5.1 COMMITTEES OF THE FACULTY - ELECTED

Any faculty member appearing before any committee at the University which will make a decision or recommendation concerning that faculty member has the right to an impartial consideration. Faculty members have the right to challenge the participation of a committee member based on a showing of a conflict of interest that may affect the impartiality of that committee member. Such challenges should be made before the committee in question. The challenged committee member shall not participate in the vote. That committee must decide by a majority vote of the non-challenged members the validity of the challenge before consideration is given to the issue before the committee. If the entire committee is challenged, the committee shall decide the validity of the challenge by majority vote.

A committee member who is serving on a promotion and tenure committee may not participate in the deliberation on his/her application for promotion or on any application of a “related person” as defined in the Nepotism Policy set out in Chapter VI of this Handbook.
5.1.1 Faculty Reappointments, Promotions, and Tenure – University

The University Committee on Reappointments, Promotions, and Tenure is responsible for reviewing all recommendations from all School/College Deans and the Dean of the Library with respect to reappointments, promotions, and tenure, and shall recommend appropriate action to the provost and vice chancellor for academic affairs. The University Committee on Reappointments, Promotions, and Tenure shall consist of thirteen (13) faculty members, each of whom shall have permanent tenure and shall be elected annually by faculty from the following professorial ranks: professor, associate professor, and assistant professor (if any are tenured). No department chairperson, division director, school/college dean, or other administrative officer may serve on this committee.

In relation to applications for tenure, this review is not for the purpose of judging the professional qualifications of the applicant. The scope of this review is restricted to determining whether the University has the resources to support the application, and whether a positive recommendation concerning the application is consistent with current University goals. Such factors as the following are considered in this review: tenure density, enrollment trends, needs in critical areas of specialization, and results of program audit and review. In regards to application for promotion, the University Committee is to review, following review by the School/College Committee, the applicant's professional qualifications in relation to the comparability of qualifications with previous applicants and consistency with those at the same rank throughout the University.

The Committee shall elect from its membership a chairperson, a vice chairperson, and a secretary. The number of Committee members allotted to each School/College and the Library staff is as follows:

<table>
<thead>
<tr>
<th>COLLEGE/SCHOOL OR UNIT</th>
<th>NUMBERS OF MEMBERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts and Sciences</td>
<td>3</td>
</tr>
<tr>
<td>Education</td>
<td>1</td>
</tr>
<tr>
<td>Agriculture</td>
<td>1</td>
</tr>
<tr>
<td>Business and Economics</td>
<td>2</td>
</tr>
<tr>
<td>Engineering</td>
<td>2</td>
</tr>
<tr>
<td>Nursing</td>
<td>1</td>
</tr>
<tr>
<td>Library</td>
<td>1</td>
</tr>
<tr>
<td>Technology</td>
<td>2</td>
</tr>
</tbody>
</table>

**TOTAL NUMBER OF MEMBERS** 13

Every even numbered year the Provost will review the number of Committee members being allocated proportionately to each School/College based upon the current number of approved faculty positions. The Provost will submit a reallocation of numbers to the Faculty Senate, the School/College Deans, and the Dean of Library Services.

5.1.2 Faculty Reappointments, Promotions, and Tenure – School/College
Each School/College Committee on Faculty Reappointments, Promotions, and Tenure is responsible for reviewing all recommendations from department chairpersons within the school/college with respect to the academic merits of the faculty member, taking into consideration criteria published in University policies, including, but not limited to, “Criteria for the Evaluation of Faculty” and “Policies Concerning the Minimum Requirement and General Criteria for Promotion in Rank and/or Permanent Tenure” and/or other relevant criteria as promulgated by the individual school/college. The committee shall then recommend to the school/college dean appropriate action with respect to reappointments, promotions, and tenure.

The review of this Committee is restricted to the evaluation of the faculty member's application with respect to satisfying the criteria for reappointment, promotion, and tenure. The scope of this review is limited to the professional qualifications, professional performance, collegiality and potential professional contributions to the University.

Each School/College Committee on Faculty Reappointments, Promotions, and Tenure shall consist of a minimum of five (5) faculty members. The selection of Committee members shall be within the province of the faculty of the school/college. Each committee member shall have permanent tenure and shall be elected annually by the school/college faculty from the following professorial ranks: professor, associate professor, and assistant professor (if any are tenured). No department chairperson, division director, school/college dean, or other administrative officer may serve on this committee.

The Committee shall elect from its membership a chairperson, a vice chairperson, and a secretary.

If the School/College Committee on Faculty Reappointments, Promotions and Tenure, and the dean, need further information related to the applicant, they should consult a source qualified to provide the required information.

5.1.3 Faculty Reappointments, Promotions, and Tenure – Department

Each Department within a School/College shall have a Committee for Reappointments, Promotions, and Tenure that is responsible for reviewing all applications for Reappointments, Promotions, and Tenure from within the Department. The Committee shall use the criteria published in University policies, including, but not limited to, “Criteria for the Evaluation of Faculty” and “Policies Concerning the Minimum Requirement and General Criteria for Promotion in Rank and/or Permanent Tenure” and the current published standards for Reappointments, Promotions, and Tenure of the department, which may include collegiality, for its review. The Committee shall be comprised of the department chairperson and a maximum of six tenured faculty members who shall be elected by the department faculty from the following professorial ranks: professor, associate professor, and assistant professor (if any are tenured). If the department has more than six tenured faculty members, then six candidates will be elected annually by the departmental tenured and tenure-track faculty. In the case of small numbers, the Committee may contain four (4) or a minimum of two (2) tenured faculty members, excluding the chairperson. This total number must always be odd. If the department does not have two (2) tenured faculty members to serve on the Committee, tenured and tenure-track faculty of the
department will elect one (1) or two (2) eligible tenured faculty from other departments in their school/college to serve on their departmental Committee. The department chairperson will participate in the evaluation of all other departmental applications except his/her own or that of a “related person” as defined in the Nepotism Policy set out in Chapter VI of this Handbook. For the evaluation of the department chairperson, an alternate tenured faculty member will be elected from the eligible tenured faculty of the department or of the other departments in the school/college. The Committee shall elect a chairperson from its membership.

5.1.4 Faculty Reappointments, Promotions, and Tenure – Third Review Committee for the Faculty of the Library, School of Nursing, and Other Programs

The professional Library faculty, the School of Nursing, and all other programs without two separate Department/School/College/Division level recommending bodies at the Department/School/College/Division level, so that otherwise only two recommending bodies review the application, will undergo a third review in case of a tied vote between the Department/School/College/Division committee and the University Committee. The committee shall use the same standard of review as a School/College committee.

- A three-member standing committee of tenured faculty drawn from a slate of five (5) tenured faculty nominated by the Faculty Senate will serve as the voting body.
- The slate of nominees will be submitted to the affected units by the Faculty Senate.
- This committee will be elected by the tenured and tenure track faculty members of the affected units.

5.1.5 Post-Tenure Review Committee

Tenured faculty in all departments in all schools/colleges shall constitute the pool eligible to serve as members of a Performance Review Committee (PRC). Administrative tenured faculty members are ineligible to serve on a PRC. The Office of the Provost/Vice Chancellor for Academic Affairs shall verify annually the eligibility of all committee members and maintain records of the members of the University-wide PRCs. From this pool, three faculty members shall be selected to serve on the PRC for a tenured faculty member who has been identified for a performance review. No committee member may be selected individually by the reviewer; all members shall be selected by the tenured faculty from the reviewer’s department or, where appropriate and permitted by a department, one from another department. Reviewers may vote for committee members. The selection process shall provide for the replacement of a PRC member in the event of illness or separation from the University. Committee members shall select a chairperson of the PRC.

The Office of the Provost/Vice Chancellor for Academic Affairs shall endeavor to provide a training session for PRC members relative to peer review. See the latest version of A&T’s Post-Tenure Review Policy for detailed procedures. To the extent that Policy is inconsistent with the provisions of this section, the Post-Tenure Review Policy shall prevail.

5.1.6 Faculty Grievances
The Faculty Grievance Committee shall be authorized to hear and advise with respect to the adjustment of grievances of members of the faculty. The power of the Committee shall be solely to hear representations by the person directly involved in a grievance and to advise resolution by the administration when appropriate. Advice for adjustment in favor of an aggrieved faculty member may be given to the chancellor only after the department chairperson, dean or other administrative official most directly empowered to adjust the issue has been given similar advice and has not acted upon it within a reasonable time, not to exceed ten (10) working days.

"Grievances" within the province of the Committee's power shall include matters directly related to a faculty member's employment status and institutional relationships within the institution, including matters related to post-tenure review. However, no grievance that grows out of or involves matters related to a formal proceeding for non-reappointment, suspension, discharge, or termination of a faculty member or is within the jurisdiction of another standing committee of the faculty may be considered by the Committee.

The Committee on Faculty Grievances shall consist of eight (8) faculty members elected by the faculty from the following professorial ranks: professor, associate professor, and assistant professor. No department chairperson, division director, school/college dean, or other administrative officer may serve on this Committee. If a Committee member is in the same department as the person seeking the hearing, or is a “related person” as defined in the Nepotism Policy set out in Chapter VI of this Handbook, that member shall recuse him/herself from sitting in that hearing.

The Committee shall elect from its membership a chairperson, a vice chairperson, and a secretary.

The Faculty Senate shall recommend persons for appointment to the Faculty Grievances Committee. The chancellor shall appoint members based on these recommendations. For additional Information, see the Faculty Grievance, Policy and Procedures.

5.1.7 Hearing and Reconsideration

The Hearing and Reconsideration Committee is responsible for conducting a proper hearing to determine the facts concerning discharge, non-reappointment, and termination cases and render a recommendation in accordance with specific findings of fact with regard to the allegations.

The Committee on Hearing and Reconsideration shall consist of eight (8) faculty members elected by the faculty from the following professorial ranks: professor, associate professor, and assistant professor. No department head, division director, school/college dean or other administrative officer may serve on this Committee. If a Committee member is in the same department as the person seeking the hearing, or is a “related person” as defined in the Nepotism Policy set out in Chapter VI of this Handbook, that member shall recuse him/herself from sitting in that hearing.

The Committee shall elect from its membership a chairperson, a vice-chairperson and a secretary. The Faculty Senate shall recommend persons for appointment to the Faculty Hearing
and Reconsideration Committee. The chancellor shall appoint members based on these recommendations.

Hearings shall be conducted in accordance with Section 603, 604, or 605 of The Code and policies of the Board of Governors of the University of North Carolina and the applicable A&T policy concerning “Academic Freedom, Tenure, and Due Process.”

5.2 COMMITTEE OF THE FACULTY

5.2.1 Mediation

Faculty members may seek redress concerning employment-related grievances after attempting to resolve the dispute through the intervention of trained employment mediators. Mediation is not mandatory. The goal of the mediation procedure is to reach a consensual resolution of the dispute and, if that fails or mediation is not used, then the grievance may proceed to a hearing to determine whether the contested decision was materially flawed, in violation of applicable policies, standards or procedures. Due to potential conflicts of interest, A&T employed mediators are not allowed to hear cases of their fellow campus employees. Consequently, only other campuses’ or external mediators are to be used. See the Mediation Policy and the separate Faculty Grievance Policy and Procedure.

5.3 COMMITTEES OF THE FACULTY – APPOINTED (Some committees are not exclusively composed of faculty members.)

5.3.1 Affirmative Action Committee

The Affirmative Action Committee is responsible for reviewing the policies and practices of the University as they relate to the hiring, promotion, ending of employment, and granting of tenure to minorities, women, disabled persons, and people in other legally protected groups, and for assuring in the formulation and implementation of policies on employment and other University benefits that adequate opportunities are provided to the same.

5.3.2 Athletics Academic Monitoring Committee

The Athletics Academic Monitoring Committee is charged to monitor the progress of student athletes and aid them in making progress toward completion of their degrees, via periodic cohort assessment of athlete’s academic performance(s).

5.3.3 Athletics Certification and Compliance

The Athletics Certification and Compliance Committee is charged to complete monitoring tasks, educate constituents, and ensure compliance with NCAA legislation and bylaws through a system of checks and balances that involve both athletics and non-athletics administrators and staff.
5.3.4 Athletics Certification Steering Committee (Third Cycle)

The Athletics Certification Steering Committee is responsible for assisting the University in preparation for recertification of its Intercollegiate Athletics Program. Additionally, the committee is charged to:
1) review the certification process and establish a project timeline, subcommittee(s) structures, meeting schedule, and a process for data collection, evaluation and analysis;
2) educate the campus community and constituents about the certification process, as well as prepare and submit the University self-study report for intercollegiate athletics; and,
3) ensure compliance with the NCAA certification process and deadlines through a system of checks and balances that involves both athletics and non-athletics administrators, faculty and staff.

5.3.5 Athletics Equity/Student Welfare Committee

The Athletics Equity/Student Welfare Committee is charged to assist in the development and implementation of plans in accordance with the NCAA’s principles of equity, minority opportunities, protection and enhancement of the physical and educational welfare of student athletes; and, ensures that student athletes, coaches and all others associated with intercollegiate athletics adhere to such fundamental values as respect, fairness, civility, honesty, and responsibility.

5.3.6 Awards, Honorary Degrees, Fall Convocation and Honors Day Committee

The Awards, Honorary Degrees, Fall Convocation and Honors Day Committee will be responsible for selecting and recommending to the chancellor: (1) the Outstanding Administrator; (2) the Outstanding Alumnus/Alumna; (3) the O. Max Gardner Award nominee; (4) Excellence in Public Service; and (5) the Outstanding Person(s) to receive Honorary Degrees for recognition at the commencement exercises. The Committee is also responsible for planning the programs for the Fall Convocation and the Honors Day Convocation. This responsibility includes working with the chancellor’s office in selecting the speakers, getting the chancellor’s approval, and securing the speakers for the programs.

Beginning in 2009 – 2010, the Outstanding Teacher, Outstanding Senior Researcher and Outstanding Junior Researcher Awards processes will be managed by the respective divisions.

5.3.7 Campus Safety Advisory Committee

The Campus Safety Advisory Committee shall have specific advisory responsibility for matters of personal safety and is charged to:
1) conduct on-going assessment of the quality of personal safety policies, practices, procedures and programs through the use of surveys, examination of critical incidents and crime statistics provided by the University Police Department;
2) review and recommend improvements in safety education programs to ensure appropriate focus on the issues of personal safety;
3) review and recommend improvements to campus preventive and judicial policies on sexual assault; such review will include an assessment of the availability of counseling services for victims and a review of the victim referral procedures and campus response protocols for sexual assault situations; and

4) prepare a monthly and annual report to be submitted to the vice chancellor for student affairs for incorporation into a safety report to be forwarded to the chancellor.

5.3.8 Chancellor’s Council of Intercollegiate Athletics (CCIA) (formerly known as Chancellor’s Advisory Committee for Athletics)

The Chancellor’s Council of Intercollegiate Athletics is charged to recommend policies to govern the intramural and intercollegiate athletic programs of the University, including such matters as the income and expenditures, budgets, seasonal and post-seasonal schedules, financial aid to athletics, eligibility of athletes, awards to athletes, ticket distribution, public and campus relations to the athletic programs, scouting and recruitment activities, and faculties.

5.3.9 Chancellor’s Holiday Celebration Committee

The Chancellor’s Holiday Celebration Committee is charged to plan and implement all arrangements associated with the University’s annual holiday celebration, which historically takes place in the Memorial Student Union, Stallings Ballroom and Exhibit Hall.

The co-chairs are responsible for: selecting the theme, establishing sub-committees to execute duties related to decorations, audio-visual and other technical set up, parking, catering, and security, and ensuring that expenditures for the event are kept within budget.

5.3.10 Commencement Committee

The Commencement Committee is charged to plan and implement all arrangements for the commencement ceremonies at the end of the fall and spring semesters, recommend a list of three (3) speakers who are available for each of those events, obtain the Chancellor’s approval accordingly, and secure speakers. With prior notice to the chancellor, the Chair of the Commencement Committee may replace members unable to continue service.

5.3.11 Enterprise Systems Steering Committee (formerly known as Banner Steering Committee)

The charge to the Enterprise Systems Steering Committee is to guide and provide directions on the Banner Project. The Banner Project (including the Banner System, various Banner modules, and all the other enterprise applications) is one of the most crucial undertakings by this institution. It will continue to fundamentally change the workings of this institution and the project’s ultimate success should significantly enhance the University’s business operations.

5.3.12 Environmental Health and Safety Committee
The charge to the Environmental Health and Safety Committee includes the following duties and responsibilities:

1) Review all safety and health policies and procedures established by the University;
2) review incidents involving work-related fatalities, injuries, or illnesses;
3) review employee complaints regarding safety and health hazards;
4) analyze the University’s work injury and illness statistical records;
5) conduct inspections of work sites at least annually and in response to complaints regarding safety and health hazards;
6) conduct interviews with employees in conjunction with inspections of the workplace;
7) review the University’s training records to ensure compliance with regulatory training requirements;
8) conduct meetings at least once every three months, maintain written minutes of such meetings, send copies to each Committee member, and ensure that a copy of the minutes is posted in the appropriate place;
9) designate employee safety and health representative(s) to accompany representatives from regulatory agencies (i.e., NCOSHA, NC Department of Insurance and NC Division of Environmental Management) during safety and health inspections of the workplace; and
10) make written recommendations on behalf of the Committee to the next highest safety and health committee and/or University head.

5.3.13 EPA Non-Teaching Grievance Committee

Each category of University employees must have access to a grievance committee. The EPA Non-Teaching Grievance Committee is charged to hear and advise with respect to the adjustment of grievances of employees in covered positions. It hears grievances, receives and reviews the evidence, evaluates the validity of the evidence, and makes a recommendation to the chancellor. Accordingly, the Committee should meet with North Carolina Agricultural & Technical State University’s general counsel or deputy general counsel to schedule an orientation and education session.

5.3.14 Faculty Grievance Committee (Chancellor Appointed)

The Faculty Grievance Committee is authorized to hear and advise with respect to the adjustment of grievances of members of the faculty. The power of the Committee shall be solely to hear representations and evidence by the persons directly involved in a grievance and to advise resolution by the administration when appropriate.

5.3.15 Faculty Hearing and Reconsideration Committee (Chancellor Appointed)

The Faculty Hearing and Reconsideration Committee is responsible for conducting a proper hearing to determine the facts concerning discharge, non-reappointment, and termination cases and render a recommendation in accordance with specific findings of fact with regard to the allegations.

5.3.16 Institutional Animal Care and Use Committee (Chancellor appointed)
The Institutional Animal Care and Use Committee is advisory to the Vice Chancellor for Research and Economic Development and is responsible for protecting the rights and welfare of animal subjects in research in accordance with the Animal Welfare Act and the Health Research Extension Act of 1985 and subsequent revisions. The Committee chair is responsible for submitting semi-annual reports of the Committee’s activities to the vice chancellor for research and economic development by the end of December and May of each year.

5.3.17 Institutional Biosafety Committee (Chancellor appointed)

The Institutional Biosafety Committee is advisory to the Vice Chancellor for Research and Economic Development and functions in accordance with policies and procedures, as required by the National Institutes of Health and the Occupational Safety & Health Association (OSHA), to oversee faculty research involving infectious biological agents and recombinant DNA materials. The committee upholds the University’s responsibility for ensuring that research and teaching activities are carried out in a manner that protects students, university employees, and the community. The committee chair is responsible for submitting semi-annual reports of the Committee’s activities to the vice chancellor for research and economic development by the end of December and May of each year.

5.3.18 Institutional Review Board

The Institutional Review Board is advisory to the vice chancellor for research and economic development and is responsible for protecting the rights and welfare of human subjects in research in accordance with the Public Health Service Act (P.L. 93-348) as implemented by HHS regulations in 45 CFR 46. The Board shall be responsible for determining for each activity planned and conducted that (1) the rights and welfare of human subjects are adequately protected, (2) the potential benefits to the human subjects outweigh the risks involved, and (3) the informed consent of human subjects will be obtained by methods that are adequate, appropriate, and in conformity with the guidelines established by the federal government concerning the use of human subjects in research. All research, sponsored and non-sponsored, on human subjects, must be reviewed by this Committee. It is the responsibility of each faculty member to institute the review process through the department chairperson. The Committee chair is responsible for submitting semi-annual reports of the Committee’s activities to the vice chancellor for research and economic development, by the end of December and May of each year.

5.3.19 Insurance Committee (Three-year Charge)

The Insurance Committee is responsible for reviewing all insurance proposals that are submitted to the University for consideration and making decisions about insurance products. The charge to the Insurance Committee as stated in N.C. General Statute 58-31-60 is as follows:
1) to review insurance products currently offered through payroll deduction to state employees in the Employee Insurance Committee’s payroll unit [NC A&T] to determine if those products meet the needs and desires of the employees.
2) to select the types of insurance products that reflect the needs and desires of employees in the Employee Insurance Committee’s payroll unit, and
3) to competitively select the best insurance products of the types determined by the Employee
Insurance Committee to reflect the needs and desires of the employees of that payroll unit.

The “insurance product” includes a prepaid legal service plan registered under G.S. 84-23.1.
Once the types of insurance products that reflect the needs of the “payroll unit” are determined,
i.e., the University’s employees, the Committee is responsible for coordinating the bid process
and final selection of products with the vice chancellor for business and finance and vice
chancellor for human resources.

The chair is responsible for recommending new committee members to the Chancellor by July of
each year as current members’ term expire. The total membership of the committee shall be no
less than 5 and no more than 9.

5.3.20 Pre-professional Scholars Program Planning Committee (Provost Appointed)

The purpose of the Pre-professional Scholars Program Planning Committee (PPSP) is to provide
scholarly and thoughtful advice to the Office of the Provost and Vice Chancellor for Academic
Affairs and later to provide a faculty driven basis for recommendations to the chancellor.

The PPSP Program Task Force is charged to develop a comprehensive plan to establish a Pre-
Professional Scholars Program. This plan should support the mission, vision and goals of the
University and academic units, and should include, but not be limited to, resource needs, level of
support, possible funding sources, integrative initiatives, timetable for initial implementation and
assessment methodologies and metrics to evaluate the effectiveness of the program on an annual
basis.

5.3.21 Protocol Review and Education Program (PREP) Committee (2-year appointment)

The PREP Committee is advisory to the Vice Chancellor for the Division of Research and
Economic Development (DORED) and is responsible for reviewing human subject research
protocols approved by the University’s Institutional Review Board (IRB).

5.3.22 Radiation Safety Committee (Chancellor appointed)

The Radiation Safety Committee is advisory to the vice chancellor for research and economic
development and is responsible for ensuring that research involving the use of radioactive
materials and radiation-producing devices is conducted in accordance with the North Carolina
Radiation Protection Act (Chapter 104E of the North Carolina General Statutes), the companion
Radiation Protection regulations found in the North Carolina Administrative Code (15A NCAC
11.0101 et seq.), and the National Regulatory Commission regulations found in 10 CFR Part
20.

5.3.23 Research Awards Committee
The Research Awards Committee is responsible for selecting and recommending to the vice
chancellor for research & economic development: (1) the Senior Researcher of the Year, (2) the
Outstanding Young Investigator, and (3) the Rookie of the Year.
5.3.24 Service Initiative Operating Committee

The Service Initiative Operating Committee will provide timely planning and implementation for all components of the initiative, meeting the guidelines and expectations set forth by the Service Initiative Steering Committee. In addition, the Committee will provide regular and appropriate updates to the Steering Committee and will seek input from the Steering Committee in a proactive manner, ensuring the highest probability for successful implementation.

5.3.25 Service Initiative Steering Committee

The Service Initiative Steering Committee will provide executive oversight for the planning, implementation and evaluation of this University-wide initiative and will be responsible for:

1) ensuring the initiative meets the expectations and vision set forth by the chancellor, and ensures the highest quality standards,
2) seeking to actively stay informed of progress for planning, implementation, and evaluation of the initiative,
3) providing guidance, input and needed resources to support its successful implementation and sustainability, and
4) providing ongoing reporting to the chancellor regarding progress and measurable outcomes throughout the initiative.

5.3.26 STEM (Science, Technology, Engineering and Mathematics) Planning Committee (Provost Appointed)

The STEM Planning Committee is charged to develop a comprehensive plan to establish and maintain STEM (Science, Technology, Engineering and Mathematics) as an academic emphasis at North Carolina A&T State University. This plan should support the mission, vision, and goals of the University and academic units, and should include, but not be limited to, resource needs, level of support, possible funding sources, and integrative initiatives, timetable for initial implementation and assessment methodologies, and metrics to evaluate the effectiveness of this program on an annual basis.

5.3.27 Teacher Education Council (TEC)

The Teacher Education Council is charged to ensure the quality of professional education programs through development and implementation of policies that are aligned with state/national standards and regulations. The TEC is a standing University-wide governance committee. Its membership consists of all licensure program coordinators as well as relevant department chairs and other administrators in the College of Arts and Sciences, School of Agricultural and Environmental Sciences, School of Business and Economics, School of Education, and the School of Technology.

5.3.28 Teaching Excellence Awards Committee
The Teaching Excellence Awards Committee is responsible for selecting and recommending to the chancellor: (1) the UNC Board of Governors Excellence in Teaching Award, and (2) the NC A&T Junior Faculty Teaching Excellence Award.

### 5.3.29 Threat Assessment Team

The Threat Assessment Team is charged to:

1. establish a protocol for identifying and responding to students and employees who potentially pose a threat to themselves or others,
2. develop a comprehensive program to educate faculty, staff, and students about how best to recognize the signs and known indicators of violence, suicide and mental illness, and collaborate with institutional resources available to assist with these situations,
3. educate community members on issues related to privacy of educational and medical/psychological records, including clarification of policies related to FERPA, HIPAA and state laws, and,
4. develop a policy for the involuntary withdrawal of students, who demonstrate through their behavior that they potentially pose a threat to themselves or others, but who may not have otherwise violated the campus Code of Conduct.

### 5.3.30 Traffic Review Committee

The Traffic Review Committee is responsible for conducting a proper hearing of appeals from students, faculty members or other University employees whose parking permits are suspended or revoked, or who are fined for violation of any University traffic regulation. The Committee shall consist of three (3) members. Two (2) of the members shall be faculty members appointed by the chancellor, and one (1) shall be a student selected by the President of the Student Government Association. All decisions of the Committee shall be deemed final under the Traffic Regulations.

### 5.3.31 University Judicial Tribunal

The University Judicial Tribunal hears all cases referred to it by the chancellor, vice chancellor for student affairs, or Office of the Dean of Students concerning actions against students for charges or violations of University Rules and Regulations.

### 5.3.32 University Technology Transfer Team (Provost Appointed)

The purpose of the University Technology Transfer Team is to help determine how the findings of the study, Innovate, Collaborate, Accelerate: The UNC Vision for Innovation and Technology Development, will be implemented at the University in the most effective manner.

Approved by the Board of Trustees

Date Revision is Effective: August 12, 2011

First approved: Prior to February 21, 2007
Revised: April 8, 2011