

North Carolina A&T State University
2021 Report of Tenured Faculty Eligible for Phased Retirement

Department	Age	Academic Rank	Eligible	Administrative Role
Accounting and Finance	70.5	Associate Professor	Y	
Accounting and Finance	54.0	Associate Professor	N	
Accounting and Finance	53.5	Associate Professor	N	Yes
Eligible 1		Ineligible 2		
Admin and Instructional Services	69.2	Associate Professor	Y	
Eligible 1		Ineligible 0		
Agribusiness Econ Agriscience	67.2	Professor	Y	
Agribusiness Econ Agriscience	73.5	Professor	Y	
Agribusiness Econ Agriscience	47.1	Professor	N	Yes
Agribusiness Econ Agriscience	55.2	Professor	N	
Agribusiness Econ Agriscience	63.2	Professor	Y	
Agribusiness Econ Agriscience	56.6	Professor	N	
Agribusiness Econ Agriscience	44.7	Associate Professor	N	
Agribusiness Econ Agriscience	46.0	Professor	N	Yes
Eligible 3		Ineligible 5		
Animal Sciences	61.5	Professor	Y	
Animal Sciences	47.5	Associate Professor	N	
Eligible 1		Ineligible 1		
Applied Engineering Technology	46.0	Professor	N	Yes
Eligible 0		Ineligible 1		
Applied Science and Technology	58.6	Associate Professor	N	
Eligible 0		Ineligible 1		
Biology	46.7	Associate Professor	N	
Biology	66.3	Professor	Y	
Biology	46.3	Associate Professor	N	
Biology	51.8	Associate Professor	N	
Biology	45.4	Associate Professor	N	
Biology	46.1	Associate Professor	N	
Biology	46.2	Associate Professor	N	
Biology	68.2	Professor	Y	
Biology	47.2	Associate Professor	N	
Biology	67.2	Associate Professor	Y	
Eligible 3		Ineligible 7		
Business Info Systems & Analysis	66.2	Associate Professor	Y	
Business Info Systems & Analysis	71.3	Associate Professor	Y	
Business Info Systems & Analysis	66.2	Associate Professor	Y	
Business Info Systems & Analysis	52.3	Associate Professor	N	
Business Info Systems & Analysis	62.4	Professor	Y	
Business Info Systems & Analysis	37.0	Associate Professor	N	
Eligible 4		Ineligible 2		

Chancellor's Office	69.8	Professor	Y	Yes
Chancellor's Office	89.3	Professor	Y	Yes
Eligible 2		Ineligible 0		
Chemical Biological & Bioengineerin	68.7	Professor	Y	
Chemical Biological & Bioengineerin	70.6	Professor	Y	Yes
Chemical Biological & Bioengineerin	70.3	Professor	Y	
Chemical Biological & Bioengineerin	47.9	Associate Professor	N	
Chemical Biological & Bioengineerin	69.3	Professor	Y	
Chemical Biological & Bioengineerin	46.3	Professor	N	
Chemical Biological & Bioengineerin	58.6	Professor	N	
Eligible 4		Ineligible 3		
Chemistry	81.9	Associate Professor	Y	
Chemistry	66.2	Professor	Y	
Chemistry	56.3	Associate Professor	N	
Chemistry	66.5	Professor	Y	
Chemistry	62.9	Professor	Y	Yes
Chemistry	50.1	Associate Professor	N	
Eligible 4		Ineligible 2		
Civil Architect & Environ Engineer	57.7	Associate Professor	N	
Civil Architect & Environ Engineer	78.7	Professor	Y	
Civil Architect & Environ Engineer	47.6	Associate Professor	N	
Civil Architect & Environ Engineer	65.4	Professor	Y	
Civil Architect & Environ Engineer	59.4	Professor	N	
Eligible 2		Ineligible 3		
Cntr of Excellence-Post Harvest Tec	49.0	Professor	N	
Cntr of Excellence-Post Harvest Tec	49.5	Professor	N	Yes
Cntr of Excellence-Post Harvest Tec	51.4	Associate Professor	N	
Eligible 0		Ineligible 3		
Computational Science & Engineering	58.3	Professor	N	Yes
Eligible 0		Ineligible 1		
Computer Science	45.8	Associate Professor	N	
Computer Science	44.9	Associate Professor	N	
Computer Science	48.6	Associate Professor	N	
Computer Science	50.2	Professor	N	Yes
Computer Science	69.2	Professor	Y	
Computer Science	60.3	Associate Professor	Y	
Computer Science	56.8	Associate Professor	N	
Computer Science	73.7	Associate Professor	Y	
Eligible 3		Ineligible 5		
Computer Systems Technology	59.2	Associate Professor	N	
Computer Systems Technology	58.5	Associate Professor	N	
Computer Systems Technology	55.2	Professor	N	
Eligible 0		Ineligible 3		
Counseling	50.4	Associate Professor	N	
Counseling	39.8	Associate Professor	N	
Counseling	41.1	Associate Professor	N	
Counseling	43.6	Associate Professor	N	

Counseling	51.8	Associate Professor	N	
Counseling	53.7	Associate Professor	N	
Counseling	69.1	Associate Professor	Y	
Eligible 1		Ineligible 6		
Department of Built Environment	66.2	Professor	Y	
Department of Built Environment	66.5	Professor	Y	
Eligible 2		Ineligible 0		
Economics	41.1	Associate Professor	N	
Economics	43.2	Associate Professor	N	
Economics	48.3	Associate Professor	N	Yes
Economics	64.3	Associate Professor	Y	
Economics	40.9	Associate Professor	N	
Economics	56.9	Professor	N	
Economics	62.3	Associate Professor	Y	Yes
Economics	54.2	Professor	N	
Economics	39.6	Associate Professor	N	
Economics	51.9	Professor	N	
Eligible 2		Ineligible 8		
Educator Preparation	48.7	Associate Professor	N	
Educator Preparation	41.1	Associate Professor	N	
Educator Preparation	67.5	Professor	Y	
Educator Preparation	51.3	Professor	N	
Educator Preparation	52.0	Associate Professor	N	Yes
Eligible 1		Ineligible 4		
Electrical & Computer Engineering	37.2	Associate Professor	N	
Electrical & Computer Engineering	41.5	Associate Professor	N	
Electrical & Computer Engineering	66.0	Professor	Y	
Electrical & Computer Engineering	64.6	Professor	Y	
Electrical & Computer Engineering	51.8	Associate Professor	N	
Electrical & Computer Engineering	47.3	Professor	N	Yes
Electrical & Computer Engineering	65.8	Professor	Y	
Electrical & Computer Engineering	62.5	Associate Professor	Y	
Electrical & Computer Engineering	50.1	Associate Professor	N	
Electrical & Computer Engineering	50.3	Professor	N	
Electrical & Computer Engineering	66.6	Professor	Y	
Eligible 5		Ineligible 6		
English	62.0	Associate Professor	Y	
English	50.5	Professor	N	Yes
English	64.8	Professor	Y	
English	61.3	Associate Professor	N	
English	70.1	Professor	Y	
Eligible 3		Ineligible 2		
Family and Consumer Sciences	51.6	Associate Professor	N	
Family and Consumer Sciences	63.0	Associate Professor	Y	Yes
Family and Consumer Sciences	46.8	Associate Professor	N	
Family and Consumer Sciences	41.4	Associate Professor	N	
Family and Consumer Sciences	45.3	Associate Professor	N	

Family and Consumer Sciences	47.4	Associate Professor	N	
Family and Consumer Sciences	59.8	Professor	N	
Family and Consumer Sciences	40.0	Associate Professor	N	
Family and Consumer Sciences	56.6	Associate Professor	N	
Eligible 1		Ineligible 8		
Graphic Design Technology	54.5	Associate Professor	N	
Graphic Design Technology	49.7	Associate Professor	N	
Eligible 0		Ineligible 2		
History and Political Science	56.0	Professor	N	Yes
History and Political Science	64.0	Professor	Y	
History and Political Science	71.2	Professor	Y	
History and Political Science	65.3	Associate Professor	Y	
History and Political Science	73.5	Professor	Y	
History and Political Science	53.4	Professor	N	
Eligible 4		Ineligible 2		
Honors Program	53.6	Professor	N	
Eligible 0		Ineligible 1		
Industrial & Systems Engineering	50.8	Associate Professor	N	
Industrial & Systems Engineering	43.3	Associate Professor	N	
Industrial & Systems Engineering	50.6	Associate Professor	N	
Industrial & Systems Engineering	55.8	Professor	N	
Industrial & Systems Engineering	52.8	Professor	N	
Industrial & Systems Engineering	46.4	Professor	N	
Industrial & Systems Engineering	64.2	Professor	Y	
Industrial & Systems Engineering	56.1	Associate Professor	N	
Eligible 1		Ineligible 7		
Journalism and Mass Comm	62.9	Assistant Professor	Y	Yes
Journalism and Mass Comm	73.7	Professor	Y	
Journalism and Mass Comm	61.5	Associate Professor	Y	
Journalism and Mass Comm	63.3	Associate Professor	Y	Yes
Eligible 4		Ineligible 0		
JSNN: Nanoengineering	47.8	Associate Professor	N	
JSNN: Nanoengineering	43.1	Associate Professor	N	
JSNN: Nanoengineering	58.5	Professor	N	
Eligible 0		Ineligible 3		
Kinesiology	45.8	Associate Professor	N	
Kinesiology	46.8	Associate Professor	N	
Kinesiology	62.8	Associate Professor	Y	
Kinesiology	65.9	Associate Professor	Y	
Kinesiology	51.7	Associate Professor	N	
Kinesiology	52.3	Associate Professor	N	
Kinesiology	69.3	Associate Professor	Y	
Eligible 3		Ineligible 4		
Leadership Studies & Adult Ed	39.0	Associate Professor	N	
Leadership Studies & Adult Ed	65.1	Professor	N	
Leadership Studies & Adult Ed	65.8	Professor	Y	
Eligible 1		Ineligible 2		

Liberal Studies Department	65.3	Professor	Y	
Liberal Studies Department	42.4	Professor	N	
Liberal Studies Department	65.3	Professor	Y	
Liberal Studies Department	67.6	Professor	Y	
Liberal Studies Department	47.2	Associate Professor	N	
Eligible 3		Ineligible 2		
Library Services	67.2	Associate Professor	Y	Yes
Library Services	53.6	Associate Professor	N	Yes
Library Services	56.6	Associate Professor	N	Yes
Library Services	63.4	Assistant Professor	Y	Yes
Library Services	59.9	Professor	Y	Yes
Library Services	46.3	Associate Professor	N	Yes
Library Services	51.0	Assistant Professor	N	Yes
Library Services	39.4	Associate Professor	N	Yes
Eligible 3		Ineligible 5		
Management	48.1	Professor	N	
Management	48.5	Professor	N	
Management	48.9	Associate Professor	N	
Management	62.6	Associate Professor	Y	
Management	57.5	Associate Professor	N	
Management	73.2	Professor	Y	Yes
Management	69.3	Associate Professor	Y	
Management	54.2	Professor	N	
Management	66.9	Professor	Y	
Management	66.0	Associate Professor	Y	
Eligible 5		Ineligible 5		
Marketing and Supply Chain Managmt	49.8	Associate Professor	N	Yes
Marketing and Supply Chain Managmt	43.6	Associate Professor	N	
Marketing and Supply Chain Managmt	71.4	Associate Professor	Y	
Marketing and Supply Chain Managmt	34.5	Associate Professor	N	
Marketing and Supply Chain Managmt	43.5	Associate Professor	N	
Marketing and Supply Chain Managmt	65.5	Professor	Y	
Marketing and Supply Chain Managmt	61.9	Associate Professor	Y	
Marketing and Supply Chain Managmt	47.0	Associate Professor	N	
Marketing and Supply Chain Managmt	50.6	Associate Professor	N	
Eligible 3		Ineligible 6		
Mathematics	48.5	Associate Professor	N	
Mathematics	66.1	Associate Professor	Y	
Mathematics	37.7	Associate Professor	N	
Mathematics	47.6	Associate Professor	N	
Mathematics	64.6	Professor	Y	
Mathematics	48.3	Associate Professor	N	
Mathematics	61.8	Professor	Y	Yes
Mathematics	46.0	Associate Professor	N	
Mathematics	50.0	Associate Professor	N	
Mathematics	52.2	Professor	N	
Mathematics	65.8	Professor	Y	

Mathematics	51.3	Associate Professor	N	
Mathematics	53.3	Professor	N	
Mathematics	43.9	Associate Professor	N	
Mathematics	61.4	Professor	Y	
Mathematics	56.9	Associate Professor	N	
Mathematics	42.5	Associate Professor	N	
Mathematics	61.8	Professor	Y	
Eligible 6		Ineligible 12		
Mechanical Engineering	68.3	Professor	Y	
Mechanical Engineering	43.1	Associate Professor	N	
Mechanical Engineering	67.8	Professor	Y	
Mechanical Engineering	59.5	Professor	Y	
Mechanical Engineering	59.2	Professor	N	
Mechanical Engineering	70.6	Professor	Y	
Mechanical Engineering	72.3	Professor	Y	
Mechanical Engineering	65.0	Associate Professor	Y	
Mechanical Engineering	62.2	Professor	Y	Yes
Eligible 7		Ineligible 2		
Natural Resources & Environ Design	67.2	Professor	Y	
Natural Resources & Environ Design	69.6	Professor	Y	Yes
Natural Resources & Environ Design	65.5	Professor	Y	
Natural Resources & Environ Design	50.4	Professor	N	
Natural Resources & Environ Design	55.2	Professor	N	Yes
Natural Resources & Environ Design	53.8	Professor	N	
Natural Resources & Environ Design	74.6	Professor	Y	
Natural Resources & Environ Design	59.3	Professor	N	
Eligible 4		Ineligible 4		
Physics	55.7	Professor	N	Yes
Physics	68.5	Professor	Y	
Physics	54.0	Professor	N	
Physics	68.9	Associate Professor	Y	Yes
Physics	69.0	Professor	Y	
Physics	71.9	Professor	Y	
Physics	66.2	Associate Professor	Y	
Physics	65.5	Associate Professor	Y	
Eligible 6		Ineligible 2		
Provost and VC for Academic Affairs	46.9	Professor	N	Yes
Provost and VC for Academic Affairs	62.6	Professor	N	Yes
Provost and VC for Academic Affairs	57.8	Professor	N	Yes
Provost and VC for Academic Affairs	57.0	Professor	N	Yes
Provost and VC for Academic Affairs	64.9	Other	Y	Yes
Eligible 1		Ineligible 4		
Psychology	61.5	Associate Professor	N	
Psychology	61.7	Associate Professor	Y	Yes
Psychology	44.0	Associate Professor	N	
Psychology	43.4	Professor	N	
Psychology	63.9	Associate Professor	Y	Yes

Eligible 2		Ineligible 3		
Sociology & Social Work	73.1	Associate Professor	Y	Yes
Sociology & Social Work	51.0	Associate Professor	N	
Eligible 1		Ineligible 1		
Speech Communication	46.1	Associate Professor	N	
Eligible 0		Ineligible 1		
The Graduate College	42.0	Associate Professor	N	Yes
The Graduate College	59.2	Professor	N	Yes
Eligible 0		Ineligible 2		
Visual and Performing Arts	64.0	Professor	Y	
Visual and Performing Arts	66.2	Associate Professor	Y	
Visual and Performing Arts	68.7	Professor	Y	
Visual and Performing Arts	52.9	Associate Professor	N	
Visual and Performing Arts	58.3	Associate Professor	N	Yes
Visual and Performing Arts	58.0	Associate Professor	N	
Visual and Performing Arts	52.4	Associate Professor	N	
Visual and Performing Arts	66.0	Associate Professor	Y	
Eligible 4		Ineligible 4		
College of Ag & Environ Sciences	64.0	Professor	Y	
College of Ag & Environ Sciences	55.1	Professor	N	Yes
Eligible 1		Ineligible 1		
College of Business & Economics	52.5	Associate Professor	N	Yes
Eligible 0		Ineligible 1		
College of Education	46.9	Professor	N	Yes
Eligible 0		Ineligible 1		
College of Engineering	53.9	Professor	N	Yes
Eligible 0		Ineligible 1		
College of Health & Human Sciences	68.2	Professor	N	Yes
College of Health & Human Sciences	56.7	Professor	N	Yes
Eligible 0		Ineligible 2		
College of Science and Technology	59.6	Professor	Y	Yes
Eligible 1		Ineligible 0		