



NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY

EXTENDED CAMPUS:

ONLINE | CONTINUING EDUCATION | SUMMER SESSIONS

Protection of Minors Policy – Frequently Asked Questions (FAQ)

What is the Protection of Minors Policy?

A: The Protection of Minors Policy outlines the requirements for university-sponsored or affiliated programs involving individuals under the age of 18 to ensure their safety and well-being while on NC A&T's campus or participating in university-sponsored events.

Why is this policy important?

A: The policy is in place to prevent harm, ensure compliance with UNC System requirements, and promote a safe and positive environment for minors participating in university programs and activities.

Which programs are covered under this policy?

A: Any program, event, or activity involving minors (under age 18) on campus or under the supervision of NC A&T personnel, including summer camps, academic enrichment programs, mentorships, and athletic camps.

Do all programs involving minors need to register with the Extended Campus?

Yes. All camps and youth-serving programs must be registered through the **Extended Campus**, which oversees compliance with the Protection of Minors Policy. The only exception to this Policy does not apply to students under the age of 18 who are enrolled in or admitted into the University. Students enrolled in a cooperative innovative high school pursuant to N.C. Gen. Stat. § 115C-238.50 et seq.; and invited guest speakers, guest lecturers, or guest instructors whose interaction with minors is limited and occurs only in the presence of a covered individual.

What documentation is required?

A: All program directors must register for the program by submitting a registration form, participant list, staff list, and confirmation that all adults have completed required training

and background checks. Additional documents like liability waivers and medical forms may also be required.

Who is required to complete background checks?

A: All university employees, students, temporary employees, contractors, and volunteers who interact with minors in covered programs must return a clear background check before the program begins.

Is training required?

Yes. All adults working directly with minors must complete **Protection of Minors Training** provided by NC A&T or the UNC System prior to the program start.

How often do background checks and training need to be renewed?

Background checks must be renewed every year. Protection of Minors training must be completed annually.

Are one-on-one interactions allowed?

A: One-on-one interactions should be avoided. If necessary, they must take place in public, observable, and interruptible spaces with another adult nearby.

What should I do if I suspect abuse or neglect?

You must **immediately report** any suspicion of child abuse, neglect, or policy violations to NC A&T University Police and the Office of Extended Campus. Reports may also need to be made to Title IX.

What happens if a staff member violates the policy?

Violations may result in immediate removal from the program, disciplinary action, and possible legal consequences depending on the severity of the situation.