

North Carolina A & T State University
 2009 Report of Tenured Faculty Eligible for Phased Retirement
 With Years of Service Estimated Using EPA Date of Hire

Department: Agribusiness, Applied Econ. & Agriscience ED

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	DEPARTMENT CHAIRMAN	60	No	
PROFESSOR		59	No	
ASSOC PROFESSOR		35	No	
0 Eligible		3 Ineligible		

Note:

Tenured faculty with administrative appointments are shown as ineligible. However, if a tenured faculty member with an administrative appointment is interested in participating in the Phased retirement program, they must resign their administrative appointment. We have indicated those tenured faculty with administrative appointments, who meet the Phased Retirement Program criteria, in the Contingently Eligible column.

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Department: Animal Sciences

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		59	No	
ASSOC PROFESSOR		65	Yes	
ASSOC PROFESSOR	DEPARTMENT CHAIRMAN	60	Yes	
ASSOC PROFESSOR		50	No	
2 Eligible		2 Ineligible		

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Department: Family & Consumer Sciences

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
ASSOC PROFESSOR		64	Yes	
ASSOC PROFESSOR		64	Yes	
ASSOC PROFESSOR		58	No	
ASSOC PROFESSOR	DEPARTMENT CHAIRMAN	55	No	
ASSOC PROFESSOR		45	No	
ASSOC PROFESSOR		44	No	
2 Eligible		4 Ineligible		

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Department: Natural Resources & Environmental Design

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		70	Yes	
PROFESSOR		69	Yes	
PROFESSOR		68	Yes	
PROFESSOR		66	Yes	
PROFESSOR	DEPARTMENT CHAIRMAN	65	Yes	
PROFESSOR		54	No	
PROFESSOR		53	No	
ASSOC PROFESSOR		52	No	
ASST PROFESSOR		58	No	
5 Eligible		4 Ineligible		

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Department: Biology

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	ASSOCIATE DEAN	58	No	
PROFESSOR		57	No	
PROFESSOR	DEPARTMENT CHAIRMAN	54	No	
ASSOC PROFESSOR		66	Yes	
ASSOC PROFESSOR		65	Yes	
ASSOC PROFESSOR		61	Yes	
ASSOC PROFESSOR		60	No	
ASSOC PROFESSOR		56	No	
3 Eligible		5 Ineligible		

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Department: Chemistry

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	CHAIRPERSON	55	No	
ASSOC PROFESSOR		71	Yes	
ASSOC PROFESSOR		71	Yes	
ASSOC PROFESSOR		67	Yes	
ASSOC PROFESSOR		62	Yes	
ASSOC PROFESSOR		62	Yes	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		52	No	
ASSOC PROFESSOR		51	No	
ASSOC PROFESSOR		43	No	
5 Eligible		5 Ineligible		

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Department: English

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		70	Yes	
PROFESSOR		67	Yes	
PROFESSOR	CHAIRPERSON	65	Yes	
PROFESSOR		65	Yes	
PROFESSOR		60	Yes	
PROFESSOR		59	No	
PROFESSOR		59	No	
PROFESSOR		58	No	
ASSOC PROFESSOR		69	Yes	
ASSOC PROFESSOR		60	Yes	
ASSOC PROFESSOR		57	No	
ASSOC PROFESSOR		56	No	
ASSOC PROFESSOR		52	No	
ASST PROFESSOR		52	No	
7 Eligible		7 Ineligible		

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Department: Foreign Languages

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		68	Yes	
ASSOC PROFESSOR		63	Yes	
ASSOC PROFESSOR		57	No	
ASSOC PROFESSOR	Assoc. Deam	54	No	
ASSOC PROFESSOR		54	No	
2 Eligible		3 Ineligible		

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Department: History

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	DEPARTMENT CHAIRMAN	64	Yes	
PROFESSOR		63	Yes	
PROFESSOR		53	No	
ASSOC PROFESSOR		54	No	
ASSOC PROFESSOR		42	No	
2 Eligible		3 Ineligible		

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Department: Journalism Mass Communication

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	CHAIRPERSON	58	No	
PROFESSOR		50	No	
ASSOC PROFESSOR		52	No	
0 Eligible		3 Ineligible		

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Department: Mathematics

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		76	Yes	
PROFESSOR		54	No	
PROFESSOR		51	No	
PROFESSOR		51	No	
ASSOC PROFESSOR		65	Yes	
ASSOC PROFESSOR		62	Yes	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		44	No	
ASSOC PROFESSOR		42	No	
ASSOC PROFESSOR		37	No	
ASST PROFESSOR		54	No	
3 Eligible		9 Ineligible		

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Department: Physics

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		58	No	
PROFESSOR		57	No	
PROFESSOR	DEPARTMENT CHAIRMAN	45	No	
ASSOC PROFESSOR		58	No	
ASSOC PROFESSOR		58	No	
ASSOC PROFESSOR		56	No	
0 Eligible		6 Ineligible		

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Department: Political Science and Criminal Justice

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	CHAIRPERSON	60	No	
ASSOC PROFESSOR		56	No	
0 Eligible		2 Ineligible		

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Department: Psychology

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		81	Yes	
ASSOC PROFESSOR	DEPARTMENT CHAIRMAN	53	No	
ASSOC PROFESSOR		51	No	
ASSOC PROFESSOR		50	No	
ASST PROFESSOR		31	No	
1 Eligible		4 Ineligible		

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Department: Sociology and Social Services

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		68	Yes	
PROFESSOR		67	Yes	
PROFESSOR	DEPARTMENT CHAIRMAN	66	Yes	
PROFESSOR		59	No	
ASSOC PROFESSOR		67	Yes	
ASSOC PROFESSOR		62	Yes	
5 Eligible		1 Ineligible		

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Department: Visual and Performing Arts

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	DEPARTMENT CHAIRMAN	70	Yes	
PROFESSOR		58	No	
ASSOC PROFESSOR		66	Yes	
ASSOC PROFESSOR		65	Yes	
ASSOC PROFESSOR		60	Yes	
ASSOC PROFESSOR		59	No	
ASSOC PROFESSOR		56	No	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		53	No	
ASST PROFESSOR		54	No	
4 Eligible		6 Ineligible		

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Department: Accounting

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		65	Yes	
PROFESSOR		56	No	
PROFESSOR		56	No	
ASSOC PROFESSOR		59	Yes	
ASSOC PROFESSOR		58	No	
ASSOC PROFESSOR		57	No	
2 Eligible		4 Ineligible		

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Department: Business Administration

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		75	Yes	
PROFESSOR		66	Yes	
PROFESSOR		65	Yes	
PROFESSOR		62	Yes	
PROFESSOR		61	No	
PROFESSOR		58	No	
PROFESSOR		56	No	
ASSOC PROFESSOR		66	Yes	
ASSOC PROFESSOR	CHAIRPERSON	64	Yes	
ASSOC PROFESSOR		63	Yes	
ASSOC PROFESSOR		62	Yes	
ASSOC PROFESSOR		60	No	
ASSOC PROFESSOR		59	Yes	
ASSOC PROFESSOR		58	No	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		52	No	
ASSOC PROFESSOR		52	No	
ASSOC PROFESSOR		51	No	
ASSOC PROFESSOR		40	No	
ASSOC PROFESSOR		37	No	
9 Eligible		11 Ineligible		

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Department: Business Education

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	DEPARTMENT CHAIRMAN	54	No	
ASSOC PROFESSOR		60	Yes	
ASSOC PROFESSOR		57	No	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		43	No	
1 Eligible		4 Ineligible		

North Carolina A & T State University
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Department: Economics and Transportation

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		62	Yes	
PROFESSOR		61	No	
ASSOC PROFESSOR		69	Yes	
ASSOC PROFESSOR		68	Yes	
ASSOC PROFESSOR		63	Yes	
ASSOC PROFESSOR		61	No	
ASSOC PROFESSOR		58	No	
ASSOC PROFESSOR		41	No	
4 Eligible		4 Ineligible		

North Carolina A & T State University
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Department: Civil, Architectural, Agricultural, and Environmental Engineering

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		72	Yes	
PROFESSOR		68	Yes	
PROFESSOR		65	Yes	
PROFESSOR		62	Yes	
PROFESSOR		56	No	
PROFESSOR	DEPARTMENT CHAIRMAN	54	No	
ASSOC PROFESSOR		67	Yes	
ASSOC PROFESSOR		60	No	
ASST PROFESSOR		59	No	
5 Eligible		4 Ineligible		

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Department: Computer Sciences

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		58	No	
PROFESSOR		57	No	
PROFESSOR	DEPARTMENT CHAIRMAN	45	No	
ASSOC PROFESSOR		63	Yes	
ASSOC PROFESSOR		49	No	
ASSOC PROFESSOR		39	No	
1 Eligible		5 Ineligible		

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Department: Electrical and Computer Engineering

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		69	Yes	
PROFESSOR		63	Yes	
PROFESSOR		60	No	
PROFESSOR		57	No	
PROFESSOR		55	No	
PROFESSOR		55	No	
PROFESSOR		55	No	
PROFESSOR	DEPARTMENT CHAIRMAN	51	No	
PROFESSOR		47	No	
ASSOC PROFESSOR		70	Yes	
ASSOC PROFESSOR		65	Yes	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		51	No	
4 Eligible		9 Ineligible		

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Department: Industrial Engineering

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		60	Yes	
PROFESSOR		59	No	
PROFESSOR		55	No	
ASSOC PROFESSOR	DEPARTMENT CHAIRMAN	45	No	
ASSOC PROFESSOR		45	No	
ASSOC PROFESSOR		40	No	
1 Eligible		5 Ineligible		

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Department: Mechanical and Chemical Engineering

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		71	Yes	
PROFESSOR		69	Yes	
PROFESSOR		61	No	
PROFESSOR		61	No	
PROFESSOR		61	Yes	
PROFESSOR		60	Yes	
PROFESSOR		59	No	
PROFESSOR	CHAIRPERSON	58	No	
PROFESSOR		58	No	
PROFESSOR		58	No	
PROFESSOR		57	No	
PROFESSOR		55	No	
PROFESSOR		51	No	
PROFESSOR		50	No	
PROFESSOR		47	No	
ASSOC PROFESSOR		48	No	
ASSOC PROFESSOR		42	No	
ASST PROFESSOR		54	No	
4 Eligible		14 Ineligible		

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Department: Curriculum and Instruction

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		72	Yes	
PROFESSOR		56	No	
ASST PROFESSOR		61	No	
ASST PROFESSOR		54	No	
ASSOC PROFESSOR		74	Yes	
ASSOC PROFESSOR	DEPARTMENT CHAIRMAN	66	Yes	
ASSOC PROFESSOR		64	Yes	
ASSOC PROFESSOR		63	Yes	
ASSOC PROFESSOR		50	No	
ASSOC PROFESSOR		37	No	
ASSOC PROFESSOR		35	No	
5 Eligible		6 Ineligible		

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Department: Human Development and Services

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		78	Yes	
ASST PROFESSOR		58	No	
ASST PROFESSOR		56	No	
ASSOC PROFESSOR		66	Yes	
ASSOC PROFESSOR		61	No	
ASSOC PROFESSOR	CHAIRPERSON	60	No	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		39	No	
2 Eligible		6 Ineligible		

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Department: Human Performance and Leisure Studies

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
ASSOC PROFESSOR	DEPARTMENT CHAIRMAN	68	Yes	
ASSOC PROFESSOR		53	No	
ASSOC PROFESSOR		41	No	
ASST PROFESSOR		56	No	
ASST PROFESSOR		54	No	
1 Eligible		4 Ineligible		

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Department: Nursing

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
ASSOC PROFESSOR	DEAN OF NURSING	60	No	Yes
ASSOC PROFESSOR		60	No	
0 Eligible		2 Ineligible		

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Department: Construction Management and Safety and Health

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		66	Yes	
PROFESSOR	DEPARTMENT CHAIRMAN	58	No	
PROFESSOR		55	No	
ASSOC PROFESSOR		67	Yes	
ASSOC PROFESSOR		62	Yes	
ASSOC PROFESSOR		51	No	
3 Eligible		3 Ineligible		

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Department: Electronics, Computer, and Information Technology

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		62	Yes	
PROFESSOR		42	No	
ASSOC PROFESSOR		44	No	
ASST PROFESSOR		79	Yes	
2 Eligible		2 Ineligible		

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Department: Graphic Communication System

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	DEPARTMENT CHAIRMAN	61	No	
PROFESSOR		48	No	
ASSOC PROFESSOR		55	No	
ASSOC PROFESSOR		43	No	
ASSOC PROFESSOR		42	No	
ASSOC PROFESSOR		39	No	
ASST PROFESSOR		49	No	
0 Eligible		7 Ineligible		

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Department: Manufacturing System

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		66	Yes	
1 Eligible		0 Ineligible		

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Department: Library Services

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
ASSOC PROFESSOR		60	No	
ASSOC PROFESSOR		56	No	
ASST PROFESSOR		66	Yes	
ASST PROFESSOR		66	Yes	
ASST PROFESSOR		65	Yes	
ASST PROFESSOR		64	Yes	
ASST PROFESSOR		46	No	
ASST PROFESSOR		47	No	
4 Eligible		4 Ineligible		

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Department: Chancellor/Chancellors Office, Academic Affairs, Research economic development

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	VC	72	Yes	
PROFESSOR	Asoociate VC	68	Yes	
PROFESSOR		59	No	
PROFESSOR	Provost & VC	56	No	
ASSOC PROFESSOR		60	No	
ASSOC PROFESSOR	Director	51	No	
2 Eligible		4 Ineligible		

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Department: College of Engineering

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR		60	Yea	
PROFESSOR		53	No	
PROFESSOR	Associate Dean	51	No	
1 Eligible		2 Ineligible		

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Department: College of Arts and Sciences

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	Dean	54	No	
0 Eligible		1 Ineligible		

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Department: School of Business and Economics

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
ASSOC PROFESSOR	Dean	74	Yes	
1 Eligible		0 Ineligible		

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Department: Agriculture Extension, Department of Agricultural Research

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	Dean	56	No	
ASSOC PROFESSOR		49	No	
ASSOC PROFESSOR		40	No	
0 Eligible		3 Ineligible		

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Department: School of Graduate Studies

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
ASSOC PROFESSOR	Dean	49	No	
0 Eligible		1 Ineligible		

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Department: UniversityStudies

Rank	Admi title	Age	Phased Retirement Eligible	Contingently Eligible
PROFESSOR	Dean	55	No	
ASST PROFESSOR		38	No	
0 Eligible		1 Ineligible		