

**North Carolina A&T State University
2020 Report of Tenured Faculty Eligible for Phased Retirement**

Department	Academic Ranking	Age	Eligible	Admin Title
Accounting and Finance	Associate Professor	52.6	N	Chair
Accounting and Finance	Associate Professor	53.2	N	
Accounting and Finance	Associate Professor	66.1	Y	
Accounting and Finance	Associate Professor	69.7	Y	
Eligible		2	Ineligible 2	

Department	Academic Ranking	Age	Eligible	Admin Title
Admin and Instructional Services	Associate Professor	68.3	Y	
Eligible		1	Ineligible 0	

Department	Academic Ranking	Age	Eligible	Admin Title
Agribusiness Econ Agriscience	Associate Professor	43.9	N	Chair
Agribusiness Econ Agriscience	Professor	45.2	N	
Agribusiness Econ Agriscience	Professor	46.2	N	
Agribusiness Econ Agriscience	Professor	54.4	N	
Agribusiness Econ Agriscience	Professor	55.8	N	
Agribusiness Econ Agriscience	Professor	62.4	Y	
Agribusiness Econ Agriscience	Professor	66.4	Y	
Agribusiness Econ Agriscience	Professor	72.6	Y	
Eligible		3	Ineligible 5	

Department	Academic Ranking	Age	Eligible	Admin Title
Animal Sciences	Associate Professor	45.3	N	
Animal Sciences	Associate Professor	46.7	N	
Animal Sciences	Professor	60.6	Y	
Eligible		1	Ineligible 2	

Department	Academic Ranking	Age	Eligible	Admin Title
Applied Engineering Technology	Professor	45.2	N	Chair

Applied Science and Technology	Associate Professor	57.7	N	
Applied Science and Technology	Professor	59.2	N	Chair
Eligible		0	Ineligible	
			3	

Department	Academic Ranking	Age	Eligible	Admin Title
Biology	Associate Professor	43.8	N	
Biology	Associate Professor	44.6	N	
Biology	Associate Professor	45.4	N	
Biology	Associate Professor	45.4	N	
Biology	Associate Professor	45.8	N	
Biology	Associate Professor	46.4	N	
Biology	Associate Professor	51.0	N	
Biology	Associate Professor	66.4	Y	
Biology	Professor	55.8	N	
Biology	Professor	67.4	Y	
Eligible		2	Ineligible	
			8	

Department	Academic Ranking	Age	Eligible	Admin Title
Business Information Systems & Anal	Associate Professor	36.1	N	
Business Information Systems & Anal	Associate Professor	51.5	N	
Business Information Systems & Anal	Associate Professor	56.7	N	
Business Information Systems & Anal	Associate Professor	70.5	Y	
Business Information Systems & Anal	Professor	53.3	N	
Eligible		1	Ineligible	
			4	

Department	Academic Ranking	Age	Eligible	Admin Title
Chancellor	Professor	68.9	Y	
Eligible		1	Ineligible	
			0	

Department	Academic Ranking	Age	Eligible	Admin Title
Chemical Biological & Bioengineerin	Associate Professor	41.2	N	
Chemical Biological & Bioengineerin	Associate Professor	47.1	N	
Chemical Biological & Bioengineerin	Professor	45.5	N	
Chemical Biological & Bioengineerin	Professor	57.7	N	
Chemical Biological & Bioengineerin	Professor	67.8	Y	

Chemical Biological & Bioengineerin	Professor	67.9	N	
Chemical Biological & Bioengineerin	Professor	68.5	Y	
Chemical Biological & Bioengineerin	Professor	69.5	Y	
Chemical Biological & Bioengineerin	Professor	69.7	Y	Chair
Eligible		4	Ineligible 5	

Department	Academic Ranking	Age	Eligible	Admin Title
Chemistry	Associate Professor	49.2	N	
Chemistry	Associate Professor	55.4	N	
Chemistry	Associate Professor	61.7	Y	
Chemistry	Associate Professor	81.1	Y	
Chemistry	Professor	62.1	Y	Chair
Chemistry	Professor	65.4	Y	
Chemistry	Professor	65.7	Y	
Eligible		5	Ineligible 2	

Department	Academic Ranking	Age	Eligible	Admin Title
Civil Architect & Environ Engineer	Associate Professor	46.8	N	
Civil Architect & Environ Engineer	Associate Professor	56.9	N	
Civil Architect & Environ Engineer	Associate Professor	69.4	Y	
Civil Architect & Environ Engineer	Professor	46.1	N	Chair
Civil Architect & Environ Engineer	Professor	58.5	N	
Civil Architect & Environ Engineer	Professor	64.6	Y	
Civil Architect & Environ Engineer	Professor	77.9	Y	
Eligible		3	Ineligible 4	

Department	Academic Ranking	Age	Eligible	Admin Title
Cntr of Excellence-Post Harvest Tec	Associate Professor	50.6	N	
Cntr of Excellence-Post Harvest Tec	Professor	48.2	N	
Cntr of Excellence-Post Harvest Tec	Professor	48.7	N	
Eligible		0	Ineligible 3	

Department	Academic Ranking	Age	Eligible	Admin Title
College of Ag & Environ Sciences	Professor	54.3	N	
College of Ag & Environ Sciences	Professor	63.1	Y	

Eligible	1	Ineligible	1
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Department	Academic Ranking	Age	Eligible	Admin Title
College of Business & Economics	Associate Professor	51.6	N	
Eligible	0	Ineligible	1	

Department	Academic Ranking	Age	Eligible	Admin Title
College of Engineering	Professor	53.0	N	
Eligible	0	Ineligible	1	

Department	Academic Ranking	Age	Eligible	Admin Title
College of Health & Human Sciences	Professor	67.3	N	
Eligible	0	Ineligible	1	

Department	Academic Ranking	Age	Eligible	Admin Title
Computational Science & Engineering	Professor	57.5	N	Chair
Eligible	0	Ineligible	1	

Department	Academic Ranking	Age	Eligible	Admin Title
Computer Science	Associate Professor	44.1	N	
Computer Science	Associate Professor	45.0	N	
Computer Science	Associate Professor	47.8	N	
Computer Science	Associate Professor	56.0	N	
Computer Science	Associate Professor	59.5	N	
Computer Science	Associate Professor	72.8	Y	
Computer Science	Professor	49.3	N	Chair
Computer Science	Professor	68.4	Y	
Eligible	2	Ineligible	6	

Department	Academic Ranking	Age	Eligible	Admin Title
Computer Systems Technology	Associate Professor	57.7	N	
Computer Systems Technology	Associate Professor	58.3	N	

Computer Systems Technology	Professor	54.3	N
Eligible	0	Ineligible	3

Department	Academic Ranking	Age	Eligible	Admin Title
Counseling	Associate Professor	39.0	N	
Counseling	Associate Professor	40.3	N	
Counseling	Associate Professor	42.8	N	
Counseling	Associate Professor	49.6	N	
Counseling	Associate Professor	50.9	N	
Counseling	Associate Professor	52.9	N	
Counseling	Associate Professor	68.3	Y	
Counseling	Professor	49.1	N	
Eligible	1	Ineligible	7	

Department	Academic Ranking	Age	Eligible	Admin Title
Department of Built Environment	Associate Professor	65.2	Y	
Department of Built Environment	Professor	65.3	Y	
Department of Built Environment	Professor	65.6	Y	
Department of Built Environment	Professor	75.8	Y	
Eligible	4	Ineligible	0	

Department	Academic Ranking	Age	Eligible	Admin Title
Economics	Associate Professor	38.8	N	
Economics	Associate Professor	40.1	N	
Economics	Associate Professor	40.3	N	
Economics	Associate Professor	42.4	N	
Economics	Associate Professor	47.4	N	
Economics	Associate Professor	61.5	Y	Chair
Economics	Associate Professor	63.5	Y	
Economics	Professor	51.1	N	
Economics	Professor	53.3	N	
Economics	Professor	56.0	N	
Eligible	2	Ineligible	8	

Department	Academic Ranking	Age	Eligible	Admin Title
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Educator Preparation	Associate Professor	40.2	N
Educator Preparation	Associate Professor	42.6	N
Educator Preparation	Associate Professor	47.9	N
Educator Preparation	Associate Professor	51.1	N
Educator Preparation	Professor	50.4	N
Educator Preparation	Professor	66.6	Y
Eligible		1	Ineligible
			5

Department	Academic Ranking	Age	Eligible	Admin Title
Electrical & Computer Engineering	Associate Professor	36.4	N	
Electrical & Computer Engineering	Associate Professor	40.7	N	
Electrical & Computer Engineering	Associate Professor	49.2	N	
Electrical & Computer Engineering	Associate Professor	51.0	N	
Electrical & Computer Engineering	Associate Professor	61.7	Y	
Electrical & Computer Engineering	Professor	46.5	N	Chair
Electrical & Computer Engineering	Professor	49.4	N	
Electrical & Computer Engineering	Professor	63.8	Y	
Electrical & Computer Engineering	Professor	65.0	Y	
Electrical & Computer Engineering	Professor	65.2	Y	
Electrical & Computer Engineering	Professor	65.7	Y	
Electrical & Computer Engineering	Professor	73.2	Y	
Eligible		6	Ineligible	6

Department	Academic Ranking	Age	Eligible	Admin Title
English	Associate Professor	60.5	N	
English	Associate Professor	61.1	Y	
English	Associate Professor	67.9	Y	
English	Professor	49.6	N	Chair
English	Professor	64.0	Y	
English	Professor	65.2	Y	
English	Professor	69.3	Y	
Eligible		5	Ineligible	2

Department	Academic Ranking	Age	Eligible	Admin Title
Family and Consumer Sciences	Associate Professor	39.1	N	
Family and Consumer Sciences	Associate Professor	40.5	N	
Family and Consumer Sciences	Associate Professor	44.4	N	

Family and Consumer Sciences	Associate Professor	46.0	N
Family and Consumer Sciences	Associate Professor	46.5	N
Family and Consumer Sciences	Associate Professor	50.8	N
Family and Consumer Sciences	Associate Professor	55.7	N
Family and Consumer Sciences	Associate Professor	62.1	Y
Family and Consumer Sciences	Professor	58.9	N
Eligible		1	Ineligible 8

Department	Academic Ranking	Age	Eligible	Admin Title
Graphic Design Technology	Associate Professor	48.9	N	
Graphic Design Technology	Associate Professor	53.7	N	
Graphic Design Technology	Professor	58.7	N	
Eligible		0	Ineligible 3	

Department	Academic Ranking	Age	Eligible	Admin Title
History and Political Science	Associate Professor	64.4	Y	
History and Political Science	Associate Professor	66.5	Y	
History and Political Science	Professor	52.6	N	
History and Political Science	Professor	55.2	N	Chair
History and Political Science	Professor	63.2	Y	
History and Political Science	Professor	70.4	Y	
History and Political Science	Professor	72.7	Y	
Eligible		5	Ineligible 2	

Department	Academic Ranking	Age	Eligible	Admin Title
Honors Program	Professor	52.8	N	
Eligible		0	Ineligible 1	

Department	Academic Ranking	Age	Eligible	Admin Title
Human Perform & Leisure Studies	Associate Professor	44.9	N	
Human Perform & Leisure Studies	Associate Professor	45.9	N	
Human Perform & Leisure Studies	Associate Professor	50.9	N	
Human Perform & Leisure Studies	Associate Professor	51.5	N	
Human Perform & Leisure Studies	Associate Professor	62.0	Y	
Human Perform & Leisure Studies	Associate Professor	65.1	Y	

Human Perform & Leisure Studies	Associate Professor	68.5	Y
Eligible	3	Ineligible	4

Department	Academic Ranking	Age	Eligible	Admin Title
Industrial & Systems Engineering	Associate Professor	42.5	N	
Industrial & Systems Engineering	Associate Professor	49.8	N	
Industrial & Systems Engineering	Associate Professor	49.9	N	
Industrial & Systems Engineering	Associate Professor	55.2	N	
Industrial & Systems Engineering	Professor	45.5	N	
Industrial & Systems Engineering	Professor	52.0	N	
Industrial & Systems Engineering	Professor	54.9	N	
Industrial & Systems Engineering	Professor	63.4	Y	
Industrial & Systems Engineering	Professor	65.7	Y	
Industrial & Systems Engineering	Professor	69.5	N	
Eligible	2	Ineligible	8	

Department	Academic Ranking	Age	Eligible	Admin Title
Journalism and Mass Comm	Assistant Professor	62.0	Y	Chair
Journalism and Mass Comm	Associate Professor	60.6	Y	
Journalism and Mass Comm	Associate Professor	62.5	Y	
Journalism and Mass Comm	Professor	72.8	Y	
Eligible	4	Ineligible	0	

Department	Academic Ranking	Age	Eligible	Admin Title
JSNN: Nanoengineering	Associate Professor	42.3	N	
JSNN: Nanoengineering	Associate Professor	47.0	N	
JSNN: Nanoengineering	Professor	57.6	N	
JSNN: Nanoengineering	Professor	65.4	Y	
JSNN: Nanoengineering	Professor	67.5	Y	Chair
Eligible	2	Ineligible	3	

Department	Academic Ranking	Age	Eligible	Admin Title
Leadership Studies & Adult Ed	Associate Professor	38.1	N	
Leadership Studies & Adult Ed	Professor	64.3	N	
Leadership Studies & Adult Ed	Professor	64.9	Y	
Leadership Studies & Adult Ed	Professor	88.5	Y	

Eligible 2	Ineligible 2
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Department	Academic Ranking	Age	Eligible	Admin Title
Liberal Studies Department	Associate Professor	46.4	N	
Liberal Studies Department	Professor	41.5	N	
Liberal Studies Department	Professor	64.5	Y	
Liberal Studies Department	Professor	64.5	Y	
Liberal Studies Department	Professor	66.8	Y	
Liberal Studies Department	Professor	71.3	N	
Eligible 3		Ineligible 3		

Department	Academic Ranking	Age	Eligible	Admin Title
Library Services	Assistant Professor	50.1	N	
Library Services	Assistant Professor	62.5	Y	
Library Services	Associate Professor	38.6	N	
Library Services	Associate Professor	45.4	N	
Library Services	Associate Professor	52.8	N	
Library Services	Associate Professor	55.8	N	
Library Services	Associate Professor	66.4	Y	
Library Services	Professor	59.1	N	
Eligible 2		Ineligible 6		

Department	Academic Ranking	Age	Eligible	Admin Title
Management	Associate Professor	48.0	N	
Management	Associate Professor	61.7	Y	
Management	Associate Professor	65.1	Y	
Management	Associate Professor	65.3	Y	
Management	Associate Professor	65.4	Y	
Management	Associate Professor	68.5	Y	
Management	Associate Professor	72.6	Y	
Management	Associate Professor	75.1	Y	
Management	Professor	47.3	N	
Management	Professor	47.7	N	
Management	Professor	61.5	N	
Management	Professor	62.5	Y	
Management	Professor	66.1	Y	
Management	Professor	72.3	Y	

Eligible 10	Ineligible 4
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Department	Academic Ranking	Age	Eligible	Admin Title
Marketing and Supply Chain Managmt	Associate Professor	33.7	N	
Marketing and Supply Chain Managmt	Associate Professor	42.7	N	
Marketing and Supply Chain Managmt	Associate Professor	42.8	N	
Marketing and Supply Chain Managmt	Associate Professor	46.1	N	
Marketing and Supply Chain Managmt	Associate Professor	48.9	N	Chair
Marketing and Supply Chain Managmt	Associate Professor	49.8	N	
Marketing and Supply Chain Managmt	Associate Professor	61.0	Y	
Marketing and Supply Chain Managmt	Associate Professor	70.5	Y	
Marketing and Supply Chain Managmt	Professor	64.7	Y	
Eligible 3		Ineligible 6		

Department	Academic Ranking	Age	Eligible	Admin Title
Mathematics	Associate Professor	36.9	N	
Mathematics	Associate Professor	41.6	N	
Mathematics	Associate Professor	43.1	N	
Mathematics	Associate Professor	45.2	N	
Mathematics	Associate Professor	46.8	N	
Mathematics	Associate Professor	47.5	N	
Mathematics	Associate Professor	47.7	N	
Mathematics	Associate Professor	49.2	N	
Mathematics	Associate Professor	50.5	N	
Mathematics	Associate Professor	56.1	N	
Mathematics	Associate Professor	64.5	Y	
Mathematics	Associate Professor	65.3	Y	
Mathematics	Associate Professor	75.4	Y	
Mathematics	Professor	51.4	N	
Mathematics	Professor	52.5	N	
Mathematics	Professor	60.5	Y	
Mathematics	Professor	61.0	Y	

Mathematics	Professor	61.0	Y	Chair
Mathematics	Professor	63.7	Y	
Mathematics	Professor	65.0	Y	
Eligible		8	Ineligible	12

Department	Academic Ranking	Age	Eligible	Admin Title
Mechanical Engineering	Associate Professor	42.3	N	
Mechanical Engineering	Associate Professor	64.1	Y	
Mechanical Engineering	Professor	58.4	N	
Mechanical Engineering	Professor	58.7	N	
Mechanical Engineering	Professor	61.4	Y	Chair
Mechanical Engineering	Professor	67.0	Y	
Mechanical Engineering	Professor	69.8	Y	
Mechanical Engineering	Professor	71.5	Y	
Eligible		5	Ineligible	3

Department	Academic Ranking	Age	Eligible	Admin Title
Natural Resources & Environ Design	Professor	49.5	N	
Natural Resources & Environ Design	Professor	52.9	N	
Natural Resources & Environ Design	Professor	54.4	N	Chair
Natural Resources & Environ Design	Professor	58.5	N	
Natural Resources & Environ Design	Professor	64.7	Y	
Natural Resources & Environ Design	Professor	66.3	Y	
Natural Resources & Environ Design	Professor	68.8	Y	Chair
Natural Resources & Environ Design	Professor	73.7	Y	
Eligible		4	Ineligible	4

Department	Academic Ranking	Age	Eligible	Admin Title
Physics	Associate Professor	64.7	Y	
Physics	Associate Professor	65.4	Y	
Physics	Associate Professor	68.1	Y	Chair
Physics	Professor	53.2	N	
Physics	Professor	54.9	N	
Physics	Professor	67.7	Y	
Physics	Professor	68.2	Y	
Physics	Professor	71.1	Y	
Eligible		6	Ineligible	2

Department	Academic Ranking	Age	Eligible	Admin Title
Provost and VC for Academic Affairs	Other	64.0	Y	
Provost and VC for Academic Affairs	Professor	56.1	N	
Provost and VC for Academic Affairs	Professor	56.9	N	
Provost and VC for Academic Affairs	Professor	61.7	N	
	Eligible	1	Ineligible	3

Department	Academic Ranking	Age	Eligible	Admin Title
Psychology	Associate Professor	43.2	N	
Psychology	Associate Professor	60.7	N	
Psychology	Associate Professor	60.9	Y	
Psychology	Associate Professor	63.1	Y	Chair
Psychology	Professor	42.5	N	
	Eligible	2	Ineligible	3

Department	Academic Ranking	Age	Eligible	Admin Title
Sociology & Social Work	Associate Professor	50.2	N	
Sociology & Social Work	Associate Professor	72.2	Y	Chair
	Eligible	1	Ineligible	1

Department	Academic Ranking	Age	Eligible	Admin Title
Speech Communication	Associate Professor	45.2	N	
	Eligible	0	Ineligible	1

Department	Academic Ranking	Age	Eligible	Admin Title
The Graduate College	Professor	58.3	N	
	Eligible	0	Ineligible	1

Department	Academic Ranking	Age	Eligible	Admin Title
Visual and Performing Arts	Associate Professor	51.6	N	
Visual and Performing Arts	Associate Professor	52.1	N	

Visual and Performing Arts	Associate Professor	57.1	N	
Visual and Performing Arts	Associate Professor	57.4	N	Chair
Visual and Performing Arts	Associate Professor	65.1	Y	
Visual and Performing Arts	Associate Professor	65.3	Y	
Visual and Performing Arts	Professor	63.1	Y	
Visual and Performing Arts	Professor	67.9	Y	
Eligible		4		
			Ineligible	4