESSAGE FROM THE CHANCELLOR

At North Carolina Agricultural and Technical State University, the safety and security of our students, faculty, staff, and visitors is always our top priority. The N.C. A&T University Police Department and all its officers work daily to support that commitment and preserve our beautiful, 200-acre campus as a peaceful haven for study, work, and relaxation.

The Annual Security and Fire Safety Report is published in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the landmark federal law that requires colleges and universities across the nation to disclose information about crime on and around their campuses. It is our pleasure to share it with you in a spirit of transparency and community.

In the spirit of our collective commitment to excellence at N.C. A&T, I encourage you to read this report and take note of its recommendations. Together, we can make a difference.

Aggie Pride,

James R. Martin  
Chancellor



#### MESSAGE FROM THE ASSOCIATE VICE CHANCELLOR FOR POLICE AND PUBLIC SAFETY / CHIEF OF POLICE

On behalf of the dedicated professionals of the Office of Police and Public Safety, I am pleased to welcome you to North Carolina Agricultural and Technical State University.

Our mission is to provide a safe, secure, and supportive environment where our students can learn and thrive, our faculty and staff can work and serve, and our visitors can enjoy all that Aggeland has to offer. We take that responsibility seriously and remain committed to providing professional, responsive, and community-focused public safety services.

Campus safety is a shared responsibility. I encourage every member of our university community to stay informed, remain aware of their surroundings, use the safety resources available to you, and report suspicious or concerning activity. Your involvement strengthens our ability to prevent crime, respond effectively, and care for one another.

Just as important is the relationship we build with the community we serve. Our goal is not simply to provide police and security services, but to build trust through communication, visibility, engagement, and meaningful partnerships with our students, faculty, staff, and visitors.

As Chief of Police and Associate Vice Chancellor for Public Safety, I am proud to serve this university and lead the professionals who work each day to protect our community. Together, we can continue to foster a campus where safety, respect, belonging, and Aggie Pride remain at the heart of everything we do.

Dr. Robert Hassell, DM  
Associate Vice Chancellor for Police and Public Safety / Chief of Police

## **The Annual Security and Fire Safety Report (ASFSR)**

North Carolina Agricultural and Technical State University (N.C. A&T) is committed to the safety and security of all members of the N.C. A&T community. This document has been compiled by the Clery Act Compliance Committee on behalf of the university in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, also known as the Clery Act. This report contains Clery Act crime statistics from the previous three years, occurring within Clery Act designated geography; current policies and procedures for issuing campus alerts to the community with information necessary to make informed decisions about their health and safety; educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking; policies for institutional disciplinary action procedures; safety- and security-related policy statements; information about the daily crime log; and missing student notification procedures for students residing in main campus housing facilities. The Annual Fire Safety Report contains policy statements and fire statistics associated with each main campus residential facility, including the number of fires, cause of fires, injuries, deaths, and estimated property damage.

Community members receive an annual notice in a university-wide email from the Office of University Relations that informs them of the Annual Security and Fire Report, a brief description of its contents, information regarding the availability of the report, and the electronic address to access the report. A hard copy may be requested from the N.C. A&T State University Police Department, located in Ward Hall, 406 Laurel Street. Notice of the availability of this report is made to enrolled and prospective students, and current and prospective employees, by October 1 of each year.

The Associate Vice Chancellor for Police and Public Safety / Chief of Police and the Clery Act Compliance Coordinator, along with the cross-departmental Clery Act Compliance Committee (CACC), prepare this report to comply with the requirements of the Clery Act. The ASFSR is a collaborative and comprehensive effort to meet our institutional responsibilities.

### **Annual Disclosure of Crime Statistics**

The Clery Act crime statistics enclosed occurred during January 1 to December 31, 2023, 2024, and 2025. This report meets all reporting requirements as set forth in the Clery Act. Criminal statistics are updated by October 1 of each year and include data from the three previous calendar years. It is the university's policy to ensure that crime on campus is accurately reported and analyzed for the development of new programs that will aid in crime prevention. Crime statistics for public property adjacent to the university are requested from and provided in part by the Greensboro Police Department and other local, state, and federal law enforcement agencies whose jurisdictions incorporate the immediate campus and/or non-campus properties and facilities of N.C. A&T. Statistics regarding certain law violations resulting in campus disciplinary actions are collected from the Title IX Office, Office of Housing and Residential Life, and the Office of Student Conduct. Clery Act statistics are also collected from individuals designated as Campus Security Authorities.

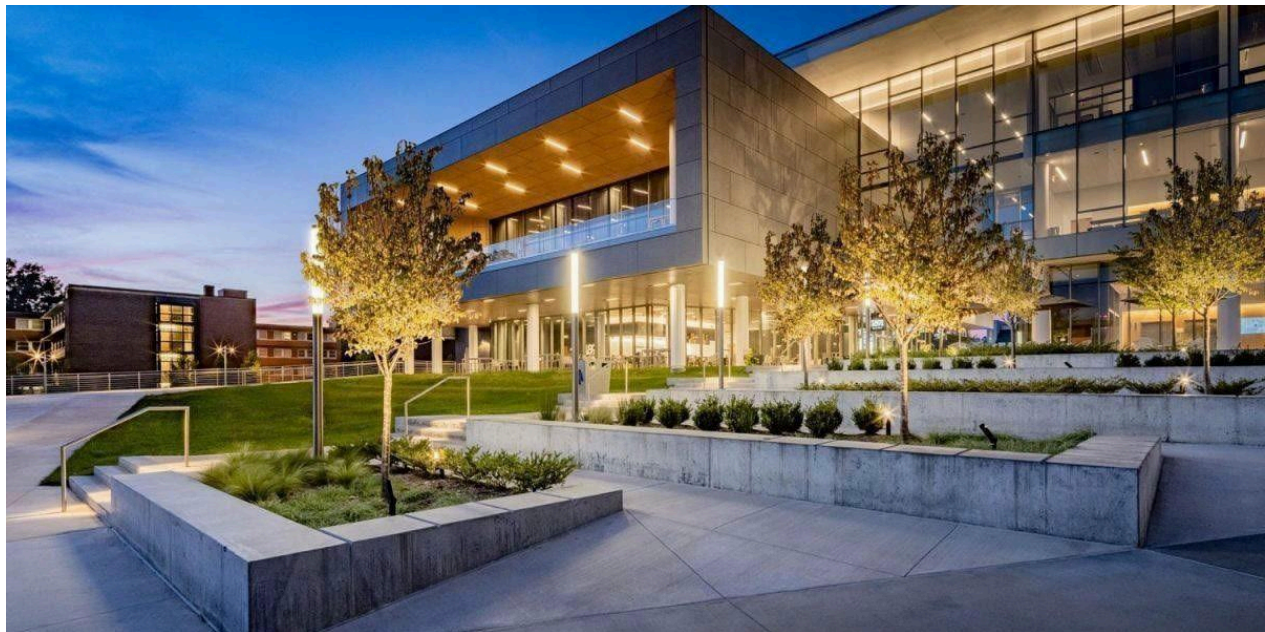
Crime statistics are reported pursuant to the guidelines as specified in the Clery Act, as defined under the FBI Uniformed Crime Reporting procedures, and separated by the following geographical areas:

- On campus
- On-campus residence facilities
- Public property
- Non-campus properties: university-owned, leased, or controlled property located other than on the main or branch campuses.

A reported crime may be withheld from Clery statistics only when sworn or commissioned law enforcement personnel, after a full investigation, formally determine it to be false or baseless and therefore “unfounded.” N.C. A&T separately discloses the number of unfounded crime reports withheld from its statistics for each of the three most recent calendar years.

Hate crimes are collected in compliance with the Clery Act. A hate crime is a criminal offense committed against a person or property, which is motivated in whole or in part by the offender’s bias. Hate crime includes any offense in the following group: murder and non-negligent manslaughter, sex offenses, including rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, and destruction/damages/vandalism of property. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity, or national origin.

Crime statistics concerning this campus and others can also be found on the Department of Education website. The statistics below are being provided as part of N.C. A&T’s commitment to the safety and security of our campus and facilities, and to comply with the Clery Act.



## Clery Geography Definitions

The Clery Act specifies geographic locations that must be included in annual crime statistics. For purposes of reporting statistics, the university must count criminal offenses according to where they occur. There are four geographic locations for which statistics must be reported. These include:

**On-Campus:** (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area (generally within one mile of the edge of the core of campus) and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

**On-Campus Student Housing Facilities:** Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. Crime statistics for on-campus student housing/residential facilities must be reported as a subset of the on-campus totals (i.e., they are included in both on-campus and on-campus student residential facility categories).

**Noncampus:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution. See list of Noncampus university locations outside the main campus on the page 9.

**Public Property:** All public property, including thoroughfares, streets, sidewalks, parking facilities, and recreation facilities, that is within the campus, or immediately adjacent to and accessible from the campus. This generally includes, but is not limited to, public streets bordering the campus and the sidewalk on both sides of the street.

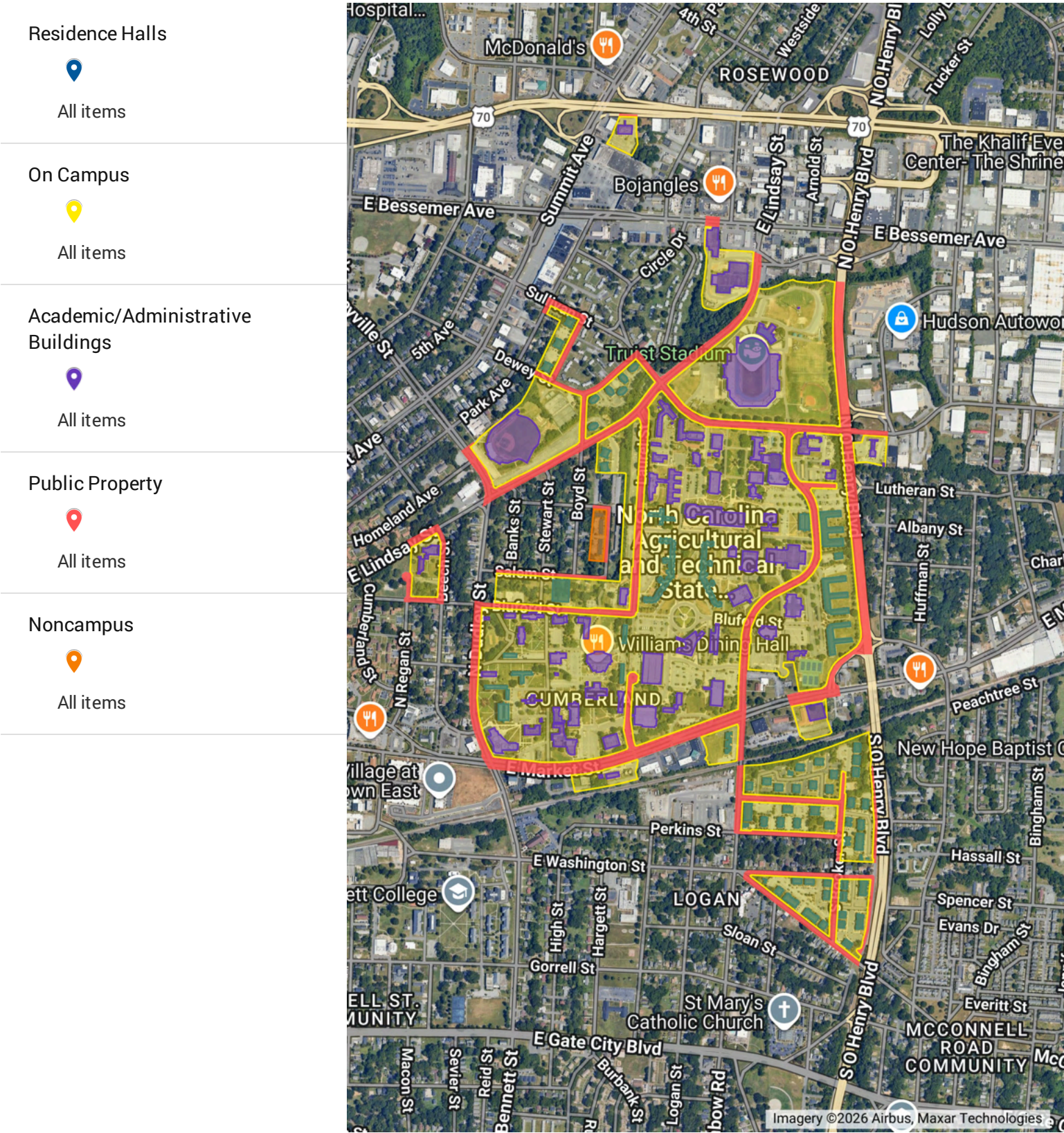
### Off-Campus Organizations

North Carolina A&T State University does not officially recognize any off-campus locations for student organizations.

The NC A&T Campus Map can be located here:

[https://www.google.com/maps/d/viewer?mid=11tHdSswbpF5HJleGZyJnk\\_r\\_dN5cyBQ&ll=36.0676951221524%2C-79.75141647941103&z=14](https://www.google.com/maps/d/viewer?mid=11tHdSswbpF5HJleGZyJnk_r_dN5cyBQ&ll=36.0676951221524%2C-79.75141647941103&z=14)

# North Carolina A&T University -- Clery Act Geography Map



## University Locations Outside the Main Campus

The following nine locations are identified as N.C. A&T noncampus property for Clery Act reporting. At shared or commercial properties, the University's Clery geography is limited to the spaces and associated areas it owns or controls.

1. **Union Square Campus** — 124 E. Gate City Blvd., Greensboro, NC 27401. A downtown health education and clinical training facility shared with partner institutions. It includes instructional, simulation, laboratory, and support spaces.
2. **Joint School of Nanoscience and Nanoengineering (JSNN)** — 2907 E. Gate City Blvd., Greensboro, NC 27401. An interdisciplinary graduate education and research facility at Gateway Research Park South, jointly operated by N.C. A&T and UNC Greensboro.
3. **Gateway Research Park North Campus** — 5900 Summit Ave., Browns Summit, NC 27214. A shared research and innovation campus with laboratory, office, meeting, training, and research support spaces.
4. **Gateway Research Park South Campus** — 2901 E. Gate City Blvd., Greensboro, NC 27401. A joint research campus supporting academic, scientific, engineering, and economic development activities. JSNN is located within the park.
5. **Center for Excellence in Post-Harvest Technologies (CEPHT)** — 500 Laureate Way, Suite 4222, Kannapolis, NC 28080. An N.C. A&T food and nutrition research center occupying fourth floor space in the Nutrition Research Building at the North Carolina Research Campus.
6. **N.C. A&T University Farm (Aggie Farm)** — 3020 McConnell Road, Greensboro, NC 27401. A University facility used for agricultural education, research, demonstrations, and community engagement.
7. **Drury Inn & Suites Greensboro** — 3220 W. Gate City Blvd., Greensboro, NC 27407. A private hotel where N.C. A&T controls student rooms under an agreement. The University's Clery geography is limited to those rooms and any associated areas it controls.
8. **Sheraton Greensboro at Four Seasons** — 3121 W. Gate City Blvd., Greensboro, NC 27407. A private hotel used for University arranged student housing. The University's Clery geography is limited to the rooms and associated areas it controls under its agreement.
9. **The Reserve at Greensboro** — 107 Grovecrest Way, Greensboro, NC 27406. A private apartment community used for University arranged student housing. The University's Clery geography is limited to the units and associated areas it controls.

# N.C. A&T CLERY CRIME STATISTICS - 2023

**Clery Geography:** Statistics are reported by Clery geography rather than by individual University location. Main Campus is reported as On Campus, and qualifying residence halls are also included in the Student Housing subset. The following nine locations are included in the Noncampus statistics: Union Square Campus; N.C. A&T University Farm (Aggie Farm); Joint School of Nanoscience and Nanoengineering; Gateway Research Park North Campus; Gateway Research Park South Campus; Drury Inn & Suites Greensboro; Sheraton Greensboro at Four Seasons; The Reserve at Greensboro; and the Center for Excellence in Post-Harvest Technologies in Kannapolis. Qualifying adjacent public streets, sidewalks, and other public areas are reported as Public Property.

| OFFENSE                                   | ON CAMPUS | STUDENT HOUSING*             | NONCAMPUS | PUBLIC PROPERTY |
|-------------------------------------------|-----------|------------------------------|-----------|-----------------|
| <b>CRIMINAL OFFENSES</b>                  |           |                              |           |                 |
| Murder                                    | 0         | 0                            | 0         | 0               |
| Manslaughter by Negligence                | 0         | 0                            | 0         | 0               |
| Rape                                      | 6         | 6                            | 0         | 0               |
| Fondling                                  | 3         | 2                            | 1         | 0               |
| Incest                                    | 0         | 0                            | 0         | 0               |
| Statutory Rape                            | 0         | 0                            | 0         | 0               |
| Robbery                                   | 3         | 2                            | 0         | 0               |
| Aggravated Assault                        | 1         | 0                            | 0         | 0               |
| Burglary                                  | 24        | 19                           | 1         | 0               |
| Motor Vehicle Theft                       | 4         | 0                            | 0         | 1               |
| Arson                                     | 0         | 0                            | 0         | 0               |
| Hazing                                    | 0         | 0                            | 0         | 0               |
| <b>VAWA OFFENSES</b>                      |           |                              |           |                 |
| Dating Violence                           | 12        | 8                            | 0         | 1               |
| Domestic Violence                         | 1         | 1                            | 0         | 0               |
| Stalking                                  | 14        | 4                            | 0         | 0               |
| <b>ARRESTS AND DISCIPLINARY REFERRALS</b> |           |                              |           |                 |
| Liquor Law Arrests                        | 1         | 1                            | 0         | 1               |
| Liquor Law Referrals                      | 12        | 11                           | 0         | 0               |
| Drug Law Arrests                          | 3         | 1                            | 2         | 10              |
| Drug Law Referrals                        | 17        | 15                           | 0         | 2               |
| Weapons Law Arrests                       | 8         | 0                            | 0         | 2               |
| Weapons Law Referrals                     | 2         | 2                            | 0         | 0               |
| <b>UNFOUNDED CRIMES</b>                   |           | <b>HATE CRIMES</b>           |           |                 |
| 2023 Total: 3                             |           | 2023: 0 reported hate crimes |           |                 |

\* Student Housing is a subset of On Campus and must not be added to the On Campus total.

# N.C. A&T CLERY CRIME STATISTICS - 2024

**Clery Geography:** Statistics are reported by Clery geography rather than by individual University location. Main Campus is reported as On Campus, and qualifying residence halls are also included in the Student Housing subset. The following nine locations are included in the Noncampus statistics: Union Square Campus; N.C. A&T University Farm (Aggie Farm); Joint School of Nanoscience and Nanoengineering; Gateway Research Park North Campus; Gateway Research Park South Campus; Drury Inn & Suites Greensboro; Sheraton Greensboro at Four Seasons; The Reserve at Greensboro; and the Center for Excellence in Post-Harvest Technologies in Kannapolis. Qualifying adjacent public streets, sidewalks, and other public areas are reported as Public Property.

| OFFENSE                                   | ON CAMPUS | STUDENT HOUSING*             | NONCAMPUS | PUBLIC PROPERTY |
|-------------------------------------------|-----------|------------------------------|-----------|-----------------|
| <b>CRIMINAL OFFENSES</b>                  |           |                              |           |                 |
| Murder                                    | 0         | 0                            | 0         | 0               |
| Manslaughter by Negligence                | 0         | 0                            | 0         | 0               |
| Rape                                      | 3         | 3                            | 0         | 0               |
| Fondling                                  | 1         | 1                            | 0         | 1               |
| Incest                                    | 0         | 0                            | 0         | 0               |
| Statutory Rape                            | 0         | 0                            | 0         | 0               |
| Robbery                                   | 0         | 0                            | 0         | 0               |
| Aggravated Assault                        | 9         | 6                            | 0         | 1               |
| Burglary                                  | 28        | 23                           | 0         | 1               |
| Motor Vehicle Theft                       | 10        | 0                            | 0         | 1               |
| Arson                                     | 0         | 0                            | 1         | 0               |
| Hazing                                    | 0         | 0                            | 0         | 0               |
| <b>VAWA OFFENSES</b>                      |           |                              |           |                 |
| Dating Violence                           | 25        | 19                           | 0         | 1               |
| Domestic Violence                         | 0         | 0                            | 0         | 0               |
| Stalking                                  | 23        | 10                           | 0         | 0               |
| <b>ARRESTS AND DISCIPLINARY REFERRALS</b> |           |                              |           |                 |
| Liquor Law Arrests                        | 2         | 1                            | 0         | 0               |
| Liquor Law Referrals                      | 8         | 7                            | 0         | 0               |
| Drug Law Arrests                          | 18        | 6                            | 2         | 4               |
| Drug Law Referrals                        | 11        | 8                            | 0         | 0               |
| Weapons Law Arrests                       | 9         | 1                            | 0         | 3               |
| Weapons Law Referrals                     | 1         | 1                            | 0         | 0               |
| UNFOUNDED CRIMES                          |           | HATE CRIMES                  |           |                 |
| 2024 Total: 0                             |           | 2024: 0 reported hate crimes |           |                 |

\* Student Housing is a subset of On Campus and must not be added to the On Campus total.

# N.C. A&T CLERY CRIME STATISTICS - 2025

**Clery Geography:** Statistics are reported by Clery geography rather than by individual University location. Main Campus is reported as On Campus, and qualifying residence halls are also included in the Student Housing subset. The following nine locations are included in the Noncampus statistics: Union Square Campus; N.C. A&T University Farm (Aggie Farm); Joint School of Nanoscience and Nanoengineering; Gateway Research Park North Campus; Gateway Research Park South Campus; Drury Inn & Suites Greensboro; Sheraton Greensboro at Four Seasons; The Reserve at Greensboro; and the Center for Excellence in Post-Harvest Technologies in Kannapolis. Qualifying adjacent public streets, sidewalks, and other public areas are reported as Public Property.

| OFFENSE                                   | ON CAMPUS | STUDENT HOUSING*             | NONCAMPUS | PUBLIC PROPERTY |
|-------------------------------------------|-----------|------------------------------|-----------|-----------------|
| <b>CRIMINAL OFFENSES</b>                  |           |                              |           |                 |
| Murder                                    | 0         | 0                            | 0         | 0               |
| Manslaughter by Negligence                | 0         | 0                            | 0         | 0               |
| Rape                                      | 8         | 8                            | 2         | 0               |
| Fondling                                  | 6         | 4                            | 1         | 0               |
| Incest                                    | 0         | 0                            | 0         | 0               |
| Statutory Rape                            | 0         | 0                            | 0         | 0               |
| Robbery                                   | 2         | 0                            | 1         | 0               |
| Aggravated Assault                        | 1         | 0                            | 3         | 2               |
| Burglary                                  | 2         | 1                            | 3         | 0               |
| Motor Vehicle Theft                       | 9         | 3                            | 8         | 0               |
| Arson                                     | 1         | 0                            | 0         | 0               |
| Hazing                                    | 2         | 0                            | 0         | 0               |
| <b>VAWA OFFENSES</b>                      |           |                              |           |                 |
| Dating Violence                           | 7         | 6                            | 4         | 0               |
| Domestic Violence                         | 6         | 5                            | 1         | 0               |
| Stalking                                  | 4         | 1                            | 0         | 0               |
| <b>ARRESTS AND DISCIPLINARY REFERRALS</b> |           |                              |           |                 |
| Liquor Law Arrests                        | 1         | 0                            | 0         | 0               |
| Liquor Law Referrals                      | 1         | 1                            | 0         | 0               |
| Drug Law Arrests                          | 20        | 5                            | 0         | 10              |
| Drug Law Referrals                        | 38        | 18                           | 1         | 0               |
| Weapons Law Arrests                       | 16        | 3                            | 2         | 2               |
| Weapons Law Referrals                     | 1         | 1                            | 0         | 0               |
| UNFOUNDED CRIMES                          |           | HATE CRIMES                  |           |                 |
| 2025 Total: 1                             |           | 2025: 0 reported hate crimes |           |                 |

\* Student Housing is a subset of On Campus and must not be added to the On Campus total.

## Reporting Crimes and Emergencies

The North Carolina A&T State University Department of Public Safety, including the University Police Department (UPD), provides 24-hour police and public safety services to protect the University community and respond to emergencies and criminal activity. Crimes and emergencies should be reported immediately by calling 911 or the UPD 24-hour emergency line at 336-334-7675.

For purposes of timely warnings, emergency notifications, and the University's annual crime statistics, individuals are encouraged to report crimes and emergencies as soon as possible. Reports may be made directly to UPD by phone or in person at 406 Laurel Street (Ward Hall), Greensboro, NC 27411. Members of the University community may also report Clery-reportable crimes to designated Campus Security Authorities (CSAs).

Upon receiving a report requiring an immediate response, UPD will dispatch officers to the reported location. Individuals may also report crimes to the Greensboro Police Department by calling 911. Bystanders and witnesses are encouraged to report crimes or emergencies when a victim is unable or unwilling to do so.

The University's current Clery Act Compliance Coordinator is Lutrell T. Williams, who may be reached at 336-285-2419. The Department of Public Safety may be contacted at 336-334-7128.



### Anonymous Reporting “Tip Line”

Victims or witnesses reporting crimes can remain anonymous if they desire; all anonymous reports relating to criminal activity shall be forwarded to the University Police Department for evaluation. UPD has established a “tip line” to accommodate anonymous reporting of criminal activity. If you would like to report a crime anonymously, call 336-334-7879.

### Emergency Phones

N.C. A&T has installed emergency phones throughout the campus. Phones are clearly marked and located in public areas, including parking garages, elevators, residence hall complexes, administration buildings and numerous outdoor locations. Emergency phones provide direct voice communications to UPD’s Telecommunications Center.

### **Mobile Security App (SafeZone/Aggie Safe)**

The university has a mobile safety app called “SafeZone/Aggie Safe” that gives students, faculty, and staff the opportunity to share security concerns with the UPD. The app works for both iPhone and Android and allows users to remain anonymous if they prefer.

### **Response to a Report**

Dispatchers are available at these respective telephone numbers 24 hours a day to answer your calls. In response to a call, UPD will take the required action, either dispatching an officer or asking the victim to report to UPD to file an incident report. All reported crimes will be investigated by the university and may become a matter of public record. All UPD incident reports are forwarded to the Dean of Students Office for review and referral to the Office of Judicial Affairs and Student Conduct for potential action, as appropriate. UPD Investigators will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Office of Judicial Affairs and Student Conduct. If assistance is required from the Greensboro Police Department or the Greensboro Fire Department, UPD will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including UPD, will offer the victim a wide variety of services.

### **Daily Crime and Fire Log**

The University Police Department maintains a daily crime and fire log of crimes and fires reported to the agency. The physical log location is 406 Laurel Street, Ward Hall, Greensboro, NC 27411. This log is open to public inspection and may be accessed online at <https://psp.uncg.edu/CARDS/crimelog/NCAT/>.

### **Branch Campus Facilities**

N.C. A&T’s branch campus facilities, Joint School of Nanoscience and Nanoengineering (JSNN) and Union Square Campus, do not have University Police personnel on site. In the event of an emergency, the following resources are available by calling 911: the Greensboro Fire Department (fires, hazardous materials); Guilford County Emergency Medical Services; and Greensboro Police Department (GPD). GPD has primary investigation responsibilities, while N.C.A&T University Police Department or the University of North Carolina Greensboro Police Department (UNCG PD) will aid as requested. Upon receipt of a report, Campus Security Authorities (CSAs) should immediately notify the UPD by calling 336-334-7675 or completing the [Campus Security Authority Reporting Form](#).

N.C. A&T has designated Campus Security Authorities (CSAs) throughout the campus community and encourages the prompt reporting of crimes and other safety concerns. CSAs receive training regarding their responsibilities and the procedures for reporting Clery Act crimes to the University Police Department.

CSAs include individuals with significant responsibility for student and campus activities and are located throughout various areas of the University, including, but not limited to:

- Department of Public Safety
- Division of Student Affairs/Student Life
- Housing and Residence Life
- Athletics
- Academic Leadership
- Human Resources
- Title IX
- Office of International Affairs
- Office of Environmental Health and Safety



## Confidential Reporting

Individuals are encouraged to promptly report concerns, suspected criminal activity, and other emergencies to the North Carolina A&T State University Department of Public Safety/University Police Department (UPD). In an emergency, individuals should call **911**. The UPD 24-hour dispatch number is **336-334-7675**. Individuals may also provide anonymous information through the University's Anonymous Tip Line at **336-334-7879**.

Victims and witnesses may report crimes on a voluntary basis for purposes of inclusion in the University's annual disclosure of crime statistics, as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). Individuals who do not wish to pursue action through the University or criminal justice system may seek assistance from appropriate University resources and may make a report to a designated Campus Security Authority (CSA). However, individuals should understand that CSAs are required to report qualifying information about Clery-reportable crimes to the University so that the University can meet its federal reporting, safety, and notification obligations. Campus Security Authorities are University officials designated under the Clery Act who have

responsibility for reporting information about certain crimes that occur within the University's Clery geography. CSAs are not responsible for investigating incidents or determining whether a crime occurred. Instead, they must promptly provide qualifying information to the University Police Department or the Clery Act Compliance Coordinator. Qualifying information generally includes the type of incident, the general location, and the date or timeframe of the incident. When in doubt, CSAs should report the information so that the University's Clery compliance personnel can determine whether the incident is reportable under the Clery Act.

The University recognizes that individuals may have concerns about privacy when reporting an incident. Information reported to University officials is handled in accordance with applicable federal and state laws and University policies. Personally identifiable information regarding victims is not included in the University's publicly disclosed Clery crime statistics. The University also takes reasonable steps to protect the privacy of individuals involved in reported incidents while fulfilling its legal obligations, including obligations related to crime statistics, timely warnings, emergency notifications, and campus safety.

The University currently identifies Lutrell T. Williams, Clery Act Compliance Coordinator, as the primary contact for questions concerning Clery reporting. Mr. Williams may be reached at 336-285-2419 or [ltwilliams1@ncat.edu](mailto:ltwilliams1@ncat.edu). The Department of Public Safety may also be contacted at 336-334-7128, and the UPD 24-hour dispatch number is 336-334-7675.

Reports received by CSAs that meet the University's Clery reporting requirements are included in the University's annual crime statistics. These statistics allow the University to maintain an accurate record of reported Clery crimes, identify patterns involving particular locations, methods, or circumstances, and determine whether information should be communicated to the campus community through a timely warning or emergency notification. The University does not include personally identifying information about victims in its publicly disclosed annual crime statistics.

Individuals may choose not to provide identifying information or may decline to pursue a criminal or University process. Such a decision does not necessarily prevent the University from fulfilling its Clery Act obligations. When sufficient information is available, the University may use the information to determine whether the incident must be included in its annual crime statistics or whether a timely warning or emergency notification is warranted. The University will make reasonable efforts to protect the privacy of the individuals involved while meeting its legal and campus-safety responsibilities.

Individuals seeking confidential support should be advised that confidentiality varies by resource. Certain licensed medical and mental health professionals may provide confidential services subject to applicable laws and professional obligations. Other University officials, including CSAs, may have reporting responsibilities and therefore cannot promise complete confidentiality. N.C. A&T's current Title IX resources distinguish between confidential resources and limited-confidentiality resources and explain the circumstances under which information may be shared.

**N.C. A&T does not employ pastoral counselors.**

## **Accurate and Prompt Reporting**

We encourage bystanders to report crimes they witness or become aware of. The university encourages accurate and prompt reporting of all crimes to the University Police Department or the appropriate police agency, when the victim of a crime elects to, or is unable to, make such a report. This allows for follow-up, the issuance of timely warnings or emergency notifications when warranted, and for potential future crime prevention.

## **Reporting to Campus Security Authorities (CSAs)**

N.C. A&T encourages community members to report all crimes and other emergencies promptly and accurately to UPD; however, someone may prefer to report to Campus Security Authorities (CSAs). CSAs are required by law to report Clery Act crimes occurring on Clery Act-designated geography in a timely manner. N.C. A&T encourages CSAs to report all crimes; however, the following categories are designated Clery Act crimes included in the annual disclosure of crime statistics:

- Criminal Homicide
- Sexual Assault (Rape, Fondling, Incest, Statutory Rape)
- Robbery
- Burglary
- Arson
- Aggravated Assault
- Motor Vehicle Theft
- Domestic Violence
- Dating Violence
- Stalking
- Hazing
- Liquor, Drugs, and Weapons law violations that result in arrests or disciplinary referrals
- Hate Crimes - Any of the crimes listed above, or other criminal offenses, such as larceny, simple assault, intimidation, and destruction, damage, or vandalism of property, that were motivated by bias related to race, gender or gender identity, religion, sexual orientation, ethnicity, national origin, or disability.

## **Timely Warning Notifications**

The university will issue a timely warning when circumstances meet the criteria as defined in the Clery Act. The Associate Vice Chancellor for Police and Public Safety/Chief of Police (or a designee) is responsible for the decision to issue a timely warning upon receiving information of an incident reported to a CSA and/or UPD.

Timely Warnings are typically issued for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications:

- Criminal homicide, including murder and manslaughter
- Sex offenses, including rape, fondling, incest, and statutory rape; considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when

it was reported, and the amount of information known by the Chief of Police, Associate Vice Chancellor for University Relations. In cases involving sexual assault, they are often reported long after the incident occurred; thus, there is no ability to distribute a “timely” warning notice to the community. All cases of sexual assault, including stranger and non-stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning Notice.

- Aggravated assault (cases involving assaults among known parties, such as two roommates fighting, which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger N.C. A&T community);
- Major incidents of Arson;
- Burglary;
- Motor Vehicle Theft;
- When repeated offenses within a specific area or shortened/condensed period warrant public notice (i.e., multiple unsolved thefts, such as a string of burglaries or motor vehicle thefts that occur in reasonably close proximity to one another, with the same possible suspect(s) or established patterns);
- Other Clery crimes as determined necessary by the Chief of Police and Associate Vice Chancellor for University Relations, or their designee in their absence.

**Timely Warnings will be issued if the following conditions apply:**

- 1) The crime is reported by the victim to a Campus Security Authority (CSA) or local/state/federal law enforcement agencies that forwards the information to the University Police.
- 2) The crime occurs within the university’s Clery Act geography;
- 3) The perpetrator has not been apprehended;
- 4) The university determines that the incident represents an ongoing or serious threat to the campus community; and
- 5) There is a substantial risk to the physical safety of other members of the campus community and/or their property because of the crime.

Timely Warning Notices will be distributed as soon as pertinent information is available, in a manner that withholds the names of victims as confidential, and with the goal of aiding in the prevention of similar occurrences.

Timely warnings will not include, under any circumstances, the name of the victim, or information so specific that would or likely could identify the victim of the crimes of sexual violence, to include rape, dating violence, domestic violence, or stalking.

If issuing a timely warning would compromise efforts to address the crime, notifications may be delayed, or information may be limited. In those cases, the Associate Vice Chancellor for Police and Public Safety/Chief of Police, or the designee in charge, will be notified once the potentially compromising situation has been addressed, and the timely warning will be issued immediately if the serious or continuing threat still exists. Timely Warning Notices are typically written by the

Chief of Police and Associate Vice Chancellor for University Relations and distributed by the Associate Vice Chancellor for University Relations, or designee.

Upon determining the content, the timely warning will be disseminated expeditiously by the Office of University Relations in a manner likely to reach the entire campus using one or more of the following methods, including, but not limited to:

- All employee and student e-mail distribution
- University Website
- Public area video display monitors
- Sirens

The content of the timely warning will include the date, time, location (general or specific) and summarized event description; description of the suspect and name if known, when the suspect is at large and evading apprehension; a statement that the timely warning is being issued in compliance with the Clery Act and the purpose is to provide preventative information to the campus community to aid members from becoming the victim of a similar crime; applicable risk reduction tips for the specific incident are included.

The institution is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

A timely warning is not issued when the circumstances require activation of the emergency notification system (Aggie Alert). Emergency notifications are covered in a separate policy that addresses significant emergency or dangerous situations involving an immediate threat to the health or safety of our campus community.

Anyone with information warranting a timely warning or any criminal conduct should report the circumstances to the University Police Department by phone at 336-334-7675 by activating the mobile safety app, or in person at the University Police Department located at 406 Laurel Street, Greensboro, NC 27411.

## Emergency Response and Evacuation Procedures

NC A&T maintains an Emergency Response Plan that establishes the framework for the University's response to emergencies. The plan identifies incident priorities, campus organization, and the responsibilities of University units and designated positions during an emergency.

University units are responsible for developing and maintaining emergency response and continuity of operations plans for their respective areas and personnel. Campus Emergency Management provides resources and guidance to support the development and maintenance of these plans.

Emergencies occurring on campus should be reported immediately by calling **911** or the **University Police Department at 336-334-7675**. For assistance with emergency preparedness, emergency planning, or continuity of operations planning, contact the office responsible for Emergency Management.

In coordination with University departments and other emergency response agencies, NC A&T tests its emergency response and evacuation procedures on at least an annual basis. Tests may include drills, exercises, and follow-through activities and may be announced or unannounced. These activities are designed to assess and evaluate the University's emergency plans, procedures, and response capabilities.

The University documents each test, including a description of the exercise, the date and time it was conducted, and whether it was announced or unannounced.

In conjunction with at least one test each calendar year, NC A&T publicizes its emergency response and evacuation procedures to the campus community. These communications provide information regarding the

University's emergency procedures and help ensure that students and employees are informed about appropriate actions to take during an emergency.

### **Emergency Evacuation Procedures**

The emergency evacuation procedures are tested at least twice each year. Students and employees learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The UPD does not tell building occupants in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, UPD staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At N.C. A&T evacuation drills are used to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

### **General Evacuation Procedures**

At the sound of a fire alarm or if you are instructed to evacuate, leave your work area immediately and proceed to the nearest exit, and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify UPD at Notify UPD at 336-334-7675 or dial 911 for a police emergency.

1. Remain Calm.
2. Do NOT use Elevators, Use the Stairs.
3. Assist the physically impaired. If they are unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform UPD or the responding Fire Dept. of the individual's location.
4. Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
5. Make sure all personnel are out of the building.

6. Do not re-enter the building.

### **Shelter-in-Place Procedures What it Means to “Shelter Place”**

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

#### **Basic “Shelter-in-Place” Guidance**

If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

#### **How You Will Know to “Shelter Place”**

A shelter-in-place notification may come from several sources: UPD, Housing Staff members, other university employees, Local PD, or other authorities utilizing the university’s emergency communications tools.

#### **How to “Shelter– Place”**

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be:
  - An interior room;
  - Above ground level; and
  - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
3. Shut and lock all windows (tighter seal) and close exterior doors.
4. Turn off air conditioners, heaters, and fans.
5. Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible.)
6. Make a list of the people with you and ask someone (hall staff, faculty, or other staff) to call the list in to UPD so they know where you are sheltering. If only students are present, one of the students should call in the list.
7. Turn on a radio or TV and listen for further instructions.
8. Make yourself comfortable.

## **RUN! HIDE! FIGHT!**

The university may also use the phrase “RUN! HIDE! FIGHT!” in emergency communication during a significant emergency. RUN: Evacuate, if possible, if there is significant distance between you and the threat. HIDE: Hide silently in as safe a place as possible. FIGHT: If you cannot evacuate or hide safely and only when your life is in imminent danger, take action.

## **Emergency Notifications**

The university will issue emergency notifications without delay in response to a confirmed significant emergency or dangerous situation that constitutes an immediate threat to the health or safety of members of the campus community. Confirmation does not require proof of every reported detail or a final determination that a reported threat is genuine before protective action is taken. The University may confirm an emergency or dangerous situation based on credible information available at the time. Individuals can report emergencies occurring at N.C. A&T State University by calling 336-334-7675. The Associate Vice Chancellor for Police and Public Safety/Chief of Police (or designee) is responsible for the decision to issue an emergency notification and for determining whether the entire campus community or a specific segment of the campus community is threatened and needs to be notified.



If the Chief of Police, or a designee, in conjunction with other university administrators, local first responders, public health officials and/or the National Weather Service, confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the N.C. A&T community, the University Police Department and University Relations will collaborate to determine the content of the message. In such a case, some or all of the systems described below will be used to communicate the threat to the N.C. A&T Community or to the appropriate segment of the community if the threat is limited to a particular building or segment of the population.

N.C. A&T State University will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to: UPD, Greensboro Police Department, Greensboro Fire Department, and/or Guilford County Emergency Medical Services), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Follow-up notifications and information will be provided until the emergency is mitigated and no longer poses a threat. Follow-up information will be distributed using some or all of the identified communication systems (except fire alarm).

If an emergency notification is issued, a timely warning will not be issued to the community for the same incident. If there is an immediate threat to the health or safety of students or employees occurring on campus, an institution must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed.

Distribution methods of emergency notifications may include one or more of the following methods:

- The campus mass notification system “AggieAlert!”
- N.C. A&T’s website
- Phone, campus email, or text messaging
- Social Media and local media outlets
- Video display screens
- Audible alarms/sirens
- In person or door-to-door notifications in a building or residence halls
- Other means appropriate under the circumstances

Rave Alert emergency text system is utilized to disseminate the text messages to mobile devices or email messages of registered, validated users. Participation in the AggieAlert! system is voluntary for students, faculty, staff, parents, and community affiliates. To register, please visit [AggieAlert!](#)

The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents, and other interested parties. The larger community can also access emergency information via the N.C. A&T State University homepage and/or social media.

The Guilford Emergency Alert, Notification, and Information System (“G.E.A.N.I.”) is an automated system to notify you of urgent and emergency information through your cell phone, home phone and/or email. The system provides time-sensitive, geographically based public safety messages through voice, text, and email, and is available to all residents and businesses within Guilford County (including City of High Point residents in Forsyth, Davidson, and Randolph Counties).

The system is activated by public safety personnel to provide you with information about evacuations, shelter-in-place incidents, severe weather response and recovery efforts, law enforcement events, and other urgent incidents that affect your safety.

## **Safety Advisories**

Safety advisories are communications to the campus community for crimes or emergencies that do not occur on N.C. A&T's Clery Act geography but are determined to require the awareness of campus for safety purposes, or for situations that do not fit the criteria for a timely warning or emergency notification. Distribution of a safety advisory is generally via broadcast e-mail by University Relations, but could also include text message, social media, and/or notification through the SafeZone Aggie Safe app.

## **Voluntary Confidential Reporting**

### **Pastoral and Professional Counselors**

While the university encourages members of the community to promptly report all crimes to UPD, the Clery Act defines pastoral or appropriately credentialed, employed or contracted professional counselors exempt from reporting information disclosed to them of a crime in a confidential session. The university encourages all exempt sources to notify those whom they are counseling of the voluntary, confidential reporting options available and inform their clients when they deem appropriate, of the procedures to report crimes to UPD or other law enforcement agencies. The University does not employ pastoral counselors.

## **Security & Access of Campus Facilities**

The N.C. A&T campus is a public facility. Campus buildings and facilities are generally open and accessible to members of the campus community, guests, and visitors, Monday through Friday from 8 a.m. until 5 p.m. and as certain special events dictate. Academic buildings are generally open from 7 a.m. until 11 p.m. All campus buildings will be secured when not in use. During non-business hours, access to all campus facilities is by key or card access, or by admittance via the UPD or Housing and Residence Life authorized staff. In the case of periods of extended closing, the university will admit only those with prior written approval to institutional facilities. Some facilities may have individual hours that vary throughout the year and may be secured according to schedules developed by the department responsible. These may include, but are not limited to, the Student Center; F.D. Bluford Library; McNair Hall.

UPD and security personnel conduct routine patrols of campus and buildings, parking structures, parking lots, residence halls, and grounds to monitor security and to address safety concerns. Housing staff and security officers aid in monitoring residence halls. Additionally, contract security personnel patrol the exterior of campus buildings and streets. Members of our community assist with security measures by promptly reporting suspicious activity to UPD.

## **Special Considerations for Residence Halls**

The Office of Housing and Residential Life and the University Police Department work closely together to promote a safe and comfortable living and learning environment for residents. Residence halls are secured 24 hours a day. Over extended breaks, the doors of all buildings are secured and equipped with a lock separate from regularly issued keys to resident students.

Numerous security cameras located throughout the residential community are monitored 24 hours a day by UPD. Full-time staff have on-call duty.

All residence halls operate under a computerized access control and security monitoring system. Access cards are coded so that only students who are residents in a particular hall are authorized electronic access entry to that hall; the system denies entry to all unauthorized persons. All keys and card keys are for residents' use only and are not to be loaned or duplicated.

All residence hall and apartment exterior doors are equipped with locks and with crash bars to ensure a quick emergency exit. Residents are always encouraged to keep their apartment and bedroom doors locked. Residential facility occupants are asked not to allow unknown individuals into residential facilities. Only residents and their invited guests are permitted in the living areas of the residence halls. It is the resident's responsibility to ensure that his/her guests are aware of the university and residence hall policies. Guests are not provided with room keys or door access cards. Guests must always be escorted by a resident of the building. When any exterior door is left ajar, an audible alarm is activated. UPD officers or security personnel are responsible for checking and securing doors when needed. When a door is malfunctioning, facilities personnel are summoned for immediate repair.



All exterior doors are locked 24 hours a day. It is the responsibility of residents and staff members to challenge or report individuals to security or staff who cannot be identified as residents or guests of residents. When a report is made of an unescorted person in a residence hall, a security officer is dispatched to identify that person.

During low-occupancy periods, such as holidays and scheduled breaks, students are consolidated into designated buildings and gain access via the university's electronic access control system. During the summer semester, there may be groups that are not regularly associated with N.C. A&T students who are assigned to use the university residence halls. Guests are issued an identification card for access to their assigned building via the electronic access control system.

The university and the NC A&T Real Estate Foundation, Inc., own apartments considered on-campus residential student housing facility property: Campus Edge, 401 S. Booker Street, Greensboro NC 27401; Sebastian Village, 1402 E. Washington St, Greensboro, NC 27401; University Pointe, 702 E Lindsay St, Greensboro, NC 27401; Sebastian Place, 421 S. Booker Street, Greensboro, NC 27401; Sebastian Courtyard, 1406 Cunningham Street, Greensboro, NC 27401; Collegiate Commons, 1407 Cunningham Street, Greensboro, NC 27401; Preeminent

Pointe, 801 Homeland Ave., Greensboro, NC 27405; Aggie Pointe, 1010 Dewey St., Greensboro, NC 27405; University Landing, 1600 E Washington St, Greensboro, NC 27401. These residential facilities accommodate the increase in the university's enrollment. These properties have 24-hour camera surveillance. All exterior apartment doors are equipped with locks. Residents are reminded to keep their doors and windows locked. It is the resident's responsibility to ensure that his/ her guests are aware of the university and residence hall policies.

Guests are not permitted to have keys to the unit. UPD provides patrol and has primary investigation responsibility for the units; however, the Greensboro Police Department will aid as needed.

### Security and Access at Noncampus Properties

N.C. A&T owns or controls certain academic, research, agricultural, and student-housing locations outside the University's reasonably contiguous Main Campus. These locations are classified as Noncampus property for Clery Act purposes. Crimes occurring within the portions of these properties owned or controlled by the University are included in the Noncampus crime statistics presented in this Report.

At shared or commercially operated properties, N.C. A&T's Clery geography is limited to the rooms, suites, laboratories, offices, residential units, and associated areas that the University owns or controls. It does not automatically include the entire property.

### Academic Research and Agricultural Properties

The University's academic, research, and agricultural Noncampus properties are:

- **Union Square Campus**, 124 E. Gate City Blvd., Greensboro, NC 27406;
- **N.C. A&T University Farm (Aggie Farm)**, 3020 McConnell Road, Greensboro, NC 27401;
- **Joint School of Nanoscience and Nanoengineering**, 2907 E. Gate City Blvd., Greensboro, NC 27401;
- **Gateway Research Park North Campus**, 5900 Summit Ave., Browns Summit, NC 27214;
- **Gateway Research Park South Campus**, 2901 E. Gate City Blvd., Greensboro, NC 27401; and
- **Center for Excellence in Post-Harvest Technologies**, 500 Laureate Way, Suite 4222, Kannapolis, NC 28080.

Access to University-controlled buildings, laboratories, offices, and other restricted areas is limited to authorized students, employees, researchers, visitors, and partners. Access may be controlled through electronic access cards, keys, staffed entrances, security personnel, or other measures appropriate to the property. General building security, maintenance, and access responsibilities may be shared among N.C. A&T, partner institutions, property owners, site management, and contracted security providers.

## Noncampus Student Housing

The University also uses the following privately operated properties for University-arranged student housing:

- **Drury Inn & Suites Greensboro**, 3220 W. Gate City Blvd., Greensboro, NC 27407;
- **Sheraton Greensboro at Four Seasons**, 3121 W. Gate City Blvd., Greensboro, NC 27407; and
- **The Reserve at Greensboro**, 107 Grovecrest Way, Greensboro, NC 27406.

At these properties, the University's Clery geography is limited to the rooms or residential units controlled by N.C. A&T and any associated access or common areas covered by the University's housing agreement. The property owner or operator is responsible for general building security and maintenance. Access to student rooms or residential units is controlled through keys, electronic access cards, or other measures maintained by the property.

Students residing in University-arranged Noncampus housing remain subject to applicable University policies and may report safety concerns to N.C. A&T Housing and Residence Life, a Campus Security Authority, University Police, property management, or the local law-enforcement agency.

## Reporting Crimes and Emergencies

Crimes in progress, fires, medical emergencies, and other immediate threats at a Noncampus property should be reported by calling 911. The local law-enforcement, fire, or emergency medical agency having jurisdiction will ordinarily serve as the primary responding agency. N.C. A&T Police may respond or provide assistance when appropriate.

Crimes and safety concerns involving N.C. A&T students, employees, programs, or University-controlled areas should also be reported to N.C. A&T Police or another Campus Security Authority identified in this Report. The University annually requests crime statistics from the law-enforcement agencies having jurisdiction over its Noncampus properties.

N.C. A&T reviews its Noncampus property inventory and applicable ownership, lease, housing, and control agreements annually and updates its Clery geography when the University's control or use of a property changes.

## Security Considerations Used in the Maintenance of Campus Facilities

Parking lots, pedestrian walkways, and building exteriors on the main campus are well-lit and designed for safety and security. Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Campus shrubbery, trees, and other vegetation are trimmed and maintained on a regular basis, with special attention given to walkways. Areas that have been identified as problematic have security surveys conducted on them. These surveys examine security issues with landscaping, locks, alarms, lighting, video cameras, and communications. Administrators from UPD, Emergency Management, Environmental Health and Safety, Physical Plant, Housing and Residence Life, and other concerned departments review these survey results.

The University encourages the entire campus community to promptly report any defective building equipment or unsafe facilities so they can be repaired by calling Facilities Operations at 336-285-4530 during business hours; after hours, you may call 336-334-7675.

### **Campus Law Enforcement Authority and Jurisdiction**

Campus safety and security is the responsibility of the N.C. A&T University Police Department (UPD). The UPD building is in Ward Hall, 406 Laurel Street. UPD is committed to enhancing the quality of life of those they serve, integrating best practices of community policing, and providing these services with the highest standards of professionalism. UPD is the first of the historically black colleges and universities (HBCUs) to have been accredited by the Commission on Accreditation of Law Enforcement Agencies (CALEA) since 2006. This accreditation ensures UPD meets or exceeds the requirements of over 400 standards set forth by CALEA. The UPD employs sworn police officers who are vested with full arrest authority in the State of North Carolina, pursuant to North Carolina General Statute, §116-40.5 and Chapter 74G of the General Statutes. UPD officers meet all the requirements specified by the North Carolina Criminal Justice Education Training and Standards Commission, which are mandated for all sworn North Carolina law enforcement officers. Sworn officers have complete police authority to enforce local, state, and federal laws. Their primary jurisdiction covers all property owned or controlled by the university. UPD officers patrol adjacent public streets and property within a one-mile radius of the campus. The university also employs both proprietary and contracted non-sworn security personnel who do not have arrest authority, and whose jurisdiction is confined to the university property. The non-sworn security officers have the authority to enforce University policies.

### **Working Relationships with Local, State, and Federal Law Enforcement Agencies**

UPD shares concurrent law enforcement jurisdiction on the adjacent public streets, areas, and in communities surrounding the university-owned and controlled properties and cooperate fully with the Greensboro Police Department (GPD) on the main campus, and other local, state, and federal law enforcement agencies. The University Police Department maintains a strong working relationship with state and local police agencies, including Greensboro Police Department, Guilford County Sheriff's Department, the North Carolina Highway Patrol, State Bureau of Investigation, the North Carolina Information Sharing and Analysis Center (NCISAAC), The Bureau of Alcohol, Tobacco Firearms and Explosives (BATFE), and the Federal Bureau of Investigation.

When additional sworn peace officers from local law enforcement agencies are hired by the university, those officers may exercise arrest authority throughout campus. All offenses committed on N.C. A&T property are investigated by the UPD, except homicides which are investigated by the City of Greensboro Police Department. Upon request of the UPD, and through mutual aid agreement, GPD, and/or the Guilford County Sheriff's Department will aid in the investigation of major criminal cases deemed beyond the resources available to the UPD. The UPD maintains operational Memorandums of Understanding with the Greensboro Police Department in accordance with applicable statutes. UPD officers may also work in collaboration with other law enforcement agencies in incidents involving campus community members or requiring inter-agency law enforcement collaboration.

## Crime Prevention and Security Awareness

North Carolina A&T State University provides crime prevention and security awareness programming for students and employees throughout the year. These programs are designed to inform the campus community about campus security procedures and practices and to encourage individuals to take responsibility for their own safety and the safety of others.

New students and new employees receive safety information during orientation and onboarding activities. Information may be delivered through in-person presentations, virtual presentations, videos, written materials, and online training.

The University Police Department and campus partners also provide recurring and requested programs during the academic year. Programming generally includes:

- Personal safety and situational awareness;
- Residence hall and property security;
- Crime reporting and emergency communication procedures;
- Active-threat and emergency preparedness;
- Alcohol and drug awareness;
- Sexual assault, dating violence, domestic violence, and stalking prevention;
- Bystander intervention and risk-reduction strategies;
- Rape Aggression Defense, when available;
- Pedestrian, traffic, and transportation safety; and
- Community-policing and officer-engagement programs.

Programs are offered during student and employee orientations, at least annually through institution-wide awareness efforts, periodically throughout each semester, and upon request by academic departments, residence halls, student organizations, and employee groups. Program frequency varies according to campus needs, requests, and identified safety concerns.

To request a crime prevention or security awareness program, contact the University Police Department at **336-334-7675** or the Division of Student Affairs at **336-334-7096**.

## Security Procedures and Practices

Members of the university community must take responsibility for their own personal safety, the safety of others, and their property (when possible), as they do when away from the university. Members of the community are strongly encouraged and constantly reminded by the UPD throughout the year to:

- Promptly report all crimes and suspicious persons or activity to University Police.
- Always be aware of your personal safety and your surroundings.

- Never leave your property unattended and lock bicycles and doors and windows to your car, office, and residence.
- Always double-check your doors and windows to ensure they are completely closed and locked before you go to sleep or leave your room or residence.
- Keep all valuables with you or leave them at home.
- Walk on well-traveled pathways and in well-lit and populated areas. Walk with friends or groups when possible.
- Call the UPD for a safety escort if you feel afraid or need to walk in isolated areas or at times when areas are unpopulated or closed.
- Get to know people in and around your place of residence. Do not invite or let unknown people into your residential building, nor go with them to an unfamiliar place. If you know someone by their first name only or met them on the internet, consider them a stranger.
- Engrave owner identification numbers onto electronics and items of value, keep a list of serial numbers and description of property, and provide it to the Police in the event your property is stolen.
- Use the internet wisely and never send money or provide personal identifying information, credit card information, or bank information to someone you do not know or to a company or person you did not initiate contact with on your own (such as airlines, department stores, Amazon, etc.).
- Use good bicycle theft prevention measures. Use a combo or flat key U-lock. Most cable locks can be and are easily cut. Lock both the front and rear wheels when possible and make sure to put your lock(s) through a closed part of the bike frame. Wheels can easily be taken off. Although all bikes are prone to theft, the newer and more expensive a bike is, the more of a target it will be.

### **Non-campus Locations of Student Organizations**

Crime statistics are collected annually from law enforcement agencies with concurrent law enforcement jurisdiction or jurisdictions surrounding the main campus and non-campus properties or facilities owned or utilized by the university, including recognized student groups and organizations, such as fraternities and sororities. These law enforcement agencies provide crime statistics they have collected for crimes occurring at properties or public properties within or immediately adjacent and accessible to N.C. A&T properties or facilities.

N.C. A&T has housing facilities outside of the N.C. A&T core campus. If the Greensboro Police Department is called by a citizen to respond to one of those locations, the Greensboro Police Department will typically notify UPD to respond with them, or they will notify UPD after they have responded to inform N.C. A&T of the situation. However, the Greensboro Police Department does this out of courtesy and is not “required” to notify or involve UPD when they respond to a call involving private property.

When an N.C. A&T student is involved in an off-campus offense, UPD officers may assist with the investigation in cooperation with local, state, or federal law enforcement. While local police have primary jurisdiction in all off-campus areas, UPD officers may respond to student-related incidents that occur near campus. Any student who has been arrested for, charged with, or found guilty of

committing a crime off- campus may be subject to university disciplinary action for violation of the Student Code of Conduct <https://www.ncat.edu/campus-life/pdfs/2024-2025-student-conduct-handbook.pdf>.

N.C. A&T requires all recognized student organizations to abide by federal, state, and local laws and University regulations. The university may become involved in the off-campus conduct when a student engages in behavior on or off campus that jeopardizes the integrity of the university.



## **Alcohol and Other Drugs**

### **Drug Free Schools and Communities Act**

In compliance with the Drug Free Schools and Communities Act, N.C. A&T publishes information regarding the university's educational programs related to drug and alcohol abuse prevention, sanctions for violations of federal, state, and local laws, and N.C. A&T policy; a description of health risks associated with alcohol and other drug use; a description of available treatment programs for N.C. A&T students and employees, and the potential loss of financial aid. A complete description of these topics is provided in the university's annual notification to students and employees.

Federal law requires N.C. A&T to annually notify all faculty, staff, and students of the following: it is the intent of the Drug and Alcohol Education Policy at N.C. A&T to ensure that all members of the university community (e.g., students, faculty, administrators, and other employees) are aware that the unlawful use, sale, and/or possession of illegal drugs and the abuse of alcohol are incompatible with the goals of the university. Moreover, each person should be aware that the use, sale, or possession of illegal drugs and the abuse of alcohol are, as more specifically set forth later in this policy, subject to specific sanctions and penalties. N.C. A&T State University prohibits the unlawful possession, use, and sale of alcoholic beverages and illegal drugs on campus. The University Police Department is responsible for the enforcement of state underage drinking laws and the enforcement of Federal and State drug laws.

All members of the university community are reminded that, in addition to being subject to university regulations and sanctions regarding illegal drugs and the abuse of alcohol, they are also subject to state and federal law. Everyone is also reminded that it is not a violation of double jeopardy to be subject to the terms of this policy as well as the provisions of the North Carolina

General Statutes. Further questions may be directed to the Office of the University Attorney (Legal Affairs) or the Division of Student Affairs. There will be no consumption of alcoholic beverages in a motor vehicle while on university property or streets. There will be no public display of alcoholic beverages. Consumption of alcoholic beverages is restricted to students' rooms in residence halls, only for those students of legal age. Anyone who drinks alcoholic beverages will be held accountable for his/her behavior. Irresponsible drinking will not be accepted as an excuse for irresponsible behavior. Such behavior will result in conduct action and/or notification to parent or guardian.

It is the policy of N.C. A&T that the consumption of alcohol sufficient to interfere with or prohibit the otherwise normal execution of job responsibilities is improper and subjects the employee to appropriate disciplinary procedures. It is also the policy of N.C. A&T that alcoholic beverages are not sold on campus.

### **Drug and Alcohol Education Policy**

All members of the university community have the responsibility for being knowledgeable and in compliance with the provisions of North Carolina law as it relates to the use, possession or sale of illegal drugs as set forth in Article 5, Chapter 90, of the North Carolina General Statutes.

Any violations of this law by members of the university community, subjects the individual to prosecution both by university disciplinary proceedings and by civil authorities. It is not a violation of double jeopardy to be prosecuted by both authorities. The university will initiate its own disciplinary proceedings against a student, faculty member, administrator, or other employee when the alleged conduct is deemed to affect the interests of the university. Penalties will be imposed by the university in compliance with procedural safeguards applicable to disciplinary actions against students (see Student Handbook), faculty members (see Faculty Handbook), administrators, (see Board of Governors Policies Concerning Senior Administrative Officers as well as the EPA Non-Teaching Personnel Policies) and SPA employees (see State Personnel Commission Policies).

The penalties imposed for such violations range from written warnings with probationary status to expulsion from enrollment and discharges from employment. For additional information, direct questions to the Office of the University Attorney (Legal Affairs) or the Division of Student Affairs. It should be noted that where the relevant sanction dictates a minimum of one semester suspension from employment, the regulations of the State Personnel Commission (as pertaining to SPA employees) do not permit suspension from employment of this duration. Thus, such sanction as applied to SPA employees dictates the termination of employment.

### **Underage Drinking**

It is illegal for anyone under 21 years of age to attempt to purchase, purchase, consume, possess, or knowingly and intentionally transport any liquor, malt, or brewed beverage. It is also illegal to lie about age to obtain alcohol and to carry a false identification card. In addition to the possession and consumption laws, North Carolina also has a No Exceptions policy for the purchase of alcohol by minors and is one of the stricter states for the enforcement of underage drinking and driving laws.

## **False Identification**

It is illegal for anyone under 21 to possess an identification card falsely identifying that person by name, age, date of birth, or photograph as being 21 or older to obtain alcohol or by using the identification card of another or by using an identification card that has not been lawfully issued to or in the name of the person who presents the card. A violation constitutes a Class 2 misdemeanor and subjects the offender to court costs and fines.

## **Public Intoxication**

It is illegal to appear in any public place under the influence of alcohol to the degree that you block or otherwise interfere with traffic; block or otherwise prevent access to or passage across a sidewalk or entrance to a building; grab, shove, push, or fight with others or challenge others to fight; curse or shout at, or otherwise rudely insult others; or beg for money or other property. Being intoxicated and disruptive in public also leads to other behaviors and important health concerns. Oftentimes public drunkenness contributes to disorderly conduct and criminal mischief on campus. Persons must be responsible for their own actions and know their limits and tolerance levels before consuming alcohol. A violation constitutes a Class 3 misdemeanor and subjects the offender to court costs and fines.

### **Driving While Impaired (DWI) and Refusing a Chemical Test**

In North Carolina, a person commits the offense of driving while impaired if they drive a vehicle upon any highway, street, or public vehicular area within this state:

1. While under the influence of an impairing substance; or
2. After having consumed sufficient alcohol that, at any relevant time after the driving, the individual has an alcohol level of 0.08 or more; or
3. With any amount of a Schedule I controlled substance or its metabolites in their blood or urine.

The punishment for the offense is a misdemeanor to which the structured sentencing laws do not apply. It has five different levels of punishment; the level depends on the presence of and weight assigned to certain specified aggravating and mitigating factors found by the court. It is illegal for anyone under 21 years of age to drive a vehicle with a blood alcohol concentration of 0.01 or higher. Any person who drives a motor vehicle automatically gives consent to one or more chemical analysis (e.g., breath, blood, or urine). This implied consent means that a person doesn't have a right to an attorney before testing, except to view the testing procedures. Under the implied consent law, you can refuse any test, but your driver's license will be revoked for one year and could be revoked for a longer period under certain circumstances and an officer can compel you to be tested under other laws. Your driving privilege will be revoked immediately for at least 30 days if you refuse any test or the test result is 0.08, 0.04 or more if you were driving a commercial vehicle, or 0.01 or more if you are under the age of 21.

## **Open Container Law**

North Carolina does not have a general statute prohibiting open containers of alcohol in public. However, the City of Greensboro has a local ordinance prohibiting open containers of alcohol in public. Violations of the above regulations and laws will subject students to criminal prosecution, as well as campus-based charges.

## **Possession of Drug Paraphernalia**

A person is unlawful when they possess, with the intent to use, drug paraphernalia which is used for packaging, manufacturing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of the Controlled Substances, Drugs, Device and Cosmetic Act of 1972.

## **Synthetic Marijuana**

Effective March 1, 2011, the U.S. Drug Enforcement Agency classified synthetic marijuana as an illegal substance. This drug may also be known as Spice, K2, Demon, Wicked, Black Magic, Voodoo Spice and Ninja Aroma. Individuals found responsible for manufacturing, possessing, importing/exporting, or distributing these substances will face criminal and civil penalties. N.C. A&T Students engaging in these activities will also be held responsible under N.C. A&T's illegal substances policy.

## **Drug Risks and Consequences**

Health risks associated with the use of illicit drugs and the abuse of alcohol are wide ranging and varied depending on the specific substance involved and the individual abuse pattern. These risks include, but are not limited to:

1. Physical changes that alter bodily functions, such as severely increased or decreased cardiac output; shallow to irregular respiration; and damage to other major organs, such as kidney, liver, and brain.
2. Emotional and psychological changes including paranoia, depression, hostility, anxiety, mood swings and instability.
3. Additional health risks, which include such illnesses as AIDS/HIV infection, sexually transmitted diseases, severe weight loss, cancer, cirrhosis, hepatitis, short term memory loss, seizures, and deformities to unborn children.
4. Physical and psychological dependency (addiction); and
5. Death from overdose or continuous use.

While these health risks are broad in range, persons consuming illicit drugs and alcohol will exemplify some, if not all, of the above symptoms. For more information, visit: <https://www.drugabuse.gov/> and <https://www.samhsa.gov/>

## **Drug and Alcohol Abuse Education Programs**

N.C. A&T has a long-standing commitment to proactively address high-risk drinking and substance abuse within our campus community. N.C. A&T takes pride in creating a campus that is a celebrative one – a campus not denigrated by the misuse of alcohol and other drugs. At N.C. A&T, both harm reduction and primary preventative approaches are used when addressing alcohol issues. Harm reduction is a public health philosophy that seeks to lessen the dangers around alcohol use and risk of harm. Primary prevention works to prevent alcohol and other drug use and abuse. The Collegiate Recovery Program and the Student Success program promote responsible behavior around alcohol use including awareness, education and compliance with campus policies and state and federal law. Using best practices, N.C. A&T strives to decrease high-risk drinking and its negative consequences among N.C. A&T students. Our substance abuse prevention programs and services are evidenced-based, comprehensive and coordinated with campus and community partners. For more information, please contact Counseling Services, at 336-334-7727. In supporting healthy and safe campus environments and reducing substance abuse among college students, N.C. A&T has a Collegiate Recovery Community (CRC) that is a comprehensive approach. The following five areas of focus are:

1. Offer and promote social, recreational, extracurricular, and public service options that do not include alcohol and other drugs.
2. Create a social, academic, and residential environment that supports healthy norms.
3. Restrict marketing and promotion of clubs, raves and other venues and events that promote another drug use.
4. Limit the availability of drugs both on and off campus; and
5. Develop and enforce campus policies and enforce local, state, and federal laws relating to other drug use

The Collegiate Recovery Program is housed within Murphy Hall Suite 204 and is comprised of counseling center staff and student mental health advocates who focus on a comprehensive and environmental approach to address alcohol and other drug issues within our campus community. Services are open to the campus community.

Counseling Services offers screening, assessment, referral and follow-up and individual therapy as well as group counseling for students interested in exploring their relationship with alcohol. Brief Alcohol Screening and Intervention for College Students (BASICS) and Cannabis Screening and Intervention for College Students (CASICS) are programs offered for students referred through the N.C. A&T conduct process for problems caused by alcohol and drug use, including group workshops and substance abuse assessments. Counseling Services also offers a general assessment regarding potential substance abuse issues for any student who is interested, simply by calling and scheduling a brief telephone consultation. The alcohol and other drug therapy group is designed for students who are motivated to explore alcohol and other drug use behaviors, raise awareness, and provide skills to change undesired behavior patterns. Counseling Services provides outreach presentation and ongoing substance abuse assessment training by doctoral and master level interns and by licensed clinical mental health providers.

Below is a description of drug and/or alcohol-abuse education programs, as required under the Drug-Free Schools and Communities Act of 1989:

- **Alcohol Prevention Table Events:** Provides psychoeducation about the effects of alcohol and signs of addiction. This is an outreach program on alcohol and other drugs.

- **Working Smarter, Not Harder: Party Sober:** An initiative to learn ways to have fun without being under the influence of alcohol and/ or other drugs. The event is designed to raise awareness and provide on- and off-campus resources on ways to avoid substance use and the potential of negative activities and choices.

- **On Top of Success and Not under the Influence:** This is a series presentation given to educate and provide resources to students on the effects of substance use and other drugs regarding the consequences on their life, goals, and purpose.

- **Understanding Drugs and Alcohol:** The Impact of substances on Academics. This is a series of workshops to educate, train, and prevent use and raise awareness on the effects of substance use on academic performance and college career.

- **CRC Prevention and Recovery Workshops:** These workshops provide an introduction, 12-Step, and/or a SMART Recovery program on Alcohol and/or Drugs. Collegiate Recovery Community is an on-campus group for students desiring to live a drug-free lifestyle. Weekly meetings are held about addiction and recovery. Students are invited to become members and allies of CRC.

- **Sober Fun:** Semester Prevention: Team Sports are sober watch parties of the final 4 during March Madness. The team provides safe and fun activities during the games about sobriety.

- **Open House:** Counseling Services and Collegiate Recovery programs. These are awareness events inviting students to meet and become acquainted with location, resources, staff, programs, and opportunities to meet other students. This event is held each semester, at the beginning and end of the semester.

- **Marijuana and Alcohol E Check Up:** This is an online program that provides personal evidence-based online intervention programs designed to reduce the use of cannabis and reduce levels of dangerous drinking.

## Weapons on Campus

N.C. A&T prohibits possessing, carrying, using, or storing weapons and simulated weapons on University property and at University-sponsored activities, except as expressly permitted by law or University policy. This includes University-controlled housing on and off the main campus. Suspected violations should be reported immediately to University Police at 336-334-7675; do not confront the person involved. Violations may result in University discipline, removal from campus, or referral for criminal prosecution.

## Hazing

### Policy Statement

North Carolina Agricultural and Technical State University (“N.C. A&T” or “University”) prohibits hazing, solicitation to engage in hazing, and any conduct that aids, abets, assists, or supports another in hazing.

### REPORTING INCIDENTS OF HAZING

(a) Any person may report hazing (whether or not the person reporting is impacted by the alleged conduct). Reports may be submitted in person, by mail, by telephone, or by electronic mail. Anyone who becomes aware of suspected hazing should report the incident(s) immediately or as soon as possible to maximize the University’s ability to investigate and respond.

- (b) Reports of suspected hazing may be reported to the following on campus:
- (1) Vice Chancellors, Provosts, Deans, and Department Chairs (and their direct reports)
  - (2) Director of Intercollegiate Athletics, Coaches, Assistant Coaches
  - (3) Director of Bands and Assistant Band Directors
  - (4) All Division of Human Resources employees
  - (5) All Division of Student Affairs employees
  - (6) N.C. A&T State University Police Department staff
  - (7) Office of the Dean of Students
  - (8) Title IX Office
  - (9) Office of Student Conduct
  - (10) Individuals who directly supervise student workers, faculty, or other staff
  - (11) Academic Advisors
  - (12) Student Organization Advisors
  - (13) Campus Security Authorities under the Clery Act

- (c) Contact information for reporting incidents of alleged hazing includes but is not limited to the following

- (1) University Hotline:

<https://secure.ethicspoint.com/domain/media/en/gui/72105/index.html>

Telephone: 877-507-7313

- (2) University Police Department

406 Laurel Street/Ward Hall

Greensboro, NC 27411

Phone: 336-334-7675

Email: [upd@ncat.edu](mailto:upd@ncat.edu)

Incident Report Form: <https://www.ncat.edu/campus-life/safety/reporting.php>

(3) Office of the Dean of Students

Murphy Hall, Suite 205  
1601 East Market Street  
Greensboro, NC 27411  
Telephone: 336-334-7791  
Email: [ncatdos@ncat.edu](mailto:ncatdos@ncat.edu)

Student Conduct Incident Report Form:

<https://cm.maxient.com/reporting.php?NorthCarolinaAT>

(4) Threat Assessment and Management Office

Email: [ncatcares@ncat.edu](mailto:ncatcares@ncat.edu)

Aggie Reporting Form:

[https://cm.maxient.com/reportingform.php?NorthCarolinaAT&layout\\_id=2](https://cm.maxient.com/reportingform.php?NorthCarolinaAT&layout_id=2)

(5) Office of Student Activities

Student Center, Suite 332  
1601 East Market Street  
Greensboro, NC 27411  
Telephone: 336-285-4930  
Email: [osa@ncat.edu](mailto:osa@ncat.edu)

(6) Office of Fraternity and Sorority Engagement

Student Center, Suite 332  
1601 East Market Street  
Greensboro, NC 27411  
Telephone: 336-285-4930  
Email: [greeklife@ncat.edu](mailto:greeklife@ncat.edu)

(7) Title IX Office

Sebastian Hall, Suites 142-144  
1601 East Market Street  
Greensboro, North Carolina 27411  
Phone: 336-285-3770 or 336-500-1803  
Email: [TitleIX@ncat.edu](mailto:TitleIX@ncat.edu)

Sexual Harassment, Sexual Assault, and Intimate Partner Violence Report Form:

[https://cm.maxient.com/reportingform.php?NorthCarolinaAT&layout\\_id=1](https://cm.maxient.com/reportingform.php?NorthCarolinaAT&layout_id=1)

(8) Vice Chancellor for Student Affairs

Murphy Hall, Suite 100  
1601 East Market Street  
Greensboro, NC 27411  
Email: [studaff@ncat.edu](mailto:studaff@ncat.edu)

(9) Division of Human Resources

1020 E. Wendover Ave. Suite 109  
Greensboro, NC 27405  
Telephone: 336-334-7862  
Email: [hr@ncat.edu](mailto:hr@ncat.edu)

The Office of Legal Affairs must be informed of reports of alleged hazing incidents received by anyone listed in Section 413.7 of this policy.

### **Educational Programming for Students**

- (a) NC A&T must provide students with an educational program on the dangers of and prohibition on hazing, which shall include information regarding hazing awareness, prevention, intervention, this policy prohibiting hazing, and the website with additional information and resources on hazing prevention and reporting
- (b) The educational program may be offered in person or electronically and must be incorporated as part of the new student orientation and posted on the University's website.

### **Educational Programming for Faculty and Staff**

- (a) NC A&T must provide hazing prevention education on the signs and dangers of hazing and the university's prohibition on hazing to faculty, staff, and student employees who have direct ongoing contact with students in a supervisory role or position of authority.
- (b) The educational programming for employees may be offered in person or electronically, and shall be provided to applicable faculty, staff, and student employees at the beginning of each academic year and for new employees at their orientation or onboarding.

### **DEFINITIONS**

- (1) "Campus Security Authorities (CSAs)" means the mandatory security authorities as defined by the Jeanne Clery Campus Safety Act ("Clery Act").
- (2) "Hazing" under North Carolina law means to subject another student to physical injury as part of an initiation, or as a prerequisite to membership, into any organized school group, including any society, athletic team, fraternity or sorority, or other similar group." NC A&T further defines hazing to mean any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons against another person or persons regardless of willingness to participate, that is committed in the course of an initiation into, an affiliation with, or the maintenance of a membership in a student organization (e.g. club, athletic team, fraternity, or sorority); and causes or creates a risk above the reasonable risk encountered in the course of participation in the institution of higher education or organization, of physical or psychological injury.
- (3) Organization means an organization of the University in which two or more of the members are enrolled students, whether or not the organization is established or recognized by the University or a group affiliated with the University, and whose membership consists primarily of students enrolled at the University. Organizations include associations, clubs, cooperatives, corps, orders, and societies, such as an athletic team, club sports team, band, student government, fraternity, sorority, or other similar group.

## **Missing Student Notification Policy**

The Clery Act requires institutions that maintain on-campus housing facilities to establish a missing student notification policy and related procedures (20 USC1092 [j] Section 488 of the Higher Education Opportunity Act of 2008). When it is determined that an on-campus residential student is missing from N.C. A&T, staff at N.C. A&T, in collaboration with law enforcement, will be guided by this missing student notification policy and related procedures.

If a student is discovered to be missing for 24 hours a report should be made to one of the following university officials:

- University Police Department, ph: 336-334-7675
- Dean of Students, ph: 336-334-7791
- Vice Chancellor for Student Affairs, ph: 336-334-7791
- Director of Housing and Residence Life, ph: 336-334-7708

Following receipt of a missing student report, university officials will notify the University Police Department who will follow their own investigation procedures. If the student has designated a confidential missing person contact, the university will notify that individual within 24 hours of receiving a report that the student is missing.

North Carolina A&T students can confidentially designate a confidential missing contact person by completing a registration form or residence hall students may fill one out when they check in the residence hall. By law, the parent/guardian of students who are under 18 and not legally emancipated will be notified if the student has been reported as missing for 24 hours, and any other designated contact person within 24 hours, within 24 hours of determining they are missing. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, N.C. A&T will inform the Greensboro Police Department (or the local law enforcement with jurisdiction) that the student is missing within 24 hours.

### **Residents 18 Years and Older**

Students may confidentially designate a missing person contact person with the university by completing an Emergency Contact Registration form. Students may register a confidential contact when initially registering/checking-in. Students may make changes at any time.

### **Residents Younger Than 18 Years Old (or not emancipated)**

The policy requires us to notify the custodial parent or guardian no later than 24 hours after the time they are determined to be missing. Should a missing person report be filed on your behalf, Housing and Residence Life will:

- Contact the University Police to initiate investigation procedures.
- Notify your confidential emergency missing person contact (custodial parent or guardian if you are less than 18 years old) within 24 hours after the student is determined missing.

When students are informed of their option to provide a confidential contact, they are advised that their confidential missing person contact information submitted to the Office of Housing and

Residence Life is kept confidential and only shared with appropriate authorized campus officials and emergency response and law enforcement personnel in the event such information is needed. Students are advised that, in the event a student under 18 years of age and not emancipated, N.C. A&T must notify a custodial parent or guardian within 24 hours of the determination that the student is missing. Students are also advised that, in addition to notifying any additional contact person designated by the student, for all missing students, NC A&T will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

If you suspect a person is missing, notify the UPD immediately at 336-334-7675.

### **Sex Offender Registry**

All convicted sex offenders coming to or residing in North Carolina, including students, are required to register with the local county sheriff's department for inclusion in the [North Carolina Sex Offender and Public Protection Registry](#). This registry may be viewed locally at the county sheriff's department.

### **(HEOA) Notification to Victims of Crimes of Violence**

The University will, upon written request, disclose to the alleged victim of a crime of violence, or a nonforcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

### **Sexual Assault, Domestic Violence, Dating Violence and Stalking**

N.C. A&T is committed to providing a safe learning and working environment and, in compliance with federal law, has adopted policies and procedures to prevent and respond to incidents of sexual violence, including sexual assault, domestic violence, dating violence, and stalking. These guidelines apply to all students, faculty, staff, contractors, and visitors.

### **Policy Statement**

The University prohibits Sex-and-Gender-Based Harassment and Discrimination, including Sexual Assault, Domestic Violence, Dating Violence, and Stalking (as defined by the Clery Act), collectively, "Sexual Harassment or "Prohibited Conduct". The university will take prompt and equitable action to eliminate Prohibited Conduct, prevent its recurrence, and remedy its effects. The university conducts ongoing prevention, awareness, and training programs for Employees and Students to facilitate the goals of this policy. Further, the university is committed to: (1) fostering a community in which Prohibited Conduct is not tolerated; (2) cultivating a climate where all individuals are well- informed and supported in reporting Prohibited Conduct; (3) providing a fair and impartial process for all parties; and (4) identifying the standards by which violations of this

policy will be evaluated and disciplinary action may be imposed, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a university official. Employees or Students who violate this policy may face disciplinary referral to the Dean of Students or Office of Human Resources.

### **Federal Clery Act Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking**

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault, and stalking as follows:

#### **Domestic Violence:**

- 1) A Felony or misdemeanor crime of violence committed—
  - a) By a current or former spouse or intimate partner of the victim;
  - b) By a person with whom the victim shares a child in common;
  - c) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
  - d) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
  - e) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- 2) For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The institution of higher education prohibits the crimes of domestic violence as defined by the Clery Act.

#### **Dating Violence:**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition—

- 1) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- 2) Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The institution of higher education prohibits the crimes of dating violence, as defined by the Clery Act.

### **Sexual Assault:**

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

**Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling** is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.

The institution of higher education prohibits the crimes of sexual assault, as defined by the Clery Act.

### **Stalking:**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- A) Fear for the person's safety or the safety of others; or
- B) Suffer substantial emotional distress.

For the purposes of this definition—

A) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The institution of higher education prohibits the crimes of stalking, as defined by the Clery Act.

## **Jurisdictional Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking:**

**Domestic Violence:** The state of North Carolina defines domestic violence as follows:

§ 50B-1. Domestic violence; definition.

(a) Domestic violence means the commission of one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self-defense:

- (1) Attempting to cause bodily injury, or intentionally causing bodily injury; or
- (2) Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14-277.3A, that rises to such a level as to inflict substantial emotional distress; or
- (3) Committing any act defined in G.S. 14-27.21 through G.S. 14-27.33.

(b) For purposes of this section, the term "personal relationship" means a relationship wherein the parties involved:

- (1) Are current or former spouses;
- (2) Are persons of opposite sex who live together or have lived together;
- (3) Are related as parents and children, including others acting in loco parentis to a minor child, or as grandparents and grandchildren. For purposes of this subdivision, an aggrieved party may not obtain an order of protection against a child or grandchild under the age of 16;
- (4) Have a child in common;
- (5) Are current or former household members;
- (6) Are persons of the opposite sex who are in a dating relationship or have been in a dating relationship. For purposes of this subdivision, a dating relationship is one wherein the parties are romantically involved over time and on a continuous basis during the course of the relationship. A casual acquaintance or ordinary fraternization between persons in a business or social context is not a dating relationship.

(c) As used in this Chapter, the term "protective order" includes any order entered pursuant to this Chapter upon hearing by the court or consent of the parties.

**Dating Violence:** The state of North Carolina does not have a definition of dating violence.

**Sexual Assault:** The state of North Carolina defines sexual assault by the following definitions:

§ 14-27.21. First-degree forcible rape.

(a) A person is guilty of first-degree forcible rape if the person engages in vaginal intercourse with another person by force and against the will of the other person, and does any of the following:

- (1) Uses, threatens to use, or displays a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon. NC General Statutes - Chapter 14 Article 7B 2
- (2) Inflicts serious personal injury upon the victim or another person.
- (3) The person commits the offense aided and abetted by one or more other persons.

(b) Any person who commits an offense defined in this section is guilty of a Class B1 felony.

§ 14-27.22. Second-degree forcible rape.

(a) A person is guilty of second-degree forcible rape if the person engages in vaginal intercourse with another person:

- (1) By force and against the will of the other person; or
- (2) Who has a mental disability or who is mentally incapacitated or physically helpless, and the person performing the act knows or should reasonably know the other person has a mental disability or is mentally incapacitated or physically helpless.

(b) Any person who commits the offense defined in this section is guilty of a Class C felony.

§ 14-27.24. First-degree statutory rape

(a) A person is guilty of first-degree statutory rape if the person engages in vaginal intercourse with a victim who is a child under the age of 13 years and the defendant is at least 12 years old and is at least four years older than the victim.

(b) Any person who commits an offense defined in this section is guilty of a Class B1 felony.

§ 14-27.33. Sexual battery

(a) A person is guilty of sexual battery if the person, for the purpose of sexual arousal, sexual gratification, or sexual abuse, engages in sexual contact with another person:

- (1) By force and against the will of the other person; or
- (2) Who has a mental disability or who is mentally incapacitated or physically helpless, and the person performing the act knows or should reasonably know that the other person has a mental disability or is mentally incapacitated or physically helpless.

(b) Any person who commits the offense defined in this section is guilty of a Class A1 misdemeanor.

## **Stalking:**

### **§ 14-277.3A. Stalking.**

(a) Legislative Intent. – The General Assembly finds that stalking is a serious problem in this State and nationwide. Stalking involves severe intrusions on the victim's personal privacy and autonomy. It is a crime that causes a long-lasting impact on the victim's quality of life and creates risks to the security and safety of the victim and others, even in the absence of express threats of physical harm. Stalking conduct often becomes increasingly violent over time. The General Assembly recognizes the dangerous nature of stalking as well as the strong connections between stalking and domestic violence and between stalking and sexual assault. Therefore, the General Assembly enacts this law to encourage effective intervention by the criminal justice system before stalking escalates into behavior that has serious or lethal consequences. The General Assembly intends to enact a stalking statute that permits the criminal justice system to hold stalkers accountable for a wide range of acts, communications, and conduct. The General Assembly recognizes that stalking includes, but is not limited to, a pattern of following, observing, or monitoring the victim, or committing violent or intimidating acts against the victim, regardless of the means.

(b) Definitions. – The following definitions apply in this section:

(1) Course of conduct. – Two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, is in the presence of, or follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

(2) Harasses or harassment. – Knowing conduct, including written or printed communication or transmission, telephone, cellular, or other wireless telephonic communication, facsimile transmission, pager messages or transmissions, answering machine or voice mail messages or transmissions, and electronic mail messages or other computerized or electronic transmissions directed at a specific person that torments, terrorizes, or terrifies that person and that serves no legitimate purpose.

(3) Reasonable person. – A reasonable person in the victim's circumstances.

(4) Substantial emotional distress. – Significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling.

(c) Offense. – A defendant is guilty of stalking if the defendant willfully, on more than one occasion, harasses another person without legal purpose or willfully engages in a course of conduct directed at a specific person without legal purpose and the defendant knows or should know that the harassment or the course of conduct would cause a reasonable person to do any of the following:

(1) Fear for the person's safety or the safety of the person's immediate family or close personal associates.

(2) Suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment.

**Consent:** The state of North Carolina does not have a definition of consent in relation to sexual activity.

## **Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking**

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that:

- A. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- B. Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees, and ongoing awareness and prevention campaigns for students and:

- A. That the institution prohibits the crimes of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act);
- B. the definitions of domestic violence, dating violence, sexual assault and stalking according to any applicable jurisdictional definitions of these terms;
- C. What behavior and actions constitute consent, in reference to sexual activity, in the State of North Carolina;
- D. The institution's definition of consent AND the purposes for which that definition is used.
- E. A description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.
- F. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- G. Information regarding:
  - a. procedures victims should follow if a crime of domestic violence, dating violence, sexual assault, and stalking occurs (as described in "Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs" elsewhere in this document)
  - b. how the institution will protect the confidentiality of victims and other necessary parties (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);

c. existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in “Assistance for Victims: Rights and Options” elsewhere in this document); and

d. options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);

e. procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in “Adjudication of Violations” elsewhere in this document);

Below are some of the ongoing education programs and campaigns available throughout the year on a scheduled and as-needed basis to promote awareness of dating violence, domestic violence, sexual assault, and stalking:

- **New Student Orientation:** This orientation provides new students with information on crime prevention, advocacy services, and other campus resources.

- **New Employee Orientation:** This orientation provides security education and awareness covering various safety and security topics.

- **Aggie Staff & Faculty Eyes (SAFE) Program:** An officer is assigned to every academic and office building on campus. They are responsible for walking through and/or contacting building representatives and occupants during their tour of duty. They are also responsible for crime prevention programming within their building. The security officers are included in this process.

- **Aggie Residence Hall Watch (RHWP) Program:** An officer is assigned to every residence hall on campus. They are responsible for walking through and/or contacting hall directors & RAs during their tour of duty. They are also responsible for crime prevention programming within their residence hall. The security officers are included in this process.

- **Rape Aggression Defense (RAD) Program:** This is a 12-hour self-defense program offered in 3- or 4-hour blocks to the campus community. There are classes for men and women; classes are taught separately. This program includes crime prevention strategies aimed at educating the participants on how to avoid becoming a victim of crime. It also teaches defensive techniques in the event they find themselves in a physical confrontation.

- **Active Shooter Awareness:** This program is used to raise awareness of the potential active shooter situation on campus. It teaches on the signs one should look for in a potential shooter, and the actions one should take before, during, and after an attack.

- **Stomp Out Stigma:** Active Minds and Greek Life Event. The National Mental Health Awareness event provides information about mental health and resources. Collaborations with camp student organizations and off-campus partners to help spread the news and decrease stigma around mental health.

- **Health Hut:** Prevention Information on the Lawn. Provides information and resources regarding mental health concerns and difficulties associated with substance use and other addictive disorders.

## Public Safety Committees

To extend our efforts on campus safety and crime prevention, N.C. A&T has established multidisciplinary teams of public safety committees comprised of members from around the N.C. A&T community. Below is a brief introduction of each committee.

### Clery Act Compliance Administration

The Clery Compliance Coordinator, in coordination with the University Police Department and other appropriate University offices, oversees the collection and review of Clery crime statistics, identification of Clery geography, preparation of the Annual Security and Fire Safety Report, Campus Security Authority training, and other Clery Act compliance activities. University departments provide information and assistance as necessary to support these responsibilities.

### Threat Assessment and Management

The University Threat Assessment and Management Program (formerly the Threat Assessment Committee) was established by the chancellor to assist in addressing situations where students, faculty or staff are displaying disruptive or threatening behaviors that potentially endanger and their own or others' health and safety. This two-tiered program consists of the Aggie Campus Assessment Response and Evaluation (CARE) Team and the Behavioral Intervention Team (BIT), which are collectively responsible for identifying, investigating, evaluating, and managing concerning behaviors, threats of violence, or behaviors that potentially pose a threat of harm to self, property, or other members of the University community. These behaviors include acts of violence or other behaviors that may reasonably cause fear or harm to persons or property or substantially interfere with or disrupt the learning or working environment.

It is the responsibility of the faculty, staff, and students to immediately report any situation that could possibly result in harm to anyone at the university. Any member of the campus community may become aware of a troubling person or situation that is causing serious anxiety, stress, or fear. If so, in cases where a person may pose an immediate risk of violence to themselves or others, the University Police Department should be contacted immediately at 336-334-7675.

The Threat Assessment and Management Program has been charged by the chancellor with the following responsibilities:

- Establish a protocol for identifying and responding to students who potentially pose a threat to themselves or others.

- Develop a comprehensive program to educate faculty, staff, and students about how to best recognize signs and know indicators of violence, suicide, and mental illness; and collaborate with institutional resources available to assist with these situations.
- Educate community members on issues related to privacy of educational and medical/physiological records, including clarification of policies related to FERPA, HIPAA, and state laws; and
- Develop a policy for involuntary withdrawal of students who demonstrate through their behavior that they potentially pose a threat to themselves or others, but who may not have otherwise violated the campus Code of Conduct.

### **Emergency Management Team**

To respond effectively to emergency situations, N.C. A&T maintains an Emergency Management Plan and Emergency Operations Center (EOC) coordinated by the Emergency Management Team (EMT). The team is trained to evaluate and respond to major emergency situations using the Incident Command System (ICS). ICS ensures effective management of the people, organizations, and resources utilized in response to emergencies. The university is dependent on many interconnected services for the success of the day-to-day operations and has applied that same concept to the management of emergencies by the creation of its EMT. The university's EMT provides a framework within which essential units come together to coordinate the response to an emergency.

### **Coordinated Community Response Team (CCRT)**

N.C. A&T's Coordinated Community Response Team (CCRT) is a comprehensive, collaborative, and victim-centered response to sexual assault, which includes prevention, education, and response/recovery components. The responsibility of the CCRT is to educate the university community about sexual assault, to provide anti-violence programming and support services, and to encourage all community members to speak out when witnessing violence. The CCRT is comprised of three different components: The Sexual Assault Response Team (SART), the Sexual Violence Response Advisory Board (SVRAB), and the Prevention Team (PT).

### **Procedures Victims/Survivors Should Follow**

North Carolina A&T State University prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the University community.

After an incident of sexual assault, dating violence, domestic violence, or stalking is reported, it is important to preserve evidence to aid in the possibility of proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order. Victims/ Survivors are strongly encouraged to take the following steps:

- Get to a safe place as soon as possible!
- Try to preserve all physical evidence. This evidence is critical.
- Do not bathe, douche, use the toilet, shower, brush teeth, or change clothing until (s)he has a medical exam. Any clothing removed should be placed in a paper bag.
- Contact a close friend or relative, if available, who can provide support and accompany the victim/ survivor to the medical exam and/or police department. Advocates are available to the victim to provide support by contacting Family Service Piedmont Crisis Line at 336-273-7273.
- Get medical attention as soon as possible. An exam may reveal the presence of physical injury of which the victim is unaware. Following a sexual assault, prescriptions for antibiotics are typically given at the time of the exam to help prevent the victim/survivor from acquiring certain sexually transmitted infections. Emergency contraceptive pills are offered to all victims at the time of the exam (if the victim presents within 120 hours) to help prevent pregnancy from occurring because of the sexual assault. If the victim/survivor reports memory loss, loss of consciousness, or other circumstances suspicious for a drug-facilitated assault, a urine test may be done if the victim presents within 96 hours. Some of the commonly used “date rape” drugs, however, are only detectable in the urine for 6- 8 hours after ingestion. Moses Cone Hospital (1121 N. Church St., Greensboro, NC 27401; ph: 336-832-7000) offers physical evidence recovery kit collection and access to Forensic Nurse Examiners or Sexual Assault Nurse (SANE) Practitioners.
- Evidence of violence, such as bruising or other visible injuries, following an incident of domestic or dating violence should be documented, including through the preservation of photographic evidence. Evidence of stalking, including any communication, such as written notes, voice mail or other electronic communications, should be saved and not altered in any way.
- Contact the police. It is vital to report these crimes in a timely manner. It is important to remember that reporting a crime does not require that criminal charges be filed with the District Attorney’s Office. The decision to prosecute may be made at another time. If the complainant decides to pursue charges, the District Attorney’s Office will review the case and determine if they are able to move forward with the prosecution of the case.
- Consider talking to a counselor. Seeing a counselor may be important in helping the victim/survivor understand their feelings and begin the process of recovery. N.C. A&T University counselors are trained to assist victims/survivors and make referrals to the community.

### **Involvement of Law Enforcement and Campus Authorities**

Although the University strongly encourages all members of its community to report violations of this policy to law enforcement, including the University Police Department or the appropriate local law enforcement agency, it is the victim’s choice whether to make such a report. Victims also have the right to decline to notify law enforcement. Upon request, the University’s victim-support personnel will assist a victim in notifying the appropriate law enforcement agency.

The Greensboro Police Department may be contacted at 336-373-2222 for nonemergency or 911 for emergencies, or in person at 100 Police Plaza, Greensboro, NC 27402. Additional information is available at [www.greensboro-nc.gov/departments/police](http://www.greensboro-nc.gov/departments/police).

## Procedures the University Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported

The University has procedures in place that serve to be sensitive to complainants who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and a respondent/accused party, such as changes to housing, academic, protective orders, transportation and working situations, if reasonably available. The University will make such accommodations or protective measures, if the victim requests them and if they are reasonably available, regardless of whether the complainant chooses to report the crime to the University Police Department or local law enforcement. Students and employees should contact the Director of Title IX Compliance, Dr. Breona Hayes, at 142 Sebastian Hall, or by phone at 336-285-3770.

If a report of domestic violence, dating violence, sexual assault, or stalking is reported to the University, below are the procedures that the University will follow:

| Incident Being Reported | Procedure Institution Will Follow                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sexual Assault</b>   | <ol style="list-style-type: none"> <li>1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care.</li> <li>2. Institution will assess immediate safety needs of complainant</li> <li>3. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department.</li> <li>4. Institution will provide complainant with referrals to on and off campus mental health providers</li> <li>5. Institution will assess need to implement interim or long-term protective measures, if appropriate.</li> <li>6. Institution will provide the victim with a written explanation of victim's rights and options.</li> <li>7. Institution will provide a "No Trespass" (PNG) directive to accused party if deemed appropriate.</li> <li>8. Institution will provide written instructions on how to apply for Protective Order</li> <li>9. Institution will provide a copy of the policy applicable to Sexual Assault to the complainant and inform the complainant regarding time frames for the inquiry, investigation, and resolution.</li> <li>10. Institution will inform the complainant of the outcome of the investigation, whether the accused will be administratively charged and what the outcome of the hearing is.</li> <li>11. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.</li> </ol> |

| Incident Being Reported | Procedure Institution Will Follow                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Stalking</b>         | <ol style="list-style-type: none"> <li>1. Institution will assess immediate safety needs of complainant.</li> <li>2. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</li> <li>3. Institution will provide written instructions on how to apply for Protective Order</li> <li>4. Institution will provide written information to complainant on how to preserve evidence.</li> <li>5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</li> <li>6. Institution will provide the victim with a written explanation of the victim's rights and options.</li> <li>7. Institution will provide a "No Trespass" (PNG) directive to accused party if deemed appropriate.</li> </ol> |

| Incident Being Reported | Procedure Institution Will Follow                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Dating Violence</b>  | <ol style="list-style-type: none"> <li>1. Institution will assess immediate safety needs of complainant</li> <li>2. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department.</li> <li>3. Institution will provide written instructions on how to apply for Protective Order.</li> <li>4. Institution will provide written information to complainant on how to preserve evidence.</li> <li>5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.</li> <li>6. Institution will provide the victim with a written explanation of the victim's rights and options.</li> <li>7. Institution will provide a "No Trespass" (PNG) directive to accused party if deemed appropriate.</li> </ol> |

| Incident Being Reported  | Procedure Institution Will Follow                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Domestic Violence</b> | <ol style="list-style-type: none"> <li>1. Institution will assess immediate safety needs of complainant.</li> <li>2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.</li> <li>3. Institution will provide written instructions on how to apply for Protective Order.</li> <li>4. Institution will provide written information to complainant on how to preserve evidence.</li> <li>5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.</li> </ol> |

|  |                                                                                                                                                                                                                                                                    |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <ol style="list-style-type: none"><li>6. Institution will provide the victim with a written explanation of the victim's rights and options.</li><li>7. Institutions will provide a "No Trespass" (PNG) directive to accused party if deemed appropriate.</li></ol> |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## On-and-Off-Campus Resources

Both N.C. A&T and Guilford County offer important resources to victims/survivors of sexual violence, including medical treatment, counseling, and advocacy, that they may wish to utilize. The Counseling Center and the Student Health Center are available to assist any student or employee and will help them consider their options and navigate through any resources or recourse they elect to pursue. Upon receipt of a report of domestic violence, dating violence, sexual assault, or stalking, N.C. A&T will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. A victim/survivor need not make a formal report to law enforcement or UPD to access these resources which include the following:

### On-Campus Resources:

#### Counseling Services

Ph: 336-334-7727  
Murphy Hall, Suite 109  
1000 S.G. Thomas Dr.  
Greensboro, NC 27411

#### Student Health Center

Ph: 336-334-7880  
112 N. Benbow Rd.  
Greensboro, NC 27411  
Email: [health@ncat.edu](mailto:health@ncat.edu)

#### Office of Accessibility Resources

Ph: 336-334-7765  
Murphy Hall, Suite 01  
1000 S.G. Thomas Dr.  
Greensboro, NC 27411  
Email: [accessibilityresources@ncat.edu](mailto:accessibilityresources@ncat.edu)

#### Dean of Students

Murphy Hall, Suite 205  
1000 S.G. Thomas Dr.  
Greensboro, NC 27411  
Email: [ncatdos@ncat.edu](mailto:ncatdos@ncat.edu)

#### Director of Title IX Compliance

Ph: 336-285-3770  
142 Sebastian Hall  
Greensboro, NC 27411  
Email: [TitleIX@ncat.edu](mailto:TitleIX@ncat.edu)

### **Off-Campus Resources:**

#### Family Service of the Piedmont

Ph: 336-273-7273 (24 hr Crisis Line)  
315 E. Washington St.  
Greensboro, NC 27401

#### Cone Health Moses Cone Hospital

Ph: 336-832-7000  
1121 N. Church St.  
Greensboro, NC 27401

#### Guilford County Family Justice Center

Ph: 336-641-SAFE (7233)  
201 S. Greene St., 2<sup>nd</sup> Floor  
Greensboro, NC 27401

#### Greensboro Police Department

Ph: 336-373-2496  
100 Police Plaza (24 hours)  
Greensboro, NC 27402

#### Guilford County Sheriff's Office

Ph: 336-641-3694  
400 W. Washington St.  
Greensboro, NC 27401

#### Guilford County Courthouse

Ph: 336-412-7300  
201 S. Eugene St.  
Greensboro, NC 27401

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

Rape, Abuse, and Incest National Network:

<http://www.rainn.org>

Department of Justice:

<http://www.ovw.usdoj.gov/sexassault.htm>

Department of Education, Office of Civil Rights:

<http://www2.ed.gov/about/offices/list/ocr/index.html>

National Sexual Assault Hotline: 800-656-4673

National Suicide Prevention Lifeline: 800-273-8255

### **SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, STALKING, AND OTHER SEX-BASED MISCONDUCT**

#### **University Policy**

North Carolina Agricultural and Technical State University prohibits sexual assault, dating violence, domestic violence, stalking, sexual harassment, and other forms of sex-based misconduct. These forms of conduct are prohibited regardless of the sex, sexual orientation, gender identity, or gender expression of the individuals involved.

The University responds to reports of sex-based misconduct in accordance with University Policy 207, Title IX Sex-Based Misconduct, and Appendix A to University Policy 207. Conduct that does not fall within the jurisdiction of Policy 207 may nevertheless violate another University policy, including the Student Code of Conduct, the Unlawful Harassment and Discrimination Policy, or the Campus Violence Policy.

The procedures described in this section apply to institutional reports and proceedings. The complete University policies and procedures are available through the N.C. A&T Title IX website at:

<https://www.ncat.edu/dlarc/title-ix/>

## Definitions

For purposes of this report, the following definitions apply:

**Sexual Assault** means an offense that meets the definition of rape, fondling, incest, or statutory rape as used for Clery Act reporting.

**Rape** means the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of any person, regardless of the sex of the victim or offender.

**Fondling** means the touching of the private body parts of another person for sexual gratification without the consent of the victim, including when the victim is incapable of giving consent because of age or temporary or permanent mental incapacity.

**Incest** means sexual intercourse between persons who are related to each other within the degrees for which marriage is prohibited by law.

**Statutory Rape** means sexual intercourse with a person who is under the statutory age of consent.

**Dating Violence** means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined based on the reporting party's statement and consideration of the length and type of the relationship and the frequency of interaction between the persons involved. Dating violence includes sexual or physical abuse, or the threat of such abuse, but does not include acts covered under the definition of domestic violence.

**Domestic Violence** includes a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse under applicable domestic or family violence laws; or by another person against an adult or youth victim who is protected from that person's acts under applicable domestic or family violence laws.

**Stalking** means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or to suffer substantial emotional distress. A course of conduct means two or more acts, including acts in which a person directly, indirectly, or through third parties follows, monitors, observes, surveils, threatens, or communicates with or about another person, or interferes with that person's property.

**Consent** means an informed, affirmative, voluntary, and mutual agreement to engage in sexual activity. Consent must be present throughout the sexual activity and may be withdrawn at any time. Consent cannot be obtained through force, threat, coercion, intimidation, or from a person who is incapacitated or otherwise legally unable to provide consent. Consent to one form of sexual activity does not constitute consent to another form of sexual activity, and a prior or existing relationship does not, by itself, constitute consent.

## **Prevention and Awareness Programs**

N.C. A&T provides primary prevention and awareness programs for incoming students and new employees and conducts ongoing prevention and awareness programs for the campus community. These programs address sexual assault, dating violence, domestic violence, stalking, consent, healthy relationships, bystander intervention, risk reduction, reporting options, available resources, and the University's prohibition against retaliation.

Prevention programming may be delivered through orientation, online education, workshops, presentations, awareness campaigns, printed and electronic materials, and collaborative programming offered by University departments and community organizations.

## **Bystander Intervention**

Bystanders can play an important role in preventing sexual and relationship violence. N.C. A&T's prevention programs encourage community members to recognize warning signs and intervene safely when they observe behavior that may place another person at risk.

Safe and positive options for bystander intervention may include:

- Directly checking on a person who may need assistance;
- Creating a distraction to interrupt concerning behavior;
- Asking friends, employees, law enforcement, or another person in authority for help;
- Helping a person leave an unsafe situation;
- Expressing concern about behavior that supports violence or exploitation;
- Supporting a person who discloses sexual assault, dating violence, domestic violence, or stalking;
- Connecting an affected person with medical, counseling, advocacy, law-enforcement, or legal resources; and
- Following up after an incident when immediate intervention was not possible.

Individuals should not intervene in a manner that places themselves or others in danger. If someone is in immediate danger or urgent assistance is needed, call 911.

## **Risk Reduction**

Risk-reduction education provides practical strategies for recognizing potentially unsafe situations, maintaining awareness of one's surroundings, looking out for others, planning for safe transportation, protecting food and beverages, seeking assistance when a person may have been drugged, and leaving situations that feel unsafe.

These strategies are offered without any intent to blame victims or imply that a person subjected to violence is responsible for the offender's conduct. Responsibility for sexual assault, dating violence, domestic violence, stalking, and other forms of sex-based misconduct always rests with the person who engages in the prohibited conduct.

### **Procedures Following an Incident**

A person who experiences sexual assault, dating violence, domestic violence, stalking, or other sex-based misconduct is encouraged to consider the following steps:

1. **Seek immediate safety.** Move to a safe location and call 911 if there is an immediate threat or need for emergency assistance.
2. **Obtain medical attention.** Medical care may address injuries, pregnancy concerns, sexually transmitted infections, possible drug-facilitated assault, and other health needs. A person may seek medical care whether or not they report the incident to law enforcement or the University.
3. **Preserve evidence.** Evidence may assist with obtaining a protective order, a criminal investigation, or a University proceeding. When possible, avoid bathing, showering, changing clothes, washing bedding, cleaning the location, or deleting communications before speaking with medical or law-enforcement personnel. Preserve clothing, photographs, text messages, emails, social-media communications, call records, voicemails, and other relevant material. Evidence should be stored in a manner that protects it from loss, alteration, or contamination.
4. **Consider a forensic examination.** A forensic examination may preserve evidence even when a person has not decided whether to pursue criminal charges. Law enforcement or medical professionals can provide information about examination locations and available assistance.
5. **Document stalking behavior.** Preserve messages, photographs, recordings, gifts, letters, social-media activity, and other communications. Maintain a written record of incidents that includes dates, times, locations, witnesses, and descriptions of the conduct.
6. **Seek support.** Confidential medical and counseling services, advocacy, academic assistance, housing assistance, employment assistance, and other resources may be available.
7. **Consider reporting options.** An individual may report to University Police, local law enforcement, the Title IX Office, or another appropriate University official. An individual may pursue a University report, a criminal report, both, or neither, subject to any independent obligations the University may have under applicable law.

### **Reporting to Law Enforcement**

N.C. A&T strongly encourages members of the University community to report criminal conduct to the appropriate law-enforcement agency. However, it is the affected individual's choice whether to make a law-enforcement report, and an individual has the right to decline to notify law enforcement.

Upon request, the Title IX Office or other appropriate University personnel will assist an individual in contacting University Police or the appropriate local law-enforcement agency. Filing a police report does not necessarily require the individual to pursue criminal charges.

**N.C. A&T University Police Department**

Ward Hall  
406 Laurel Street  
Greensboro, NC 27411  
Administrative Telephone: 336-334-7128  
24-Hour Police Dispatch: 336-334-7675  
Emergency: 911  
Anonymous Tip Line: 336-334-7879  
Email: [ncatUPD@ncat.edu](mailto:ncatUPD@ncat.edu)

**Greensboro Police Department**

Nonemergency Telephone: 336-373-2222  
Emergency: 911  
Website: <https://www.greensboro-nc.gov/departments/police>

**Reporting to the University**

Any person may report sex-based misconduct, whether or not the person making the report is the person who experienced the conduct. Reports may be made in person, by mail, by telephone, by email, through the University's online reporting system, or by any other means that results in the Title IX Office receiving the report. Reports may be made at any time, including outside normal business hours.

**Dr. Breona M. Hayes**

Director of Title IX Compliance  
Title IX Office  
Sebastian Hall, Suites 142–144  
1601 East Market Street  
Greensboro, NC 27411  
Telephone: 336-285-3770 or 336-500-1803  
Email: [TitleIX@ncat.edu](mailto:TitleIX@ncat.edu)  
Website: <https://www.ncat.edu/dlarc/title-ix/>

There is no time limit for reporting sex-based misconduct to the University. Prompt reporting is encouraged because delays may affect the University's ability to gather evidence, locate witnesses, or take action against a respondent who is no longer affiliated with the University.

A report to the Title IX Office does not automatically require the affected individual to participate in an investigation. The Title IX Office will explain the available options, assess immediate safety concerns, provide information about supportive measures and resources, and discuss the individual's preferences regarding the University's response.

In limited circumstances, the University may need to proceed with an investigation or take other action even when the affected individual does not wish to participate. In making that determination, the University will consider the affected individual's wishes, the seriousness of the reported conduct, the risk of additional harm, any reported pattern of misconduct, the availability of other evidence, and the University's obligation to provide a safe and

nondiscriminatory environment. When reasonably possible, the University will inform the affected individual before proceeding.

### **Confidential and Private Resources**

Privacy and confidentiality have different meanings.

**Confidentiality** applies to communications made within legally protected or privileged relationships, such as communications with licensed counselors and certain medical professionals. Confidential resources generally do not share personally identifying information with the Title IX Office without the individual's permission, except when disclosure is permitted or required by law, such as circumstances involving an imminent threat or suspected abuse of a minor.

Confidential on-campus resources include:

#### **Counseling Services**

Murphy Hall, Suite 109

Telephone: 336-334-7727

#### **Alvin V. Blount Jr. Student Health Center**

112 North Benbow Road

Telephone: 336-334-7880

Email: [health@ncat.edu](mailto:health@ncat.edu)

Employees may also seek confidential assistance through the University's Employee Assistance Program.

**Privacy** means that information concerning a report will be handled discreetly and shared only with University employees or designees who need the information to assess the report, provide assistance, implement supportive measures, conduct an investigation, resolve the matter, or satisfy legal obligations. University officials who are not designated confidential resources cannot promise confidentiality.

### **Written Notification of Rights and Options**

When a student or employee reports to the University that they experienced sexual assault, dating violence, domestic violence, or stalking, whether the incident occurred on or off campus, N.C. A&T will provide the student or employee with a written explanation of their rights and options.

The written notification will include, as applicable:

- Procedures to follow after an incident;
- Information concerning the importance of preserving evidence;
- Options for reporting to the University and law enforcement;
- The right to notify law enforcement and the right to decline to do so;
- University assistance with notifying law enforcement;

- Information about protective orders and University no-contact directives;
- Available medical, counseling, mental-health, advocacy, legal, visa and immigration, financial-aid, and other services;
- Options for academic, housing, employment, transportation, and other supportive measures;
- Information about requesting accommodations and protective measures;
- Privacy and confidentiality information;
- An explanation of applicable institutional disciplinary procedures; and
- Information concerning retaliation and how to report it.

### **Services for Students and Employees**

N.C. A&T will provide students and employees with written information about existing services available through the University and within the community. Depending on the circumstances, available services may include:

- Emergency and ongoing medical care;
- Counseling and mental-health services;
- Victim advocacy;
- Academic assistance;
- Housing assistance;
- Employment assistance;
- Transportation and safety planning;
- Legal assistance;
- Visa and immigration assistance;
- Student financial-aid assistance; and
- Assistance obtaining protective orders or other protective measures.

The Title IX Office can help identify appropriate University and community resources. Additional resource information is available through the Title IX website and elsewhere in this report.

### **Accommodations and Protective Measures**

Upon receiving a report of sexual assault, dating violence, domestic violence, or stalking, N.C. A&T will provide the affected student or employee with written notification of available accommodations and protective measures. The notification will describe the available options, explain how the University can assist in obtaining them, and identify the office responsible for receiving requests.

At the individual's request, and to the extent reasonably available, the University will coordinate appropriate accommodations and protective measures based on the individual circumstances. These measures may be provided regardless of whether the individual reports the incident to University Police or another law-enforcement agency or participates in a University investigation.

Available measures may include, but are not limited to:

- **Academic measures**, such as changing class sections or schedules, providing academic support, allowing withdrawal from or retaking of a course, and providing appropriate consideration for incident-related absences;
- **Housing measures**, such as relocating to another room or residence hall or modifying dining arrangements;
- **Employment measures**, such as modifying work schedules, duties, supervision, or work locations;
- **Transportation and safety measures**, such as changing parking arrangements, providing campus escorts, assisting with safety planning, or restricting access to specified locations;
- **University no-contact directives** or other restrictions on communication or interaction;
- **Leaves of absence** or other appropriate changes in University activities; and
- **Assistance related to court-issued protective orders**, when applicable.

Supportive measures are individualized services designed to preserve or restore access to the University's education programs or activities, protect safety, and deter prohibited conduct. When provided under Policy 207, supportive measures are offered as appropriate, as reasonably available, and without fee or charge.

To request accommodations or protective measures, or to obtain assistance with making a request, students and employees should contact the Title IX Office. The University will maintain the confidentiality of accommodations and protective measures to the extent that doing so does not impair its ability to provide them.

### **Court-Issued Protective Orders and University No-Contact Directives**

N.C. A&T recognizes valid court-issued protective orders in accordance with applicable law. A person who obtains a domestic violence protective order, civil no-contact order, restraining order, or similar lawful order is encouraged to provide a copy to University Police when enforcement or safety planning on University property may be necessary.

The University cannot act as an individual's attorney or obtain a court order on the individual's behalf. University Police and the Title IX Office can provide information concerning available resources and may assist an individual with contacting the appropriate court, law-enforcement agency, or community organization.

A court-issued protective order is different from a University no-contact directive. The University may issue a no-contact directive or other institutional restriction when appropriate. Such a directive may prohibit communication or contact between specified individuals but does not replace a civil or criminal court order. A reported violation of a University no-contact directive may result in disciplinary action under the policy applicable to the person accused of the violation.

### **Protection of Privacy in Clery Act Disclosures**

N.C. A&T completes publicly available Clery Act recordkeeping and disclosures without including personally identifying information about victims.

The University does not include the names of crime victims or information that would personally identify them in the annual crime statistics. Personally identifying information about victims is also excluded from timely warnings, emergency notifications, and the publicly available daily crime log.

Information may be shared internally with individuals who need it to investigate or adjudicate a report, provide supportive services, conduct a safety assessment, issue an appropriate campus notification, or fulfill another legal obligation. The University will limit such disclosure to what is reasonably necessary.

### **Amnesty**

N.C. A&T encourages good-faith reports of sex-based misconduct and participation by witnesses. Individuals may be reluctant to report because they fear disciplinary consequences for conduct such as underage alcohol use or personal use of other drugs occurring near the time of the incident.

In general, the University will not pursue disciplinary action against a complainant or witness for personal consumption of alcohol or other drugs disclosed in connection with a good-faith report of sex-based misconduct, provided the conduct did not endanger the health or safety of another person. The University may offer an educational discussion, assessment, or another nondisciplinary response related to the alcohol or drug use.

### **Retaliation**

N.C. A&T prohibits retaliation against any person because that person made a report or complaint, requested supportive measures, testified, assisted, participated or refused to participate in an investigation or proceeding, or exercised a right protected by University policy or applicable law.

Retaliation includes intimidation, threats, coercion, discrimination, or other adverse action intended to interfere with a protected right or discourage reporting or participation. Concerns about retaliation should be reported promptly to the Title IX Office.

### **University Disciplinary Proceedings**

The University maintains disciplinary procedures for addressing allegations of sexual assault, dating violence, domestic violence, stalking, and other sex-based misconduct. The procedure used depends on the nature of the allegations, the status of the respondent, the University's jurisdiction, and the policy applicable to the reported conduct.

Proceedings arising from allegations of sexual assault, dating violence, domestic violence, or stalking will include a prompt, fair, and impartial process from the initial investigation through the final result.

University officials who investigate or adjudicate these matters receive annual training on:

- Sexual assault, dating violence, domestic violence, and stalking;
- The conduct of investigations and hearings;
- Protecting the safety of victims;
- Promoting accountability;
- Impartiality and avoidance of conflicts of interest and bias;
- Relevant evidence and appropriate questioning; and
- Other responsibilities assigned under University policy.

Officials who have a conflict of interest or bias for or against complainants or respondents generally, or for or against an individual complainant or respondent, will not conduct the proceeding.

### **Initial Assessment**

When the Title IX Office receives a report, the Director of Title IX Compliance or designee will conduct an initial assessment. The assessment generally includes:

- Reviewing the nature and circumstances of the report;
- Addressing immediate safety and emotional-wellness concerns;
- Providing information about medical care and preservation of evidence;
- Explaining the right to contact or decline to contact law enforcement;
- Providing written information about University and community resources;
- Offering reasonably available supportive measures;
- Explaining procedural options;
- Discussing the individual's preferences regarding resolution;
- Assessing whether the conduct may present an ongoing or broader safety concern;
- Considering whether a timely warning or other Clery Act action may be required; and
- Providing information concerning retaliation.

If the reported conduct does not fall within Policy 207, the matter may be referred to another appropriate University office or handled under another policy. The parties will receive notice when a formal complaint is dismissed or referred as required by the applicable procedure.

### **Formal Complaint and Notice**

A formal complaint initiates the University's formal grievance process under Policy 207 and Appendix A. After the initial review, the University will provide the parties with written notice of the allegations and the applicable procedure.

The notice will include sufficient information about the allegations and will explain the parties' rights, including the right to an advisor of choice and the right to inspect and review relevant evidence in accordance with University policy. A respondent is presumed not responsible for the alleged conduct unless and until responsibility is determined at the conclusion of the applicable proceeding.

## **Informal Resolution**

When permitted by University policy, the University may offer an informal-resolution process. Participation must be voluntary, and the parties will receive written notice concerning the allegations and the requirements and possible consequences of the process.

Either party may withdraw before an agreement is reached and resume the formal grievance process. Informal resolution will not be used when prohibited by University policy or when the University determines that the circumstances make informal resolution inappropriate.

## **Investigation**

When a formal investigation is initiated, a trained investigator will gather and review relevant information. The investigation may include interviews with the parties and witnesses and review of documents, messages, photographs, recordings, social-media communications, and other relevant evidence.

The burden of gathering evidence and establishing responsibility rests with the University. The parties will have an equal opportunity to identify witnesses, submit relevant evidence, and review and respond to evidence as provided by the applicable procedure.

At the conclusion of the investigation, the investigator will prepare an investigative report. The parties will receive access to the report and relevant evidence and will be provided an opportunity to respond in accordance with Policy 207 and Appendix A.

## **Hearing and Determination**

When required by the applicable procedure, the matter will proceed to a hearing or other formal decision-making process conducted by an impartial decision-maker. The parties will receive equal procedural opportunities, including the same opportunity to be accompanied by an advisor of their choice.

The University will not limit either party's choice of advisor. An advisor may be an attorney, but the University will not require an advisor to be an attorney. The role of the advisor will be governed by the applicable procedure.

When Policy 207 requires a live hearing, the hearing may be conducted with the participants physically present or through appropriate technology that allows the participants to see and hear one another. The University will create a recording or transcript as required by the applicable procedure.

## **Standard of Evidence**

The University uses the **preponderance of the evidence** standard when determining responsibility in administrative proceedings involving students or employees. Preponderance of the evidence means that the information establishes that the alleged conduct was more likely than not to have occurred.

The same standard of evidence is applied to proceedings involving students and employees and to complaints against students, faculty members, and administrators.

### **Timeframes**

The University will conduct proceedings within reasonably prompt timeframes. An initial assessment will begin promptly after the Title IX Office receives a report. The time necessary to complete an investigation and resolution will depend on factors such as the nature and complexity of the allegations, the number and availability of witnesses, the volume of evidence, concurrent law-enforcement activity, academic breaks, and procedural requirements.

The parties will receive notice of applicable response or review periods during the proceeding. Under Appendix A, the parties are ordinarily provided ten business days to review and respond to the draft investigative report and relevant evidence.

The University may extend a timeframe for good cause. When an extension or delay occurs, the University will provide written notice to the parties explaining the reason for the delay and the anticipated effect on the proceeding.

### **Written Notification of the Result**

The complainant and respondent will be notified simultaneously, in writing, of the result of the disciplinary proceeding.

The written determination will include, as applicable:

- Identification of the allegations;
- A description of the procedural steps taken;
- Findings of fact;
- Conclusions concerning the application of University policy;
- The determination of responsibility and the rationale for the result;
- Disciplinary sanctions imposed on the respondent when disclosure is permitted or required;
- Whether remedies will be provided to the complainant; and
- Available appeal or grievance procedures.

For Clery Act purposes, the result includes any initial, interim, and final decision made by an official or entity authorized to resolve the disciplinary matter. The result also includes any sanctions imposed by the University.

### **Appeals**

The parties will have equal appeal rights when an appeal is available under the applicable policy. The written determination will identify the permissible grounds and procedures for appeal.

The parties will be notified simultaneously, in writing, of:

- The procedures available to appeal the result;
- Any appeal filed by either party;
- Any change to the result before it becomes final; and
- The final result after the appeal is resolved.

A result becomes final when the time for filing an appeal expires without an appeal being filed or, if an appeal is filed, when the University provides written notice of the final appeal decision.

### **Disciplinary Authority**

The official or office responsible for determining sanctions depends on the respondent's status:

- Matters involving student respondents are resolved through the authority designated under the applicable student procedure;
- Matters involving SHRA or EHRA nonfaculty employees are resolved through the authority designated under the applicable employee procedure;
- Matters involving faculty respondents are resolved through the authority designated under applicable faculty policies; and
- When a respondent has more than one relationship with the University, the appropriate University officials will determine the procedure and disciplinary authority that apply.

### **Possible Sanctions**

Sanctions are determined based on the circumstances of the case, the nature and severity of the conduct, the respondent's disciplinary history, the need to prevent recurrence, and other relevant factors.

Sanctions for students may include, but are not limited to:

- Written warning or reprimand;
- Educational requirements;
- Behavioral restrictions;
- Probation;
- Housing-related restrictions or removal;
- Suspension; or
- Expulsion.

Sanctions or corrective action for employees may include, but are not limited to:

- Counseling, education, or training;
- Written warning or reprimand;
- Modification of duties or supervision;
- Suspension;
- Demotion;
- Nonrenewal; or
- Termination of employment.

Guests, visitors, contractors, and other individuals who are not students or employees may be subject to restrictions on access to University property, termination of contractual relationships, trespass notices, or other appropriate action.

The University may also implement remedies intended to restore or preserve access to University education programs and activities, prevent recurrence, address the effects of the conduct, and support campus safety.

### **Complete Policies and Procedures**

The complete policy and procedural requirements governing sex-based misconduct are contained in:

- University Policy 207, Title IX Sex-Based Misconduct;
- Appendix A to University Policy 207;
- The Student Code of Conduct;
- Applicable SHRA and EHRA employee disciplinary and grievance procedures; and
- Applicable faculty disciplinary and grievance procedures.

Current policies, reporting information, resources, and Title IX Office contact information are available at:

<https://www.ncat.edu/dlarc/title-ix/>



## The Annual Fire Safety Report

The Higher Education Opportunity Act requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act for N.C. A&T. Environmental Health and Safety and the Office of Emergency Management are responsible for providing the policies and safety measures provided in this report.

### Definitions

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act:

- **On-Campus Student Housing** – A student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution and is within a reasonable contiguous area that makes up the campus.
- **Fire** – Any instance of open flame or other burning in a place not intended to contain the burning, or in an uncontrolled manner.

### Reporting Fires

All fires, no matter how small, and regardless of whether they are active or extinguished, must be reported. Students, faculty, and staff are instructed to call the University Police Department at 336-334-7675 or 911 to report all fires, fire-related emergencies, or the smell of smoke. The nearest fire alarm may be activated, or the emergency phones can be used.

Intentional misuse of the emergency operating communications systems, fire alarm pull stations, and/or tampering with safety equipment is prohibited and is a serious crime, and may be subject to criminal charges. False alarms are a danger to all. All campus community members should help in deterring false alarms.

### Procedures Students and Employees Should Follow in Case of a Fire

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the University Police Department. Students and/or staff are informed where to relocate to by staff if circumstances warrant at the time of the alarm. In the event fire alarms sound, university policy is that all occupants must evacuate from the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity as this is inherently dangerous and each community member's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

## **Residence Hall Fire/Evacuation Drills**

The N.C. A&T Office of Environmental Health and Safety (EHS) conducts an assessment each semester for all residential facilities on the main campus. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The designated locations for evacuations are recorded in the building emergency action plan and are not shared with the residents because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors, such as the location and nature of the threat. In both short-term and long-term building evacuations, UPD and residence hall staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in the case of a fire or other emergency. At N.C. A&T, evacuation drills are used to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University with an opportunity to test the operation of the fire alarm system components.

## **Fire Emergency Evacuation**

While fires are rare on campus, they do occur both on and off campus each year. Prevention is the key to fire safety. Remember, it only takes a few minutes for a small flame to become an out-of-control fire that consumes an entire room, apartment, or other space.

If a fire occurs ON campus: If a burning odor, smoke, and/or flames are present, EVACUATE the building IMMEDIATELY. Feel the doors with the back of your hand for heat before opening them. If the door is hot, do not open it. Find a different way out, such as a window or alternate hallway. As you leave the building, pull the manual fire alarm box to activate the fire alarm system. If it is safe to do so, close doors as you leave the building to help contain the smoke and fire, as well as secure your office space or room. Remember the following:

- DO NOT use elevators. Remember: If there is smoke, crawl on your hands and knees as you leave the building. If possible, keep your mouth covered as you leave the building. Report to the building's assembly point or follow the directions of emergency personnel. Be prepared to assist others as you evacuate. Once you are in a safe location, contact University Police (336-334-7675) and advise them of the situation (location, what you saw, if someone is trapped, etc.).
- DO NOT re-enter the building for any reason. Stay away from the building, parking lot, and roadway around the building for your safety. Emergency personnel or University Police will provide further instructions and inform you when it is safe to re-enter the building.

**Fire Alarms:** If the audible fire alarm sounds, evacuate the building immediately. Remember: There is never a false alarm. The fire alarm is going off for a reason. While it may not be a fire, you do not know that until the building is searched. ALWAYS treat fire alarms as if there is a real fire.

- DO NOT wait until it is too late to leave; your life could depend on it. Prevention: Simple steps can help keep you and those around you safe by preventing a fire. While you are on campus, remember that items with an open flame (such as candles) or an open heat source (such as hot plates) are prohibited. Household extension cords should never be used, and only commercial extension cords are approved for temporary use. Appliances (such as toasters and coffee makers) that are designed for household use only are also prohibited. Make sure you keep your workspace or living area clean, allowing at least 36 inches of space around any heat source (such as a space heater). Ensure that emergency exits are not blocked by boxes, bags, or other items. Finally, you should never leave any food being cooked unattended. This includes food being prepared in microwave ovens.

While off campus, many of the same rules used on campus apply in the same ways. While items such as candles may not be prohibited, they can still be dangerous if not used properly. Never leave open flames or heat sources unattended. Items such as household extension cords can pose a fire hazard and should be avoided. Remember to regularly check your smoke detectors and replace the batteries. For more information on fire safety, contact the following:

- **ON-CAMPUS RESOURCES**  
Environmental Health and Safety: 336-334-7992  
Office of Emergency Management: 336-285-2405
- **OFF-CAMPUS RESOURCES**  
Guilford County Fire Department: 336-641-7565

### **Emergency Evacuation for Persons with Disabilities**

During emergencies, there may be some occupants who will require additional assistance to safely evacuate the building, take shelter, obtain information, etc. The following information has been developed into a basic guide to assist these individuals both before and during an emergency. Some individuals may make others aware of what assistance they may need. This information will be kept with the building's emergency coordinator and may be distributed to select building occupants at the discretion of the individual needing assistance.

If you encounter someone who needs assistance during an emergency, you should attempt to assist the individual if it is possible to do so without endangering the health and safety of either yourself or the person needing assistance. If you know or have reason to believe that you will need assistance during an emergency, you should report that information to your building emergency coordinator, resident assistant, or others close to you as soon as possible. This information will be kept confidential, unless otherwise expressed by you.

This section provides general guidance on evacuation guidelines for persons with disabilities. Faculty, staff, students, and visitors with disabilities should develop their own emergency plans, which should identify primary and secondary evacuation routes. Further assistance can be requested through the Office of Emergency Management, who will coordinate the appropriate resources.

- Be familiar with evacuation options.
- Seek individuals who may be willing to serve as evacuation assistants assist in case of an emergency.
- Ask supervisors, instructors, building emergency coordinators, Environmental Health and Safety, or the Office of Emergency Management about evacuation plans for buildings.
- In some cases, it may be beneficial to have a pre-assigned “buddy” to assist during emergencies.
- During an emergency, especially fires and/or fire alarms, the nearest exit stairs should be used for evacuation unless otherwise instructed. Unless instructed, elevators should not be used.

### **Evacuation Options for Special Needs**

Persons with disabilities should evacuate to the nearest exit and have the following evacuation options:

- Horizontal
  - Using building exits to the outside ground level
  - Go to the nearest exit stair landing and wait for emergency personnel. If you can, contact emergency personnel and let them know your location.
- Stairway
  - Use the exit stairs to reach ground-level exits from the building
  - Shelter-in-Place and wait for information from Aggie Alert
  - Unless danger is imminent, remain in a room with an exterior window, a telephone, and a solid or fire-resistant door. This option should be reserved if it is too dangerous to leave the area where you are located.
  - Keep in contact with emergency personnel by contacting University Police (336-334-7675) and reporting your location directly.
  - If the phone lines fail, signal for help from the window by waving a cloth or other visible object.
- Area of Refuge
  - Go to a marked area of refuge away from obvious danger. Note: Not all facilities will have these areas.
  - Notify emergency personnel. This can be done by calling University Police and pushing the emergency assistance button.

- **Mobility Impaired – Wheelchair**
  - Persons using wheelchairs should stay in place or move to an area of refuge based on the emergency. Notification to emergency personnel should be made as soon as possible if the individual remains in the building. If the person with a disability is alone, they should contact University Police (336-334-7675) with their present location and/or the area of refuge they are headed to. If the stair landing is chosen as the area of refuge, please note that many campus buildings have relatively small stair landings, and wheelchair users are advised to wait until the heavy traffic has passed before entering the stairway. Stay to the side of the landing so the stairs remain open to ensure both the safety of occupants evacuating and yourself.
  - Stairway evacuation of wheelchair users should be conducted by trained professionals. The fire department and emergency medical services have equipment to move individual's downstairs. Only in situations of extreme danger should untrained people attempt to evacuate wheelchair users. Moving a wheelchair downstairs is never safe.
- **Mobility Impaired - Non-Wheelchair**
  - Persons with mobility impairments, who can walk independently, may be able to negotiate stairs in an emergency with minor assistance. If danger is imminent, the individual should wait until the heavy traffic has cleared before attempting the stairs. If there is no immediate danger (detectable smoke, fire, or unusual odor) or the person cannot evacuate, the person may choose to stay in the building using one of the other evacuation options mentioned above.
- **Hearing Impaired**
  - Most buildings on campus are equipped with fire alarm strobe lights to warn of a fire or fire alarm. All campus facilities have audible fire alarms, and most have some form of mass notification system (classroom intercom, etc.).
  - Persons with hearing impairments may not hear audio emergency alerts and will need to be alerted of emergency situations. The strobe lights may provide some warning. Emergency instructions can also be given by writing a short, explicit note explaining what action(s) to take.
  - While a person who has a hearing impairment can take shelter or evacuate on their own, it may be necessary to assign someone to remain with them to help relay instructions on what to do as the emergency progresses.
- **Visually Impaired**
  - Most people with a visual impairment will be familiar with their immediate surroundings and frequently traveled routes. Since the emergency evacuation route is likely different from the commonly traveled route, persons who are visually impaired may need assistance in evacuating. The assistant should offer their elbow to the individual with a visual impairment and guide him or her through the evacuation route.

- During the evacuation, the assistant should communicate as necessary to assure safe evacuation.
- **Psychological Impairment**
  - Emergencies can be a stressful experience for anyone. Some individuals may experience a greater level of stress when confronted with an emergency than others. This may cause them to not process information as clearly or correctly, thus not function as well during an emergency. They may become excited, confused, appear to make irrational decisions, or even appear to freeze and not move.
  - These individuals may need extra assistance in comprehending information and instructions, as well as taking steps such as evacuating. In many cases, talking the person through what is happening and helping them to safety will resolve any problems. It is important to remain calm and speak at a normal tone (calm and clear).
  - If you cannot help the individual or helping the individual will place you in greater danger, leave the area and contact University Police at 336-334-7675. Provide them with as much information as possible. This includes a description of the individual, their location when you saw them, what is wrong, etc.

## **Fire Safety Policies**

N.C. A&T takes fire safety very seriously and continues to enhance its programs offered to the community through education, engineering, and enforcement. Educational programs are presented throughout the year to faculty, staff, and students so they are aware of the rules and safe practices. These programs, which are available at all campus locations, include identification and prevention of fire hazards, actual building evacuation procedures and drills specific occupant response to fire emergencies and hands-on use of fire extinguishers. All N.C. A&T residence halls on main campus have emergency evacuation plans and conduct fire drills during the school year to allow occupants to become familiar with and practice their evacuation skills.

N.C. A&T has been a leader in ensuring the safety of students, faculty, staff, and visitors who live and work in N.C. A&T operated residences. Automatic sprinkler systems and fire alarm systems are recognized engineered building features that help to provide for a fire-safe living environment. Most N.C. A&T-operated residence halls are provided with automatic sprinkler systems, smoke detectors, and building fire alarm systems to provide early detection and warning of a possible fire emergency. Additionally, university staff members at N.C. A&T are trained annually on the hands-on use of fire extinguishers and emergency procedures in the event of a fire.

N.C. A&T maintains and tests all fire alarms and automatic fire suppression systems in accordance with the appropriate National Fire Protection Association Standards to ensure system readiness and proper operation in the event of a fire emergency. Campus Evolution Villages, from whom the university leases space, is mandated by the university to provide and maintain the necessary equipment for smoke and fire detection. N.C. A&T EHS developed numerous safety procedures and guidelines to help promote a safe living and work environment:

- Smoking is prohibited in the building. Candles, halogen or “torchiere” lamps, incense burners, and potpourri pots are forbidden in residence halls.
- If you must escape through smoke, get low and go under the smoke to your exit. Use the stairs, never an elevator, during a fire.
- If a fire starts in a microwave oven, keep the door closed and unplug the unit. Do not try to remove the burning container from the microwave. Use microwave-safe cookware.
- Tampering with, vandalizing, or misusing fire safety equipment is prohibited and constitutes reasons for eviction from the residence hall and possible suspension or expulsion from the University. Fire safety equipment includes, but is not limited to, alarms, extinguishers, smoke detectors, door closers, alarmed doors, and sprinklers. Failure to evacuate during a safety drill will result in disciplinary action. Items that are flammable such as fuel, etc., may not be stored in a resident’s room or apartment. Items that require an open flame to operate or which produce heat (e.g., Bunsen burners, lit candles, alcohol burners, grills) are not allowed in residents’ rooms. Residents must further agree to abide by the safety regulations as stipulated in the housing contract.
- Computers, stereos, televisions, radios, non-commercial hairdryers, and other similar appliances are permitted unless specifically prohibited by the N.C. A&T staff. All electrical appliances must be used responsibly and be in good working order, free of wiring defects, and approved for use by Underwriters’ Laboratory (UL). All cords and plugs must be grounded and free of frays. Do not overload circuits or extension cords. Each student residential facility unit is a fully furnished two-bedroom apartment with built-in appliances (refrigerator, microwave, and electric range). Appliances like irons, toasters, rice cookers, and blenders are provided by N.C. A&T for student use. It is the resident’s responsibility to maintain a clean and non-hazardous living space. N.C. A&T prohibits the use of certain portable electrical appliances without prior approval. These prohibited electrical appliances include (but are not limited to) the following: Hot Plates; Halogen and Incandescent Lamps; Portable Washers, Dryers, Dishwashers, Air Conditioners, Heating Units (including space heaters); and smoke or fog machines (possession, storage, or use).
- Buildings are equipped with a variety of features that are designed to detect, stop and/or suppress the spread of a fire. A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors or stairwells of residence halls, are designed to stand up to fire longer than those of an individual room. It is important that these doors are closed for them to work. Additionally, if a door has a device that automatically closes the door, it should not be propped open. Sprinklers are 98 percent effective in preventing the spread of fire when operating properly. Do not obstruct the sprinkler heads with materials like clothing hanging from the piping. Smoke detectors cannot do their job if they are disabled or covered by the occupant, which is a violation of University policy. Smoking is not permitted in any N.C. A&T building.

- Additional protection is provided by N.C. A&T Department of Police and Public Safety. Personnel are trained for initial response to fire incidents occurring at N.C. A&T facilities. Officers aid in building evacuation and extinguishment/confinement of small fires.

### **Fire Safety Education and Training Programs for Students, Faculty and Staff**

Environmental Health and Safety (EHS), in coordination with Housing and Residence Life, provides annual training to resident assistants (RAs), community assistants and residence life coordinators. Topics addressed during this training include:

- Fire prevention in the residence hall
- What to do in the event of a fire
- How to report a fire or other emergency; and
- How residence hall fire safety systems operate.

Resident assistants and community assistants coordinate additional fire safety training and education programs for residence hall students. Other general safety and fire safety information is available on the [Environmental Health and Safety website](#).

### **Plans for Future Improvements in Fire Safety**

N.C. A&T continues to monitor trends related to residence hall fire incidents and alarms to provide a fire-safe living environment for all students. New programs and policies are developed as needed to help ensure the safety of all students, faculty, and staff.

Currently, the institution has plans for future improvements to fire safety. The university looks to improve monitoring systems so that all panels on campus are on the same fire safety monitoring system for streamlined and efficient monitoring. The university is currently exploring fire safety monitoring systems to identify a system that can cover the various types of panels currently used on campus.

## 2025 RESIDENCE HALL FIRE SAFETY SYSTEMS

| RESIDENTIAL FACILITY                | FIRE ALARM | SPRINKLER | SMOKE DETECTION | FIRE EXTINGUISHER | EVACUATION PLANS & PLACARDS | NUMBER OF FIRE DRILLS |
|-------------------------------------|------------|-----------|-----------------|-------------------|-----------------------------|-----------------------|
| Aggie Pointe<br>600 Boyd St.        | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Aggie Pointe<br>1010 Dewey St.      | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Aggie Pointe<br>1012 Dewey St.      | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Aggie Pointe<br>1014 Dewey St.      | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Aggie Pointe<br>1016 Dewey St.      | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Aggie Pointe<br>1018 Dewey St.      | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Aggie Suites E<br>102 N. Benbow Rd. | *          | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Aggie Suites F<br>102 N. Benbow Rd. | *          | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Aggie Terrace<br>1616 E. Market St. | ***        | ***       | Yes             | Yes               | Yes                         | NA                    |
| Aggie Village 1<br>1505 Bluford St. | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Aggie Village 2<br>1505 Bluford St. | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Aggie Village 3<br>1505 Bluford St. | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Aggie Village 4<br>1305 Bluford St. | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Aggie Village 5<br>1305 Bluford St. | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Aggie Village 6<br>1305 Bluford St. | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Barbee Hall<br>100 N. Dudley St.    | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Campus Edge<br>401 S. Booker St.    | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Campus Edge<br>403 S. Booker St.    | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Campus Edge<br>405 S. Booker St.    | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |

\* Monitored by Century Watch

\*\* Monitored by Simplex

\*\*\* No monitoring

\*\*\*\* No Evacuation Placement Card

## 2025 RESIDENCE HALL FIRE SAFETY SYSTEMS

| RESIDENTIAL FACILITY                       | FIRE ALARM | SPRINKLER | SMOKE DETECTION | FIRE EXTINGUISHER | EVACUATION PLANS & PLACARDS | NUMBER OF FIRE DRILLS |
|--------------------------------------------|------------|-----------|-----------------|-------------------|-----------------------------|-----------------------|
| Collegiate Commons<br>1401 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Collegiate Commons<br>1403 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Collegiate Commons<br>1405 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Collegiate Commons<br>1411 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Collegiate Commons<br>1501 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Collegiate Commons<br>1503 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Collegiate Commons<br>1505 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Collegiate Commons<br>1507 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Cooper Hall<br>1301 John Mitchell Dr.      | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Curtis Hall<br>119 Laurel St.              | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Haley Hall<br>415 N. Benbow Rd.            | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Holland Hall<br>129 Laurel St.             | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Morrow Hall<br>902 Arthur Headen Dr.       | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Preeminent Pointe 1<br>801 Homeland Ave.   | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Preeminent Pointe 2<br>803 Homeland Ave.   | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Preeminent Pointe 3<br>805 Homeland Ave.   | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Pride Hall<br>401 N. Benbow Rd.            | *          | Yes       | Yes             | Yes               | Yes                         | 2                     |
| Sebastian Courtyard<br>1404 Cunningham St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Courtyard<br>1406 Cunningham St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Courtyard<br>1407 Cunningham St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |

\* Monitored by Century Watch

\*\* Monitored by Simplex

\*\*\* No monitoring

\*\*\*\* No Evacuation Placement Card

## 2025 RESIDENCE HALL FIRE SAFETY SYSTEMS

| RESIDENTIAL FACILITY                        | FIRE ALARM | SPRINKLER | SMOKE DETECTION | FIRE EXTINGUISHER | EVACUATION PLANS & PLACARDS | NUMBER OF FIRE DRILLS |
|---------------------------------------------|------------|-----------|-----------------|-------------------|-----------------------------|-----------------------|
| Sebastian Courtyard<br>1409 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Courtyard<br>1505 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Courtyard<br>1519 Cunningham St.  | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Place<br>417 S. Booker St.        | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Place<br>419 S. Booker St.        | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Place<br>421 S. Booker St.        | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Place<br>423 S. Booker St.        | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Place<br>501 S. Booker St.        | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Place<br>503 S. Booker St.        | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1519 Perkins St.       | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1401 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1404 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1406 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1408 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1410 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1412 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1414 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1416 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Sebastian Village<br>1418 E. Washington St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |

\* Monitored by Century Watch

\*\* Monitored by Simplex

\*\*\* No monitoring

\*\*\*\* No Evacuation Placement Card

## 2025 RESIDENCE HALL FIRE SAFETY SYSTEMS

| RESIDENTIAL FACILITY                     | FIRE ALARM | SPRINKLER | SMOKE DETECTION | FIRE EXTINGUISHER | EVACUATION PLANS & PLACARDS | NUMBER OF FIRE DRILLS |
|------------------------------------------|------------|-----------|-----------------|-------------------|-----------------------------|-----------------------|
| Speight Hall<br>801 Arthur<br>Headen Dr. | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |
| University Park<br>702 E. Lindsay<br>St. | ***        | Yes       | Yes             | Yes               | ****                        | NA                    |
| Vanstory Hall<br>136 Dudley St.          | Yes        | Yes       | Yes             | Yes               | Yes                         | 2                     |

\* Monitored by Century Watch

\*\* Monitored by Simplex

\*\*\* No monitoring

\*\*\*\* No Evacuation Placement Card

| 2023 FIRE STATISTICS                |                 |                          |                    |                  |                           |
|-------------------------------------|-----------------|--------------------------|--------------------|------------------|---------------------------|
| RESIDENTIAL FACILITY                | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
| Aggie Pointe<br>600 Boyd St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1010 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1012 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1014 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1016 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1018 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Suites E<br>102 N. Benbow Rd  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Suites F<br>102 N. Benbow Rd  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Terrace<br>1616 E. Market St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 1<br>1505 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 2<br>1505 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 3<br>1505 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 4<br>1305 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 5<br>1305 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 6<br>1305 Bluford St. | 1               | Unintentional Class A    | 0                  | 0                | \$10                      |
| Barbee Hall<br>100 N. Dudley St.    | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Campus Edge<br>401 S. Booker St.    | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Campus Edge<br>403 S. Booker St.    | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Campus Edge<br>405 S. Booker St.    | 0               | N/A                      | N/A                | N/A              | N/A                       |

## 2023 FIRE STATISTICS

| RESIDENTIAL FACILITY                       | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE  | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
|--------------------------------------------|-----------------|---------------------------|--------------------|------------------|---------------------------|
| Collegiate Commons<br>1401 Cunningham St.  | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1403 Cunningham St.  | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1405 Cunningham St.  | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1411 Cunningham St.  | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1501 Cunningham St.  | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1503 Cunningham St.  | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1505 Cunningham St.  | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1507 Cunningham St.  | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Cooper Hall<br>1301 John Mitchell Dr.      | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Curtis Hall<br>119 Laurel St.              | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Haley Hall<br>415 N. Benbow                | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Holland Hall<br>129 Laurel St.             | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Morrison Hall<br>801 Arthur Headen Dr.     | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Morrow Hall<br>902 Arthur Headen Dr.       | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Preeminent Pointe 1<br>801 Homeland Ave.   | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Preeminent Pointe 2<br>803 Homeland Ave.   | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Preeminent Pointe 3<br>805 Homeland Ave.   | 0               | N/A                       | N/A                | N/A              | N/A                       |
| Pride Hall<br>401 N. Benbow Rd.            | 1               | Unintentional;<br>Class C | 0                  | 0                | \$20                      |
| Sebastian Courtyard<br>1404 Cunningham St. | 0               | N/A                       | N/A                | N/A              | N/A                       |

## 2023 FIRE STATISTICS

| RESIDENTIAL FACILITY                        | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
|---------------------------------------------|-----------------|--------------------------|--------------------|------------------|---------------------------|
| Sebastian Courtyard<br>1406 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1407 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1409 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1505 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1519 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>417 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>419 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>421 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>423 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>501 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>503 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1519 Perkins St.       | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1401 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1404 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1406 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1408 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1410 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1412 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |

## 2023 FIRE STATISTICS

| RESIDENTIAL FACILITY                        | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
|---------------------------------------------|-----------------|--------------------------|--------------------|------------------|---------------------------|
| Sebastian Village<br>1414 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1416 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1418 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| University Park<br>702 E. Lindsay St.       | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Vanstory Hall<br>136 N. Dudley St.          | 0               | N/A                      | N/A                | N/A              | N/A                       |

| 2024 FIRE STATISTICS                |                 |                          |                    |                  |                           |
|-------------------------------------|-----------------|--------------------------|--------------------|------------------|---------------------------|
| RESIDENTIAL FACILITY                | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
| Aggie Pointe<br>600 Boyd St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1010 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1012 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1014 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1016 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1018 Dewey St.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Suites E<br>102 N. Benbow Rd  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Suites F<br>102 N. Benbow Rd  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Terrace<br>1616 E. Market St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 1<br>1505 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 2<br>1505 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 3<br>1505 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 4<br>1305 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 5<br>1305 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Aggie Village 6<br>1305 Bluford St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Barbee Hall<br>100 N. Dudley St.    | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Campus Edge<br>401 S. Booker St.    | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Campus Edge<br>403 S. Booker St.    | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Campus Edge<br>405 S. Booker St.    | 0               | N/A                      | N/A                | N/A              | N/A                       |

## 2024 FIRE STATISTICS

| RESIDENTIAL FACILITY                       | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
|--------------------------------------------|-----------------|--------------------------|--------------------|------------------|---------------------------|
| Collegiate Commons<br>1401 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1403 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1405 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1411 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1501 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1503 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1505 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1507 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Cooper Hall<br>1301 John Mitchell Dr.      | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Curtis Hall<br>119 Laurel St.              | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Haley Hall<br>415 N. Benbow                | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Holland Hall<br>129 Laurel St.             | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Morrison Hall<br>801 Arthur Headen Dr.     | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Morrow Hall<br>902 Arthur Headen Dr.       | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Preeminent Pointe 1<br>801 Homeland Ave.   | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Preeminent Pointe 2<br>803 Homeland Ave.   | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Preeminent Pointe 3<br>805 Homeland Ave.   | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Pride Hall<br>401 N. Benbow Rd.            | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1404 Cunningham St. | 0               | N/A                      | N/A                | N/A              | N/A                       |

## 2024 FIRE STATISTICS

| RESIDENTIAL FACILITY                        | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
|---------------------------------------------|-----------------|--------------------------|--------------------|------------------|---------------------------|
| Sebastian Courtyard<br>1406 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1407 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1409 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1505 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1519 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>417 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>419 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>421 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>423 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>501 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>503 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1519 Perkins St.       | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1401 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1404 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1406 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1408 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1410 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1412 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |

| 2024 FIRE STATISTICS                        |                 |                          |                    |                  |                           |
|---------------------------------------------|-----------------|--------------------------|--------------------|------------------|---------------------------|
| RESIDENTIAL FACILITY                        | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
| Sebastian Village<br>1414 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1416 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1418 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| University Park<br>702 E. Lindsay St.       | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Vanstory Hall<br>136 N. Dudley St.          | 0               | N/A                      | N/A                | N/A              | N/A                       |

| 2025 FIRE STATISTICS                |                 |                               |                    |                  |                           |
|-------------------------------------|-----------------|-------------------------------|--------------------|------------------|---------------------------|
| RESIDENTIAL FACILITY                | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE      | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
| Aggie Pointe<br>600 Boyd St.        | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1010 Dewey St.      | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1012 Dewey St.      | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1014 Dewey St.      | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1016 Dewey St.      | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Pointe<br>1018 Dewey St.      | 1               | Unintentional<br>cooking fire | 0                  | 0                | \$1,000                   |
| Aggie Suites E<br>102 N. Benbow Rd  | 1               | Dryer machine<br>malfunction  | 0                  | 0                | \$1,000                   |
| Aggie Suites F<br>102 N. Benbow Rd  | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Terrace<br>1616 E. Market St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Village 1<br>1505 Bluford St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Village 2<br>1505 Bluford St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Village 3<br>1505 Bluford St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Village 4<br>1305 Bluford St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Village 5<br>1305 Bluford St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Aggie Village 6<br>1305 Bluford St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Barbee Hall<br>100 N. Dudley St.    | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Campus Edge<br>401 S. Booker St.    | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Campus Edge<br>403 S. Booker St.    | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Campus Edge<br>405 S. Booker St.    | 0               | N/A                           | N/A                | N/A              | N/A                       |

## 2025 FIRE STATISTICS

| RESIDENTIAL FACILITY                       | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE   | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
|--------------------------------------------|-----------------|----------------------------|--------------------|------------------|---------------------------|
| Collegiate Commons<br>1401 Cunningham St.  | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1403 Cunningham St.  | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1405 Cunningham St.  | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1411 Cunningham St.  | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1501 Cunningham St.  | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1503 Cunningham St.  | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1505 Cunningham St.  | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Collegiate Commons<br>1507 Cunningham St.  | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Cooper Hall<br>1301 John Mitchell Dr.      | 1               | Undetermined cause         | 0                  | 0                | \$0                       |
| Curtis Hall<br>119 Laurel St.              | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Haley Hall<br>415 N. Benbow                | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Holland Hall<br>129 Laurel St.             | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Morrison Hall<br>801 Arthur Headen Dr.     | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Morrow Hall<br>902 Arthur Headen Dr.       | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Preeminent Pointe 1<br>801 Homeland Ave.   | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Preeminent Pointe 2<br>803 Homeland Ave.   | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Preeminent Pointe 3<br>805 Homeland Ave.   | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Pride Hall<br>401 N. Benbow Rd.            | 0               | N/A                        | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1404 Cunningham St. | 1               | Unintentional cooking fire | 0                  | 0                | \$1,086.92                |

## 2025 FIRE STATISTICS

| RESIDENTIAL FACILITY                        | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
|---------------------------------------------|-----------------|--------------------------|--------------------|------------------|---------------------------|
| Sebastian Courtyard<br>1406 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1407 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1409 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1505 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Courtyard<br>1519 Cunningham St.  | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>417 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>419 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>421 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>423 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>501 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Place<br>503 S. Booker St.        | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1519 Perkins St.       | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1401 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1404 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1406 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1408 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1410 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1412 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1414 E. Washington St. | 0               | N/A                      | N/A                | N/A              | N/A                       |

## 2025 FIRE STATISTICS

| RESIDENTIAL FACILITY                        | NUMBER OF FIRES | CAUSE & CATEGORY OF FIRE      | NUMBER OF INJURIES | NUMBER OF DEATHS | ESTIMATED PROPERTY DAMAGE |
|---------------------------------------------|-----------------|-------------------------------|--------------------|------------------|---------------------------|
| Sebastian Village<br>1416 E. Washington St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| Sebastian Village<br>1418 E. Washington St. | 0               | N/A                           | N/A                | N/A              | N/A                       |
| University Pointe<br>702 E. Lindsay St.     | 1               | Unintentional<br>cooking fire | 0                  | 0                | \$899                     |
| Vanstory Hall 136<br>N. Dudley St.          | 0               | N/A                           | N/A                | N/A              | N/A                       |

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